



صندوق الجزيرة للأسهم الأوروبية التقرير السنوي 2023

تقارير الصندوق متاحة عند الطلب وبدون مقابل كما تكون هذه التقارير متوفرة على موقع السوق السعودية (تداول) وعلى موقع مدير الصندوق الإلكتروني مجاناً www.aljaziracapital.com.sa

هو شركة الجزيرة للأسواق المالية وعنوانها الرئيسي: ص. ب. 20438 الرياض 11455، المملكة العربية السعودية، هاتف 0112256000، فاكس 0112256068. مرخصة من قبل هيئة السوق المالية بموجب القرار رقم 2-38-2007 وتاريخ 7-8-1428 هـ، الموافق 2007-7-22م وفقاً للترخيص رقم 07076-37 بممارسة نشاط التعامل كأصيل ووكيل، التعهد بالتغطية، الإدارة، الترتيب، تقديم المشورة والحفظ في أعمال الأوراق المالية.

السنة	صافي قيمة أصول الصندوق بنهاية السنة	صافي قيمة أصول الصندوق لكل وحدة بنهاية السنة	أعلى صافي قيمة أصول الصندوق لكل وحدة خلال السنة	أدنى صافي قيمة أصول الصندوق لكل وحدة خلال السنة	عدد الوحدات المصدرة بنهاية السنة	الأرباح الموزعة لكل وحدة	نسبة المصروفات	نسبة الأصول المقترضة من إجمالي الأصول ومدة انكشافها وتاريخها
2021	70,997,340	224.75	230.11	186.78	315,886	لا ينطبق	3.30%	0.00
2022	43,048,853	177.41	223.41	147.19	242,657	لا ينطبق	2.080%	0.00
2023	46,787,227	208.76	209.61	176.42	224,119	لا ينطبق	2.616%	0.00

معلومات صندوق الاستثمار:

◀ أسم صندوق الاستثمار

صندوق الجزيرة للأسهم الأوروبية

◀ أهداف وسياسات الاستثمار وممارسته:

- الهدف الأساسي للصندوق هو توفير الفرصة للمستثمرين للمشاركة في سوق الأسهم الأوروبية وتحقيق نمو رأسمالي على الأجل الطويل وتحقيق عائد يفوق معدل نمو مؤشر داو جونز للأسهم الإسلامية الأوروبية الذي تم اختياره كمؤشر استرشادي للصندوق.
- يستثمر الصندوق في محفظة متنوعة من أسهم الشركات المتوافقة مع المعايير الشرعية للصندوق والمدرجة في أسواق الأسهم الأوروبية كما يمكن له الاستثمار في صناديق مشابهة.
- يحق للصندوق تحديد النسبة الكلية للاستثمار في الأسهم الأوروبية المتوافقة مع الضوابط الشرعية من إجمالي الكلي لأصول الصندوق، حسب النظرة العامة للظروف الأتية للسوق وبحيث لا يتعارض ذلك مع لائحة الصناديق الاستثمارية. كما يمكن للصندوق استثمار أي نسبة من السيولة المتاحة في عمليات مراهجة طويلة أو قصيرة الأجل وبحيث أن لا يتعارض ذلك مع الأهداف الرئيسية للصندوق. كما يمكن له أن يستثمر في أوراق مالية صادرة عن مدير الصندوق أو أي من تابعيه.

ولمزيد من المعلومات حول سياسات استثمار الصندوق الرجاء الرجوع لشروط وأحكام الصندوق

◀ سياسة توزيع الدخل والأرباح:

لن يتم توزيع أرباح وحدات الصندوق على المستثمرين حيث يعاد استثمار الأرباح المتحققة في الصندوق

◀ المؤشر الاسترشادي للصندوق:

مؤشر داو جونز للأسهم الأوروبية الإسلامية هو المؤشر الإرشادي للصندوق. وهو مؤشر تصدره إس اند بي وداو جونز للمؤشرات، ويختص بقياس التغيرات السعرية في الأسهم المدرجة بالأسواق الأوروبية والمتوافقة مع المعايير الشرعية للصندوق. ويمكن للمستثمر الحصول على معلومات كاملة عن المؤشر الإرشادي من موقع إس اند بي وداو جونز

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أداء الصندوق

جدول مقارنة يغطي السنوات المالية الثلاث الأخيرة

◀ نتائج مقارنة أداء المؤشر الاسترشادي للصندوق بأداء الصندوق

حقق الصندوق عوائد ايجابية خلال 2023م بلغت 17.67% أعلى بنسبة 1.98% من عوائد المؤشر الاسترشادي التي بلغت 15.69%.

العائد الإجمالي لسنة واحدة، وثلاث سنوات وخمس سنوات، ومنذ التأسيس.

الفترة	سنة	3 سنوات	5 سنوات	منذ التأسيس
الصندوق	17.67%	9.80%	53.27%	108.76%

العائد الإجمالي السنوي لكل سنة من السنوات المالية للعشر الماضية او منذ التأسيس.

الفترة	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	منذ التأسيس
الصندوق	18.43%	-3.60%	-1.09%	-5.30%	26.31%	-14.24%	26.78%	10.11%	18.21%	-21.07%	17.67%	108.76%

الرسوم الفعلية لسنة 2023 "بالدولار الأمريكي"

نوع الرسم	قيمة الرسم	نسبة الرسم إلى متوسط صافي قيمة الأصول
رسوم الحفظ	14,904	0.0331%
رسوم الإدارة	788,613	1.7499%
المدير الاداري	18,378	0.0408%
رسوم المراجع القانوني	8,558	0.0190%
رقابة	2,011	0.0045%
المؤشر الاسترشادي	8,969	0.0199%
اللجنة الشرعية	2,683	0.0060%
مجلس إدارة الصندوق	4,291	0.0095%
موقع تداول	1,541	0.0034%
مصاريف التعامل	15,915	0.0353%
رسوم الأداء	285,472	0.6335%
مصاريف اخرى	27,804	0.0617%
اجمالي المصروفات	1,179,140	2.6165%

- لم يتم مدير الصندوق بأي اعفاء من الرسوم أو تخفيضها خلال الفترة

◀ التغييرات الجوهرية التي حدثت خلال الفترة وأثرت في الصندوق:

لا يوجد

ممارسات التصويت السنوي

يرجى الاطلاع على سجل التصويت بالوكالة لعام 2023م في المرفقات.

◀ تقرير مجلس ادارة الصندوق السنوي:

❖ يتألف المجلس من الأعضاء التالية أسماؤهم:

• سعد عبدالعزيز الغريزي – رئيس مجلس الإدارة (غير مستقل)

يشغل حالياً منصب رئيس إدارة تطوير الأعمال والاستراتيجية في شركة الجزيرة للأسواق المالية، يمتلك خبرة طويلة في القطاع المالي حيث تولى عدة مناصب قيادية منها مدير لوحدة الطرح العام لأدوات الدين في هيئة السوق المالية، والمدير التنفيذي للخبزينة في صندوق التنمية العقارية، ومدير ادارة التراخيص والمنتجات الوقفية في الهيئة العامة للأوقاف. حاصل على درجة البكالوريوس في إدارة الأعمال تخصص مالية من جامعة الملك سعود بالرياض، ودرجة الماجستير في إدارة الأعمال من جامعة باري في الولايات المتحدة الأمريكية.

• عبدالعزيز خلف العنزي – عضو مجلس الإدارة (غير مستقل)

يشغل حالياً منصب رئيس إدارة الأصول في الجزيرة كابيتال، حيث يتمتع الأستاذ عبد العزيز بأكثر من 16 عامًا من الخبرة الاستثمارية التي تقلد خلالها العديد من المناصب الإدارية والقيادية في خدمات في إدارة الأصول كان آخرها مدير إدارة الأسهم في الأهلي كابيتال. الأستاذ عبد العزيز له سجل حافل بالعديد من البرامج والشهادات المهنية من داخل وخارج المملكة مثل برنامج تطوير القيادة من جامعة هارفارد للأعمال. الأستاذ عبد العزيز حاصل على درجة البكالوريوس في الاقتصاد وإدارة الأعمال من جامعة جاكسونفيل في الولايات المتحدة الأمريكية

• م. فهد محمد الجارالله – عضو مجلس الإدارة (مستقل)

حاصل على درجة البكالوريوس في الهندسة المدنية من جامعة الملك سعود بالرياض، يمتلك خبرة طويلة بإدارة المشاريع والإنشاءات حيث عمل سابقاً كمدير مشاريع بالشركة العقارية السعودية وشركة الاتصالات السعودية والشركة الأهلية للأنظمة المتقدمة ناسكو/موتورولا. تولى إدارة العديد من المشاريع من أبرزها؛ إنشاء الوحدات السكنية بالحي الدبلوماسي بالرياض ومجمع العقارية 3 كما تولى إدارة الإنشاءات بمركز المعيشة بالرياض. يعمل منذ عام 2012م بمنصب نائب الرئيس للعمليات والمشاريع بشركة تطوير للمباني.

• عبدالعزيز التويجري – عضو مجلس الإدارة (مستقل)

حاصل على دبلوم عالي معادل للماجستير في الدراسات البنكية المتقدمة، معهد الإدارة العامة، الرياض. يملك خبرة كبيرة تزيد عن عشرين عاماً في المجال البنكي والاستثمار من خلال العمل في مؤسسة النقد العربي السعودي كنائب رئيس إدارة التفقيش البنكي، وهيئة السوق المالية كمستشار في إدارة نوعية المستثمر. يتوفر لديه معرفة وخبرة عملية في مجالات واسعة في الإدارة والاستثمار والتطوير العقاري. يدير حالياً عدة استثمارات عائلية في مجال تطوير المشاريع السكنية في مدينة الرياض.

❖ تشمل مهام مجلس الإدارة ومسؤولياته:

- الموافقة على جميع العقود والقرارات والتقارير الجوهرية التي يكون الصندوق طرفاً فيها، ويشمل ذلك –على سبيل المثال لا الحصر- الموافقة على عقود تقديم خدمات الإدارة للصندوق، وعقود تقديم خدمات الحفظ، ولايشمل ذلك العقود المبرمة وفقاً للقرارات الاستثمارية في شأن أي استثمارات قام بها الصندوق أو سيقوم بها في المستقبل.
- اعتماد سياسة مكتوبة فيما يتعلق بحقوق التصويت المتعلقة بأصول الصندوق.
- الإشراف، ومتى كان ذلك مناسباً، الموافقة أو المصادقة على أي تضارب مصالح يفصح عنه مدير الصندوق.

- الاجتماع مرتين على الأقل في السنة مع مسئول المطابقة والالتزام و/أو لجنة المطابقة والالتزام لدى مدير الصندوق، لمراجعة التزام الصندوق جميع القوانين والانظمة واللوائح ذات العلاقة.
- الموافقة على جميع التغييرات المنصوص عليها في المادتين الثانية والستين والثالثة والستين من لائحة صناديق الاستثمار وذلك قبل حصول مدير الصندوق على موافقة مالكي الوحدات والهيئة أو إشعارهم (حيثما ينطبق).
- التأكد من اكتمال ودقة شروط وأحكام الصندوق وأي مستند آخر (سواء أكان عقد أم غيره) يتضمن إفصاحات تتعلق بالصندوق ومدير الصندوق وإدارته للصندوق، إضافة إلى التأكد من توافق ما سبق مع لائحة صناديق الاستثمار.
- التأكد من قيام مدير الصندوق بمسئوليته بما يحقق مصلحة مالكي الوحدات وفقاً لأحكام لائحة صناديق الاستثمار وشروط وأحكام الصندوق.
- الاطلاع على التقرير المتضمن تقييم أداء وجودة الخدمات المقدمة من الاطراف المعنية بتقديم الخدمات الجوهرية للصندوق؛ وذلك للتأكد من قيام مدير الصندوق بمسئوليته بما يحقق مصلحة مالكي الوحدات وفقاً لشروط وأحكام الصندوق وما ورد في لائحة صناديق الاستثمار.
- تقييم آلية تعامل مدير الصندوق مع المخاطر المتعلقة بأصول الصندوق وفقاً لسياسات وإجراءات مدير الصندوق حيال رصد المخاطر المتعلقة بالصندوق وكيفية التعامل معها.
- العمل بأمانة وحسن نية واهتمام ومهارة وعناية وحرص وبما يحقق مصلحة مالكي الوحدات.
- تدوين محاضر الاجتماعات التي تشتمل على جميع وقائع الاجتماعات والقرارات التي اتخذها مجلس إدارة الصندوق.
- الاطلاع على التقرير المتضمن جميع الشكاوى والاجراءات المتخذة حيالها، وذلك للتأكد من قيام مدير الصندوق بمسئوليته بما يحقق مصلحة مالكي الوحدات وفقاً لهذه الشروط والأحكام وأحكام لائحة صناديق الاستثمار.
- ❖ اجمالي مكافأة العضو المستقل ثمانية آلاف ريال سعودي حيث يتلقى العضو المستقل مكافأة حضور عن كل اجتماع مقدارها اربعة آلاف ريال سعودي حضور كل اجتماع وجد ادنى اجتماعين سنوياً
- ❖ حتى تاريخ إعداد التقرير السنوي فإنه لا يوجد أي تضارب مصالح متحقق أو محتمل بين مصالح الصندوق ومصالح أعضاء مجلس إدارة الصندوق.
- ❖ مجالس إدارة الصناديق التي يشارك فيها أعضاء مجلس الإدارة

أ. سعد الغريري	أ. عبدالعزيز العنزي	م. فهد الجارالله (مستقل)	أ. عبدالعزيز (التوجيهي مستقل)
رئيس		عضو	عضو
رئيس		عضو	عضو
رئيس		عضو	عضو
رئيس		عضو	عضو
رئيس		عضو	عضو
رئيس	عضو	عضو	عضو

عضو	عضو	عضو	رئيس	صندوق الجزيرة للأسهم الأوروبية
عضو	عضو	عضو	رئيس	صندوق الجزيرة للأسهم اليابانية
عضو	عضو	عضو	رئيس	صندوق الجزيرة لأسهم الأسواق العالمية الناشئة
عضو	عضو	عضو	رئيس	صندوق الجزيرة لتوزيع الأصول - استراتيجية النمو
عضو	عضو	عضو	رئيس	صندوق الجزيرة لتوزيع الأصول - الاستراتيجية المتوازنة
عضو	عضو	عضو	رئيس	صندوق الجزيرة لتوزيع الأصول - الاستراتيجية المتحفظة
عضو	عضو			صندوق الجزيرة ريت

❖ اجتماعات مجلس ادارة الصناديق خلال العام:

الاجتماع الأول عقد بتاريخ 21 يونيو 2023م، تم حضور جميع اعضاء مجلس ادارة الصناديق

المواضيع التي تم مناقشتها:

- مراجعة أداء الصندوق والتطورات الرئيسية وأوضاع السوق.
- مراجعة تقرير المطابقة والالتزام الذي تضمن التحديثات على الأنظمة واللوائح وعرض المخالفات التي حدثت خلال السنة لجميع الصناديق وعرض جميع الشكاوى والإجراءات المتخذة حيالها.
- عرض الطلبات الموافق عليها من قبل أعضاء مجلس إدارة الصندوق عبر البريد الإلكتروني.

القرارات التي تم اتخاذها:

- الموافقة على تغيير لجنة الرقابة الشرعية المعينة للصناديق من اللجنة الشرعية لبنك الجزيرة الى اللجنة الشرعية لشركة الجزيرة للأسواق المالية.
- الموافقة على القوائم المالية السنوية.
- تعيين "IdealRating Inc." كمقدم خدمة فحص الأسهم الشرعية.

الاجتماع الثاني عقد بتاريخ 21 ديسمبر 2023م، تم حضور جميع اعضاء مجلس ادارة الصناديق

المواضيع التي تم مناقشتها:

- مناقشة أداء الصندوق والتطورات الرئيسية وأوضاع السوق.
- مراجعة تقرير المطابقة والالتزام الذي تضمن التحديثات على الأنظمة واللوائح وعرض المخالفات التي حدثت خلال السنة لجميع الصناديق وعرض جميع الشكاوى والإجراءات المتخذة حيالها.
- عرض الطلبات الموافق عليها من قبل أعضاء مجلس إدارة الصندوق عبر البريد الإلكتروني.

القرارات التي تم اتخاذها:

- الموافقة على القوائم المالية النصف السنوية.
- الموافقة على إضافة إيضاح بقواعد جباية الزكاة من المستثمرين في الصناديق الاستثمارية.
- الموافقة على التالي لصندوق الجزيرة لتوزيع الأصول - استراتيجية النمو، وصندوق الجزيرة لتوزيع الأصول - الاستراتيجية المتوازنة، وصندوق الجزيرة لتوزيع الأصول - الاستراتيجية المتحفظة:

- تعديل تصنيف صناديق الريت من استراتيجيات النمو إلى استراتيجيات الدخل.
- تعديل الجزء الخاص بالصكوك في المؤشر الاسترشادي من "صافي العائد الإجمالي" إلى "العائد الإجمالي".

- إعادة ترتيب مصاريف الصندوق بأن تصبح الرسوم التالية رسوماً مستقلة: (مكافئات أعضاء مجلس إدارة الصندوق، ومراجعي الحسابات الخارجيين، والرسوم الرقابية، ورسوم الخدمات الشرعية، وموقع تداول).
- تعديل موعد استلام نموذج طلب الاشتراك أو الاسترداد في الصندوق.
- الموافقة على التالي لصندوق الجزيرة للأسهم العالمية:
 - إعادة ترتيب مصاريف الصندوق بأن تصبح الرسوم التالية رسوماً مستقلة: (مكافئات أعضاء مجلس إدارة الصندوق، ومراجعي الحسابات الخارجيين، والرسوم الرقابية، ورسوم الخدمات الشرعية، وموقع تداول).
 - تعديل موعد استلام نموذج طلب الاشتراك أو الاسترداد في الصندوق.
- الموافقة على التالي لصندوق الجزيرة للأسهم اليابانية، وصندوق الجزيرة لأسهم الأسواق العالمية الناشئة، وصندوق الجزيرة للأسهم الأوروبية:
 - تعديل موعد استلام نموذج طلب الاشتراك أو الاسترداد في الصندوق.
 - تعديل المؤشر الاسترشادي.

◀ مدير الصندوق:

أ) اسم وعنوان مدير الصندوق:

شركة الجزيرة للأسواق المالية وهي شركة مرخصة وخاضعة لتنظيم هيئة السوق المالية بموجب لائحة مؤسسات السوق المالية بالترخيص رقم (37-07076) وعنوانها:
ص ب 20438 الرياض 11455
الهاتف: 0112256000
الفاكس: 0112256068
الموقع الإلكتروني: www.aljaziracapital.com.sa

- مدير الصندوق بالباطن شركة لازارد المحدودة لإدارة الأصول
- 50 شارع ستراتون، لندن W1J 8LL

ب) بيان مهام مدير الصندوق وواجباته ومسؤولياته

الاحتفاظ بالدفاتر والسجلات وإعداد سجل مالكي الوحدات وحفظه في المملكة كما هو منصوص عليه في لائحة صناديق الاستثمار.

مراجعة لأنشطة الاستثمار خلال الفترة:

- أنهى مؤشر داو جونز للسوق المالية الإسلامية في أوروبا عام 2023م بشكل ايجابي بعائد قدره 15.69% مدفوعاً بتوقعات المستثمرين بانتهاء دورة تشديد للسياسات النقدية للبنك المركزي الأوروبي ونتائج الشركات الأوروبية الإيجابية خلال عام 2023م.

تقرير عن أداء صندوق الاستثمار خلال الفترة:

حقق الصندوق عوائد ايجابية خلال 2023م بلغت 17.67% أعلى بنسبة 1.98% من عوائد المؤشر الاسترشادي التي بلغت 15.69%.

تغييرات حدثت على شروط واحكام الصندوق خلال الفترة:

- تغيير لجنة الرقابة الشرعية المعينة للصندوق من اللجنة الشرعية لبنك الجزيرة الى اللجنة الشرعية لشركة الجزيرة للأسواق المالية.
- تغيير أيام التعامل والتقييم وموعد استلام نموذج طلب الاشتراك أو الاسترداد في الصندوق وذلك لزيادة سرعة تلبية طلبات الاشتراك والاسترداد وتعزيز إدارة السيولة.
- إيضاح بقواعد جباية الزكاة من المستثمرين في الصناديق الاستثمارية.
- تحديث البيانات المالية الخاصة بمدير الصندوق.
- تعديل مسمى شركة نورثن ترست السعودية من "مدير إداري" الى "مشغل الصندوق".
- تعديل اسم المؤشر الإرشادي من مؤشر داو جونز للأسهم الأوروبية الإسلامية إلى مؤشر داو جونز للأسهم الأوروبية الإسلامية العائد الإجمالي.

أي معلومة أخرى من شأنها أن تمكن مالكي الوحدات من اتخاذ قرار مدروس ومبنى على معلومات كافية بشأن أنشطة الصندوق خلال الفترة
لا يوجد

لم يستثمر الصندوق خلال السنة في أي صناديق استثمار أخرى. كما لا يوجد أي عمولات خاصة حصل عليها مدير الصندوق خلال الفترة.

البيانات والمعلومات الأخرى التي اوجبت لائحة صناديق الاستثمار تضمينها بهذا التقرير:

- لا يوجد اي استثمارات من مدير الصندوق في وحدات الصندوق.
- لا يوجد اي تعارض مصالح.
- لم يتم مخالفة قيود الاستثمار خلال عام 2023م.

مدة إدارة الشخص المسجل كمدير للصندوق:

منذ نوفمبر 2020م وحتى الآن. (3 سنوات وشهر)

أمين الحفظ ومشغل الصندوق

أ) اسم أمين الحفظ/مشغل الصندوق وعنوانه ورقم ترخيصه الصادر من الهيئة

نورثن ترست السعودية THE NORTHERN TRUST COMPANY OF SAUDI ARABIA، مرخصة كمؤسسة سوق مالية من قبل الهيئة بموجب الترخيص رقم (12163-26)

نورثن ترست السعودية

برج نخيل، الطابق 11

طريق الملك فهد.

ص.ب. 10175

الرياض 11433

المملكة العربية السعودية

+966112171017

الموقع الإلكتروني www.northerntrust.com

ب) بيان مهام أمين الحفظ وواجباته ومسؤولياته

- يعد أمين الحفظ مسؤولاً عن التزاماته وفقاً لأحكام لائحة صناديق الاستثمار، سواء أدى مسؤولياته بشكل مباشر أم كلف بها طرفاً ثالثاً. ويعد أمين الحفظ مسؤولاً تجاه مدير الصندوق ومالكي الوحدات عن خسائر الصندوق الناجمة بسبب احتياله أو إهماله أو سوء تصرفه أو تقصيره المتعمد.
- يعد أمين الحفظ مسؤولاً عن حفظ أصول الصندوق وحمايتها لصالح مالكي الوحدات، وهو مسؤول كذلك عن اتخاذ جميع الإجراءات الإدارية اللازمة فيما يتعلق بحفظ أصول الصندوق.
- لمدير الصندوق الحق في اسناد خدمات الحفظ كلياً أو جزئياً لأمناء حفظ آخرين وفقاً لنظام السوق المالية في حال سمحت الاتفاقية المبرمة بين مدير الصندوق وأمين الحفظ بذلك. ولأمين الحفظ الحق في تكاليف طرف ثالث أو أكثر أو أي من تابعيه بالعمل أميناً للحفظ من الباطن للصندوق على أن يدفع اتعاب ومصاريف أي أمين حفظ من الباطن من موارده الخاصة.
- حتى تاريخ اعداد هذه الشروط والاحكام، لم يقم امين الحفظ بتكليف اي من مهامه لأطراف اخرى
- للهيئة عزل أمين الحفظ المعين من مدير الصندوق أو اتخاذ أي تدبير تراه مناسباً في حال وقوع أي من الحالات الآتية:
- توقف أمين الحفظ عن ممارسة نشاط الحفظ دون إشعار الهيئة بذلك بموجب لائحة مؤسسات السوق المالية.
- إلغاء ترخيص أمين الحفظ في ممارسة نشاط الحفظ أو سحبه أو تعليقه من قبل الهيئة.
- تقديم طلب إلى الهيئة من أمين الحفظ لإلغاء ترخيصه في ممارسة نشاط الحفظ.
- إذا رأت الهيئة أن أمين الحفظ قد أخل -بشكل تراه جوهرياً- بالتزام النظام أو لوائحه التنفيذية.
- أي حالة أخرى ترى الهيئة -بناءً على أسس معقولة- أنها ذات أهمية جوهريّة.
- يجوز لمدير الصندوق عزل أمين الحفظ المعين من قبله بموجب إشعار كتابي إذا رأى بشكل معقول أن عزل أمين الحفظ في مصلحة حملة الوحدات، وعلى مدير الصندوق إشعار الهيئة ومالكي الوحدات بذلك فوراً وبشكل كتابي.

ج) بيان مهام مشغل الصندوق وواجباته ومسؤولياته
مهام مشغل الصندوق وواجباته ومسؤولياته تشمل تقييم أصول الصندوق وفقاً لما هو موضح في الشروط والأحكام،

اسم مراجع الحسابات وعنوانه

بي كي أف البسام وشركاه
شارع الأمير محمد بن عبدالعزيز (التحلية)
حي السليمانية، الرياض، المملكة العربية السعودية
الهاتف: 00966112065333
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ص.ب 69658 الرياض 11557
الموقع الإلكتروني: www.pkfbassam.com
البريد الإلكتروني: info.sa@pkf.com

تقارير الصندوق متاحة عند الطلب وبدون مقابل كما تكون هذه التقارير متوفرة على موقع السوق السعودية (تداول) وعلى موقع مدير الصندوق الإلكتروني مجاناً www.aljaziracapital.com.sa

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
(المُدار من قبل شركة الجزيرة كابيتال)
القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٣ م
مع تقرير المراجع المستقل لحاملي الوحدات

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تقرير المراجع المستقل

إلى السادة/ حاملي وحدات صندوق الجزيرة للأسهم الأوروبية
المدار من قبل شركة الجزيرة للأسواق المالية
الرياض – المملكة العربية السعودية
التقرير عن مراجعة القوائم المالية

(٢/١)

الرأي

في رأينا، فإن القوائم المالية المرفقة تعرض بشكل عادل، من جميع الجوانب الجوهرية، المركز المالي لصندوق الجزيرة للأسهم الأوروبية ("الصندوق") كما في ٣١ ديسمبر ٢٠٢٣ م وأدائه المالي وتدفقاته النقدية للسنة المنتهية في ذلك التاريخ، وفقاً للمعايير الدولية للتقرير المالي المعتمدة في المملكة العربية السعودية، والمعايير والإصدارات الأخرى المعتمدة من الهيئة السعودية للمراجعين والمحاسبين.

لقد قمنا بمراجعة القوائم المالية والتي تشمل ما يلي:

- قائمة المركز المالي كما في ٣١ ديسمبر ٢٠٢٣ م،
- قائمة الدخل / (الخسارة) الشامل للسنة المنتهية في ذلك التاريخ،
- قائمة التغيرات في صافي الموجودات (حقوق الملكية) العائدة لحاملي الوحدات للسنة المنتهية في ذلك التاريخ،
- قائمة التدفقات النقدية للسنة المنتهية في ذلك التاريخ،
- الإيضاحات حول القوائم المالية والتي تتضمن السياسات المحاسبية ذات الأهمية.

أساس الرأي

لقد قمنا بالمراجعة وفقاً للمعايير الدولية للمراجعة المعتمدة في المملكة العربية السعودية. ومسؤولياتنا بموجب تلك المعايير موضحة بالتفصيل في قسم "مسؤوليات المراجع عن مراجعة القوائم المالية" الوارد في تقريرنا. ونحن مستقلون عن الصندوق وفقاً لقواعد سلوك وأداب المهنة المعتمدة في المملكة العربية السعودية وذات الصلة بمراجعتنا للقوائم المالية للصندوق، وقد وقينا أيضاً بمسؤولياتنا الأخلاقية وفقاً لهذه القواعد. وفي اعتقادنا، فإن أدلة المراجعة التي حصلنا عليها تُعد كافية ومناسبة لتوفير أساس لإبداء رأينا.

مسؤوليات الإدارة والمكلفين بالحوكمة عن القوائم المالية

إن الإدارة هي المسؤولة عن إعداد القوائم المالية وعرضها بشكل عادل "وفقاً للمعايير الدولية للتقرير المالي" المعتمدة في المملكة العربية السعودية والمعايير والإصدارات الأخرى المعتمدة من الهيئة السعودية للمراجعين والمحاسبين و شروط وأحكام الصندوق، وهي المسؤولة عن الرقابة الداخلية التي ترى أنها ضرورية لتمكينها من إعداد قوائم مالية خالية من التحريف الجوهرية سواء بسبب غش أو خطأ.

وعند إعداد القوائم المالية، فإن الإدارة هي المسؤولة عن تقييم قدرة الصندوق على البقاء كمنشأة مستمرة وعن الإفصاح بحسب مقتضى الحال، عن الأمور المتعلقة بالاستمرارية، واستخدام أساس الاستمرارية في المحاسبة، ما لم تكن هناك نية لدى الإدارة لتصفية الصندوق أو إيقاف عملياتها، أو ما لم يكن لديها أي خيار آخر واقعي سوى القيام بذلك.

والمكلفون بالحوكمة، أي مجلس الإدارة، هم المسؤولون عن الإشراف على آلية التقرير المالي في الصندوق.

مسؤوليات المراجع عن مراجعة القوائم المالية

تتمثل أهدافنا في الوصول إلى تأكيد معقول عما إذا كانت القوائم المالية ككل تخلو من التحريف الجوهرية، سواء بسبب غش أو خطأ، وإصدار تقرير المراجع الذي يتضمن رأينا. والتأكيد المعقول هو مستوى عالٍ من التأكيد، لكنه لا يضمن أن المراجعة التي تم القيام بها وفقاً للمعايير الدولية للمراجعة المعتمدة في المملكة العربية السعودية ستكشف دائماً عن التحريف الجوهرية عند وجوده. ويمكن أن تنشأ التحريفات عن غش أو خطأ، وتُعد التحريفات جوهرية إذا كان من المتوقع بدرجة معقولة أنها قد تؤثر، منفردة أو في مجملها، على القرارات الاقتصادية التي يتخذها المستخدمون على أساس هذه القوائم المالية.

وكجزء من عملية المراجعة التي تتم وفقاً للمعايير الدولية للمراجعة المعتمدة في المملكة العربية السعودية، فإننا نمارس الحكم المهني ونحافظ على نزعة الشك المهني طوال عملية المراجعة. ونقوم أيضاً بما يلي:

- تحديد وتقييم مخاطر التحريف الجوهرية في القوائم المالية، سواء بسبب غش أو خطأ، وتصميم وتنفيذ إجراءات مراجعة تستجيب لتلك المخاطر، والحصول على أدلة مراجعة كافية ومناسبة لتوفير أساس لإبداء رأينا. ويُعد خطر عدم اكتشاف التحريف الجوهرية الناتج عن غش أعلى من الخطر الناتج عن خطأ، نظراً لأن الغش قد ينطوي على تواطؤ أو تزوير أو إغفال ذكر متعمد أو إفادات مضللة أو تجاوز للرقابة الداخلية.

الخير

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فاكس +966 13 893 3349 الخير 31952

جدة

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فاكس +966 12 652 2894 جدة 21454

الرياض

هاتف +966 11 206 5333 ص ب 69658
فاكس +966 11 206 5444 الرياض 11557

تقرير المراجع المستقل

إلى السادة/ حاملي وحدات صندوق الجزيرة للأسهم الأوروبية
المدار من قبل شركة الجزيرة للأسواق المالية
الرياض - المملكة العربية السعودية
التقرير عن مراجعة القوائم المالية

(٢/٢)

مسؤوليات المراجع عن مراجعة القوائم المالية (تتمة)

- الحصول على فهم لأنظمة الرقابة الداخلية ذات الصلة بالمراجعة من أجل تصميم إجراءات المراجعة المناسبة في ظل الظروف القائمة، وليس لغرض إبداء رأي في فاعلية الرقابة الداخلية.
- تقويم مدى مناسبة السياسات المحاسبية المستخدمة ومدى معقولية التقديرات المحاسبية والإفصاحات المتعلقة بها التي قامت بها الإدارة.
- استنتاج مدى ملائمة استخدام الإدارة لأساس الاستمرارية في المحاسبة، استناداً إلى أدلة المراجعة التي تم الحصول عليها، وما إذا كان هناك عدم تأكد جوهري متعلق بأحداث أو ظروف قد تثير شكاً كبيراً حول قدرة الصندوق على البقاء كمنشأة مستمرة. وإذا خالصنا إلى وجود عدم تأكد جوهري، فإن علينا أن نلفت الانتباه في تقريرنا إلى الإفصاحات ذات العلاقة الواردة في القوائم المالية، أو علينا أن نقوم بتعديل رأينا إذا كانت تلك الإفصاحات غير كافية. وتستند استنتاجاتنا إلى أدلة المراجعة التي تم الحصول عليها حتى تاريخ تقرير المراجع. ومع ذلك، فإن أحداثاً أو ظروفًا مستقبلية قد تؤدي إلى عدم استمرار الصندوق في أعمالها.
- تقويم العرض العام للقوائم المالية وهيكلها ومحتواها، بما فيها الإفصاحات، وما إذا كانت القوائم المالية تعبر عن المعاملات والأحداث التي تمثلها بطريقة تحقق عرضاً عادلاً.

ونحن نتواصل مع المكلفين بالحوكمة فيما يتعلق بجملة من أمور من بينها نطاق المراجعة وتوقيتها المخطط لهما والنتائج المهمة للمراجعة، بما في ذلك أي أوجه قصور مهمة في الرقابة الداخلية نقوم باكتشافها أثناء المراجعة.

عن البسام وشركاؤه



أحمد عبد المجيد مهندس
محاسب قانوني

ترخيص رقم: ٤٧٧
الرياض: ١٤ رمضان ١٤٤٥ هـ
الموافق: ٢٤ مارس ٢٠٢٤

الخير

ص.ب 4636 | هاتف +966 13 893 3378
فاكس +966 13 893 3349 | الخبر 31952

جدة

ص.ب 15651 | هاتف +966 12 652 5333
فاكس +966 12 652 2894 | جدة 21454

الرياض

ص.ب 69658 | هاتف +966 11 206 5333
فاكس +966 11 206 5444 | الرياض 11557

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
(المُدار من قبل شركة الجزيرة كابيتال)

قائمة المركز المالي
كما في ٣١ ديسمبر ٢٠٢٣ م
(المبالغ بالدولار الأمريكي)

٣١ ديسمبر ٢٠٢٢ م	٣١ ديسمبر ٢٠٢٣ م	إيضاح	
			الموجودات
١,٢١٠,٧٨٣	١,٠٧٠,٢٣٩	٥	النقدية وما في حكمها
٤٢,٢٥٧,٨١٨	٤٦,١٦٤,٩٥٧	٦	استثمارات مدرجة بالقيمة العادلة من خلال الربح أو الخسارة
١٧,٦٥٤	٢٩,٨٠٨		توزيعات أرباح مدينة
٧٦٨	٧٥٧		المصاريف المدفوعة مقدماً والأرصدة المدينة الأخرى
٤٣,٤٨٧,٠٢٣	٤٧,٢٦٥,٧٦١		إجمالي الموجودات
			المطلوبات
٣٥٤,٦٦٦	١٩٦,٣٤٩	٧	أتعاب الإدارة المستحقة
-	٢٤,٥٥٢		الاستردادات المستحقة
٨٣,٥٠٤	٢٥٧,٦٣٣		المصاريف المستحقة والمطلوبات الأخرى
٤٣٨,١٧٠	٤٧٨,٥٣٤		إجمالي المطلوبات
٤٣,٠٤٨,٨٥٣	٤٦,٧٨٧,٢٢٧		صافي قيمة الموجودات (حقوق الملكية) العائدة لحاملي الوحدات
٢٤٢,٦٥٧	٢٢٤,١١٩	٨	الوحدات المصدرة (بالعدد)
١٧٧,٤١	٢٠٨,٧٦		صافي قيمة الموجودات (حقوق الملكية) للوحدة

إن الإيضاحات المرفقة من ١ إلى ١٥ جزء لا يتجزأ من هذه القوائم المالية

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
(المُدار من قبل شركة الجزيرة كابيتال)
قائمة الدخل / (الخسارة) الشاملة
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٣ م
(المبالغ بالدولار الأمريكي)

٣١ ديسمبر ٢٠٢٢ م	٣١ ديسمبر ٢٠٢٣ م	إيضاح	
			الإيرادات
			صافي الربح / (الخسارة) من الاستثمارات المدرجة بالقيمة العادلة من خلال الربح أو الخسارة
(١٤,١١١,٧٩٠)	٧,٦٨٩,٨١٢	٩	دخل توزيعات الأرباح
١,٠٠٠,٩٩٦	٨١٦,٤٦٠		إيرادات أخرى
٣,٣١٩	-		
(١٣,١٠٧,٤٧٥)	٨,٥٠٦,٢٧٢		
			المصروفات
(٨١٦,١١٣)	(٧٨٨,٦١٣)	٧	أتعاب الإدارة
-	(٢٨٥,٤٧٢)		أتعاب الأداء
(٣٦,٣٣٦)	(١٤,٩٠٤)		أتعاب الحفظ
(١١٣,١٦٨)	(٧٤,٢٣٧)		مصروفات الأخرى
(٩٦٥,٦١٧)	(١,١٦٣,٢٢٦)		
(١٤,٠٧٣,٠٩٢)	٧,٣٤٣,٠٤٦		صافي الربح / (الخسارة) للسنة
-	-		الدخل الشامل الاخر للسنة
(١٤,٠٧٣,٠٩٢)	٧,٣٤٣,٠٤٦		اجمالي الدخل / (الخسارة) الشاملة للسنة

إن الإيضاحات المرفقة من ١ إلى ١٥ جزء لا يتجزأ من هذه القوائم المالية

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
(المُدار من قبل شركة الجزيرة كابيتال)

قائمة التغيرات في صافي الموجودات (حقوق الملكية) العائدة لحاملي الوحدات
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٣ م
(المبالغ بالدولار الأمريكي)

٣١ ديسمبر ٢٠٢٢ م	٣١ ديسمبر ٢٠٢٣ م	
		صافي قيمة الموجودات (حقوق الملكية) العائدة لحاملي الوحدات في بداية السنة
٧٠,٩٩٧,٣٤٢	٤٣,٠٤٨,٨٥٣	
(١٤,٠٧٣,٠٩٢)	٧,٣٤٣,٠٤٦	اجمالي الدخل / (الخسارة) الشاملة للسنة
		الاشترابات والاستبعادات لحاملي الوحدات
		اصدار الوحدات
		استرداد الوحدات
		صافي التغيرات من معاملات الوحدات
		صافي قيمة الموجودات (حقوق الملكية) العائدة لحاملي الوحدات في نهاية السنة
٤,١٠٢,٤٧١	٣,١٥٢,١٩٨	
(١٧,٩٧٧,٨٦٨)	(٦,٧٥٦,٨٧٠)	
(١٣,٨٧٥,٣٩٧)	(٣,٦٠٤,٦٧٢)	
٤٣,٠٤٨,٨٥٣	٤٦,٧٨٧,٢٢٧	

إن الإيضاحات المرفقة من ١ إلى ١٥ جزء لا يتجزأ من هذه القوائم المالية

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
(المُدار من قبل شركة الجزيرة كابيتال)
قائمة التدفقات النقدية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٣ م
(المبالغ بالدولار الأمريكي)

٣١ ديسمبر ٢٠٢٢ م	٣١ ديسمبر ٢٠٢٣ م	إيضاح
		التدفقات النقدية من الأنشطة التشغيلية:
(١٤,٠٧٣,٠٩٢)	٧,٣٤٣,٠٤٦	صافي الربح / (الخسارة) للسنة
		تسويات لـ:
		- صافي (الأرباح) / الخسائر غير المحققة من الاستثمارات المدرجة
١٣,٨٧٣,٥٧٣	(٦,٥١٤,١١٥)	بالبقيمة العادلة من خلال الربح أو الخسارة
(١٩٩,٥١٩)	٨٢٨,٩٣١	٩
		صافي التغيرات في الموجودات والمطلوبات التشغيلية:
١٣,٥٨١,٢٠٥	٢,٦٠٦,٩٧٦	استثمارات مدرجة بالبقيمة العادلة من خلال الربح أو الخسارة
(١١,٨٤٨)	(١٢,١٥٤)	توزيعات أرباح مدينة
٢,٢٧٦	١١	المصاريف المدفوعة مقدماً والأرصدة المدينة الأخرى
٥٦,٨٣٧	(١٥٨,٣١٧)	أتعاب الإدارة المستحقة
(١٤٤,٣٦٩)	١٧٤,١٢٩	المصاريف المستحقة والمطلوبات الأخرى
١٣,٢٨٤,٥٨٢	٣,٤٣٩,٥٧٦	صافي النقد الناتج من الأنشطة التشغيلية
		التدفقات النقدية من الأنشطة التمويلية:
٤,١٠٢,٤٧١	٣,١٥٢,١٩٨	متحصلات من إصدار الوحدات
(١٧,٩٧٧,٨٦٨)	(٦,٧٣٢,٣١٨)	الاسترداد من الوحدات، بالصافي بعد خصم المبالغ المستحقة عن
(١٣,٨٧٥,٣٩٧)	(٣,٥٨٠,١٢٠)	الاسترداد
		صافي النقد المستخدم في الأنشطة التمويلية
(٥٩٠,٨١٥)	(١٤٠,٥٤٤)	صافي النقص في النقدية وما في حكمها
١,٨٠١,٥٩٨	١,٢١٠,٧٨٣	النقدية وما في حكمها في بداية السنة
١,٢١٠,٧٨٣	١,٠٧٠,٢٣٩	النقدية وما في حكمها في نهاية السنة
		٥
	٢٤,٥٥٢	*معلومات إضافية
		المبالغ المستحقة عن استرداد الوحدات

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
(المُدار من قبل شركة الجزيرة كابيتال)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٣ م
(المبالغ بالدولار الأمريكي)

١. الوضع النظامي والأنشطة الرئيسية

صندوق الجزيرة للأسهم الأوروبية ("الصندوق") هو صندوق استثماري سعودي مفتوح تم تأسيسه وإدارته من خلال اتفاقية بين شركة الجزيرة كابيتال -شركة مساهمة سعودية مغلقة ("مدير الصندوق") وبين المستثمرين ("حاملي الوحدات"). يُعتبر مدير الصندوق شركة تابعة مملوكة بالكامل لبنك الجزيرة ("البنك"). تم منح موافقة هيئة السوق المالية لإصدار الوحدات بموجب خطابها رقم ٥/٧٧٢٠ بتاريخ ١٢ محرم ١٤٣١ هـ (الموافق ٢٩ ديسمبر ٢٠٠٩م). بدأ الصندوق نشاطه في ١٦ سبتمبر ١٩٩٩م.

يعمل الصندوق وفقاً للشروط والأحكام الواردة في نشرته الاستثمارية ويتمثل الهدف الرئيسي للصندوق في توفير الفرصة للمستثمرين للاستثمار بشكل أساسي في الأسهم المتوافقة مع الشريعة الإسلامية التي يتم إصدارها وتداولها في الدول الأوروبية، والاستثمار في الصناديق الأخرى. قد يحتفظ الصندوق أيضاً بموجوداته السائلة على شكل ودائع وودائع. ويتم إعادة استثمار صافي إيرادات الصندوق في الصندوق وهو ما ينعكس في صافي الموجودات (حقوق الملكية) العائدة لكل وحدة.

تتولى شركة نورذن ترست ("المدير") إدارة الصندوق. يتم الاحتفاظ بموجودات الصندوق في عهدة نورذن ترست لخدمات الأوراق المالية ("أمين الحفظ"). تعمل شركة لازارد لإدارة الموجودات المحدودة كنائب مدير الصندوق. يتحمل مدير الصندوق الأتعاب المدفوعة للمدير الفرعي باستثناء أتعاب الأداء التي يتحملها الصندوق ويدفعها إلى مدير الصندوق على أساس تسوية آجلة.

يخضع الصندوق للوائح صناديق الاستثمار ("اللائحة") الصادرة عن هيئة السوق المالية بتاريخ ٣ ذو الحجة ١٤٢٧ هـ (الموافق ٢٤ ديسمبر ٢٠٠٦م) والذي تم تعديله في تاريخ ١٦ شعبان ١٤٣٧ هـ (الموافق ٢٣ مايو ٢٠١٦م). تم تعديل اللائحة (الوائح المعدلة) في ١٧ رجب ١٤٤٢ هـ (الموافق ١ مارس ٢٠٢١م) والتي تنص على المتطلبات التي يتعين على جميع الصناديق الاستثمارية في المملكة العربية السعودية إتباعها. تدخل اللوائح المعدلة حيز النفاذ اعتباراً من ١٩ رمضان ١٤٤٢ هـ (الموافق ١ مايو ٢٠٢١م).

الاشتراكات / الاستردادات

يتم قبول طلبات الاشتراكات / الاستردادات في جميع الأيام التي يكون فيها التداول مفتوح. يتم تحديد قيمة محفظة الصندوق بشكل يومي في المملكة العربية السعودية. يتم تحديد صافي قيمة الموجودات الصندوق لغرض شراء أو بيع الوحدات عن طريق قسمة صافي الموجودات على إجمالي عدد الوحدات القائمة.

٢. أسس الإعداد

يرد ادناه السياسات المحاسبية الهامة المستخدمة في إعداد هذه القوائم المالية.

١-٢ بيان الالتزام

تم إعداد هذه القوائم المالية وفقاً للمعايير الدولية للتقرير المالي المعتمدة بالمملكة العربية السعودية والمعايير والإصدارات الأخرى المعتمدة من الهيئة السعودية للمراجعين والمحاسبين.

٢-٢ أساس القياس

تم إعداد هذه القوائم المالية على أساس مبدأ التكلفة التاريخية باستثناء الاستثمارات المدرجة بالقيمة العادلة.

لا يملك الصندوق دورة تشغيل محددة بوضوح وبالتالي لا يقوم بعرض الموجودات والمطلوبات المتداولة وغير المتداولة بشكل منفصل في قائمة المركز المالي، بدلاً من ذلك، يقوم الصندوق بعرض الموجودات والمطلوبات بترتيبها حسب السيولة.

٣-٢ عملة العرض والنشاط

يتم عرض هذه القوائم المالية بالدولار الأمريكي باعتباره عملة العرض والنشاط الخاصة بالصندوق .

المعاملات والأرصدة

يتم تحويل المعاملات بالعملة الأجنبية إلى الدولار الأمريكي باستخدام أسعار الصرف السائدة في تاريخ المعاملات. يتم تحويل الموجودات والمطلوبات بالعملة الأجنبية إلى الدولار الأمريكي باستخدام أسعار الصرف السائدة في تاريخ قائمة المركز المالي. أما أرباح وخسائر صرف العملات الأجنبية الناتجة من ترجمة العملات يتم إدراجها في قائمة الدخل الشامل.

٣. التقديرات والافتراضات المحاسبية الهامة

يتطلب إعداد هذه القوائم المالية من الإدارة استخدام الأحكام والتقديرات والافتراضات التي من شأنها التأثير على مبالغ الإيرادات والمصاريف والموجودات والمطلوبات المعلنة والإفصاحات المرفقة إضافةً إلى الإفصاح عن الالتزامات المحتملة. وقد ينشأ عن حالات عدم التأكد من هذه الافتراضات والتقديرات نتائج تتطلب تعديلات جوهرية على القيمة الدفترية للموجودات أو المطلوبات التي تتأثر بها في الفترات اللاحقة.

في سياق تطبيق السياسات المحاسبية للصندوق، قامت الإدارة بإعداد التقديرات والأحكام التالية والتي تعتبر جوهرية لهذه القوائم المالية:

(أ) الأحكام

٣-١ الاستمرارية

قامت إدارة الصندوق بإجراء تقييم لقدرة الصندوق على الاستمرار كمنشأة عاملة وهي مقتنعة بأن الصندوق لديه الموارد اللازمة لاستمرار العمل في المستقبل. وعلاوة على ذلك، لا تدرك الإدارة وجود أي شكوك جوهرية قد تلقي بظلال من الشك على قدرة الصندوق على الاستمرار كمنشأة عاملة. لذلك، تم إعداد هذه القوائم المالية على أساس مبدأ الاستمرارية.

٤. ملخص السياسات المحاسبية الهامة

٤-١ معايير وتفسيرات وتعديلات جديدة

تتوافق السياسات المحاسبية المستخدمة في إعداد هذه القوائم المالية مع تلك المستخدمة والمفصّل عنها في القوائم المالية السنوية للصندوق للسنة المنتهية في ٣١ ديسمبر ٢٠٢٢ م. هناك معايير وتعديلات وتفسيرات جديدة تنطبق لأول مرة في عام ٢٠٢٣ م، ولكن ليس لها تأثير على القوائم المالية للصندوق.

هناك العديد من التعديلات والتفسيرات الأخرى التي تم إصدارها ولكنها لم تدخل حيز النفاذ بعد حتى تاريخ إصدار القوائم المالية للصندوق. ويرى مجلس إدارة الصندوق أن ذلك لن يكون له تأثير كبير على القوائم المالية للصندوق. يعتزم الصندوق اعتماد تلك التعديلات والتفسيرات، بحسب مقتضى الحال.

٤. ملخص السياسات المحاسبية المهمة (تتمة)

٤-١ معايير وتفسيرات وتعديلات جديدة (تتمة)

٤-١-١ المعايير الجديدة والتعديلات على المعايير وتفسيراتها

التعديلات

يسري عدد من التعديلات الجديدة على المعايير، الموضحة أدناه، خلال العام الحالي ولكن ليس لها تأثير جوهري على القوائم المالية للصندوق، باستثناء ما هو مشار إليه أدناه.

لم يتم الصندوق بتطبيق المعايير الدولية للتقرير المالي الجديدة والمعدلة التالية والتعديلات على المعايير الدولية للتقرير المالي التي تم إصدارها ولكنها لم تدخل حيز النفاذ بعد.

ملخص للتعديلات	تدخل حيز النفاذ من الفترات السنية ابتداءً من أو بعد تاريخ	الوصف	التعديلات على المعايير
يغير التعديل تاريخ انتهاء الصلاحية الثابت للإعفاء المؤقت في المعيار الدولي للتقرير المالي ٤ عقود التأمين من تطبيق المعيار الدولي للتقارير المالية ٩ الأداة المالية، بحيث تكون المنشآت ملزمة بتطبيق المعيار الدولي للتقارير المالية ٩ للفترات السنوية التي تبدأ في أو بعد ١ يناير ٢٠٢٣ م.	١ يناير ٢٠٢٣ م	تمديد الإعفاء المؤقت من تطبيق المعيار الدولي للتقرير المالي ٩ (تعديلات المعيار الدولي للتقرير المالي ٤)	المعيار الدولي للتقرير المالي رقم ٩ (تعديلات على المعيار الدولي للتقرير المالي رقم ٤)
يعتبر هذا المعيار المحاسبي الجديد الشامل لعقود التأمين التي تغطي الاعتراف والقياس والعرض والإفصاح. بمجرد دخوله حيز التنفيذ، سيحل المعيار الدولي للتقرير المالي رقم ١٧ (إلى جانب تعديلاته اللاحقة) محل المعيار الدولي للتقرير المالي رقم ٤ عقود التأمين الذي تم إصداره في عام ٢٠٠٥ م.	١ يناير ٢٠٢٣ م	عقود التأمين وتعديلاتها	المعيار الدولي للتقرير المالي رقم ١٧
يتعامل هذا التعديل مع مساعدة المنشآت في تحديد السياسات المحاسبية التي يجب الإفصاح عنها في القوائم المالية.	١ يناير ٢٠٢٣ م	الإفصاح عن السياسات المحاسبية	معيار المحاسبة الدولي رقم ١ وبيان الممارسة رقم ٢
إن هذه التعديلات بخصوص تعريف التقديرات المحاسبية تساعد المنشآت على التمييز بين السياسات المحاسبية والتقديرات المحاسبية.	١ يناير ٢٠٢٣ م	التعديل على تعريف التقدير المحاسبي	معيار المحاسبة الدولي رقم ٨
تتطلب هذه التعديلات من الشركات إثبات الضريبة المؤجلة على المعاملات التي تنشأ عنها مبالغ متساوية للفروقات المؤقتة الخاضعة للضريبة والفروقات المؤقتة جائزة الحسم، وذلك عند الإثبات الأولى لها.	١ يناير ٢٠٢٣ م	الضريبة المؤجلة المتعلقة بالأصول والالتزامات الناشئة عن معاملة واحدة	معيار المحاسبة الدولي رقم ١٢
تمنح هذه التعديلات الشركات إعفاءً مؤقتاً من محاسبة الضرائب المؤجلة التي تنتج عن إصلاح الضرائب الدولية لمنظمة التعاون الاقتصادي والتنمية. كما تقدم التعديلات متطلبات إفصاح محددة للشركات المتأثرة.	١ يناير ٢٠٢٣ م	إصلاح الضرائب الدولية (قواعد النموذج الثاني للركيزة)	معيار المحاسبة الدولي رقم ١٢

٤. ملخص السياسات المحاسبية المهمة (تتمة)

٤-١ معايير وتفسيرات وتعديلات جديدة (تتمة)

٤-١-٢ المعايير الجديدة والتعديلات والمعايير الدولية للتقرير المالي المعدلة الصادرة ولكنها لم تدخل حيز النفاذ بعد

لم يطبق الصندوق المعايير الدولية للتقرير المالي الجديدة والمعدلة والتعديلات التالية على المعايير الدولية للتقرير المالي والصادرة ولكن لم تدخل حيز النفاذ بعد.

ملخص للتعديلات	تدخل حيز النفاذ من الفترات السنية ابتداءً من أو بعد تاريخ	الوصف	التعديلات على المعايير
أوضح التعديل ما هو المقصود بالحق في تأجيل التسوية، وأن هذا الحق في التأجيل يجب أن يكون موجوداً في نهاية فترة التقرير المالي، وأن هذا التصنيف لا يتأثر باحتمالية ممارسة المنشأة لحقها في التأجيل إلا إذا تضمن الالتزام القابل للتحويل أدوات مالية مشتقة هي في حد ذاتها أداة حقوق ملكية فلا تؤثر شروط هذا الالتزام في التصنيف.	١ يناير ٢٠٢٤ م	تصنيف المطلوبات إلى متداولة أو غير متداولة	معيار المحاسبة الدولي رقم ١
تتضمن هذه التعديلات متطلبات معاملات البيع وإعادة الاستئجار في المعيار الدولي للتقرير المالي ١٦ لتوضيح كيفية معالجة المنشأة لمعاملة البيع وإعادة الاستئجار محاسبياً بعد تاريخ هذه المعاملة. ومن المرجح أن تتأثر معاملات البيع وإعادة الاستئجار عندما تمثل بعض أو كل دفعات الإيجار دفعات متغيرة لا تستند إلى مؤشر أو معدل.	١ يناير ٢٠٢٤ م	عقود الإيجار في حالة البيع وإعادة الاستئجار	المعيار الدولي للتقرير المالي رقم ١٦
تتطلب هذه التعديلات إضافة متطلبات إفصاح تزيد من شفافية اتفاقيات تمويل الموردين، و"إشارات توجيهية" ضمن متطلبات الإفصاح الحالية، التي تلزم المنشآت بتقديم معلومات نوعية وكمية عن اتفاقيات تمويل الموردين.	١ يناير ٢٠٢٤ م	اتفاقيات تمويل الموردين	معيار المحاسبة الدولي رقم ٧ والمعيار الدولي للتقرير المالي رقم ٧
تحتوي التعديلات على إرشادات لتحديد متى تكون العملة قابلة للتحويل وكيفية تحديد سعر الصرف عندما لا تكون كذلك.	١ يناير ٢٠٢٥ م	صعوبة تحويل العملات	معيار المحاسبة الدولي رقم ٢١

تتوقع الإدارة أن يتم تطبيق هذه التفسيرات والتعديلات الجديدة على المعايير في القوائم المالية للصندوق عندما تكون قابلة للتطبيق، وقد لا يكون لتطبيقها أي أثر جوهري على القوائم المالية للصندوق في فترة تطبيقها لأول مرة.

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
(المُدار من قبل شركة الجزيرة كابيتال)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٣ م
(المبالغ بالدولار الأمريكي)

٤. السياسات المحاسبية المهمة (تتمة)

٤-٢ النقدية وما في حكمها

فيما يتعلق بقائمة التدفقات النقدية، فإن النقد وما في حكمه يشمل الأرصدة لدى البنوك والنقد الذي تم إيداعه لدى أمين الحفظ. كما يتم إدراج النقد وما في حكمه ضمن قائمة المركز المالي بالتكلفة المطفأة.

٤-٣ الأدوات المالية

٤-٣-١ الإثبات الأولى والقياس

يتم إثبات الموجودات والمطلوبات المالية عندما يصبح الصندوق طرفاً في الأحكام المتعاقد عليها فيما يخص الأداة.

عند إثبات الموجودات أو المطلوبات المالية في البداية، فإن الصندوق يقوم بقياسها بقيمتها العادلة بعد إضافة أو خصم تكاليف المعاملات الإضافية المرتبطة مباشرةً بعملية شراء الموجودات أو المطلوبات المالية أو إصدارها، مثل الرسوم والعمولات، وذلك في حالة الموجودات أو المطلوبات المالية غير المدرجة بالقيمة العادلة من خلال الربح أو الخسارة. بينما يتم إدراج تكاليف معاملات الموجودات والمطلوبات المالية المدرجة بالقيمة العادلة من خلال الربح أو الخسارة كمصاريف ضمن قائمة الدخل الشامل.

٤-٣-٢ تصنيف وقياس الموجودات المالية

تصنيف الموجودات المالية

يتم تصنيف الموجودات المالية وقياسها إما بالتكلفة المطفأة، أو بالقيمة العادلة من خلال الدخل الشامل الآخر، أو بالقيمة العادلة من خلال الربح أو الخسارة عند إثباتها في البداية.

الموجودات المالية بالتكلفة المطفأة

يقاس الأصل المالي بالتكلفة المطفأة إذا كان يطبق الشرطين التاليين وغير مصنف بالقيمة العادلة من خلال الربح أو الخسارة:

- يتم الاحتفاظ بالأصل ضمن نموذج عمل يهدف إلى حيازة الموجودات بغرض تحصيل التدفقات النقدية المتعاقد عليها؛ و
- ينشأ عن الشروط المتعاقد عليها فيما يخص الأصل المالي، تدفقات نقدية في تواريخ محدّدة تتمثل في دفعات فقط من أصل المبلغ والفائدة عليه.

القيمة العادلة من خلال الدخل الشامل الآخر

يقاس الأصل المالي بالقيمة العادلة من خلال الدخل الشامل الآخر إذا كان يطبق الشرطين التاليين وغير مُصنّف بالقيمة العادلة من خلال الربح أو الخسارة:

- يتم الاحتفاظ به ضمن نموذج عمل يهدف إلى تحصيل التدفقات النقدية المتعاقد عليها بالإضافة إلى بيع الأصل المالي؛ و
- ينشأ عن الشروط المتعاقد عليها فيما يخص الأصل، تدفقات نقدية في تواريخ محدّدة تتمثل في دفعات فقط من أصل المبلغ والفائدة عليه.

يجوز لمدير الصندوق أن يقرّر عرض التغيرات اللاحقة في القيمة العادلة للاستثمارات في حقوق الملكية والأسهم التي لا تتم حيازتها بغرض المتاجرة، ضمن الدخل الشامل الآخر وذلك منذ إثبات هذه الاستثمارات في البداية. ويتم ذلك لكل استثمار على حدة.

بالقيمة العادلة من خلال الربح أو الخسارة

يتم قياس جميع الموجودات المالية غير المصنّفة بالتكلفة المطفأة أو بالقيمة العادلة من خلال الدخل الشامل الآخر، بالقيمة العادلة من خلال الربح أو الخسارة.

يصنّف الصندوق موجوداته المالية لاحقاً إما بالتكلفة المطفأة أو بالقيمة العادلة من خلال الربح أو الخسارة.

٤. ملخص السياسات المحاسبية الهامة (تتمة)
٤-٣ الأدوات المالية (تتمة)
٤-٣-٢ تصنيف وقياس الموجودات المالية (تتمة)

التكلفة المطفأة: يتم قياس الموجودات المحتفظ بها لغرض تحصيل التدفقات النقدية المتعاقد عليها والتي تتمثل في دفعات فقط من أصل المبلغ والفائدة عليه، بالتكلفة المطفأة، وذلك لتلك الموجودات التي لم يتم تصنيفها بالقيمة العادلة من خلال الربح أو الخسارة. أما العوائد المكتسبة من هذه الموجودات المالية فيتم إثباتها ضمن قائمة الدخل الشامل وذلك باستخدام طريقة معدل الفائدة الفعلية.

القيمة العادلة من خلال الربح أو الخسارة: يتم قياس الموجودات المالية بالقيمة العادلة من خلال الربح أو الخسارة إذا كانت التدفقات النقدية عنها لا تتمثل في دفعات فقط من أصل المبلغ والفائدة عليه أو إذا لم يتم الاحتفاظ بها ضمن نموذج عمل يهدف إلى تحصيل التدفقات النقدية أو تحصيلها وبيع الأصل.

ويتم إثبات الأرباح أو الخسائر من الاستثمارات في أدوات الدين المقاسة بالقيمة العادلة من خلال الربح أو الخسارة في قائمة الدخل الشامل، ضمن بند "صافي الأرباح / (الخسائر) من الاستثمارات المقاسة إلزامياً بالقيمة العادلة من خلال الربح أو الخسارة"، وذلك في الفترة التي نشأت فيها. كما يتم عرض الأرباح أو الخسائر من أدوات الدين التي تم تصنيفها بالقيمة العادلة أو التي لم يتم حيازتها بغرض المتاجرة، بشكل منفصل عن الاستثمارات في أدوات الدين التي يتم قياسها إلزامياً بالقيمة العادلة من خلال الربح أو الخسارة، وذلك ضمن بند "صافي الربح / (الخسارة) من الاستثمارات المقاسة بالقيمة العادلة من خلال الربح أو الخسارة". أما العوائد المكتسبة من هذه الموجودات المالية فيتم إثباتها ضمن قائمة الدخل الشامل وذلك باستخدام طريقة معدل الفائدة الفعلية.

نموذج العمل: يعكس نموذج العمل كيفية إدارة الصندوق للموجودات من أجل تحقيق تدفقات نقدية. أي ما إذا كان هدف الصندوق هو فقط تحصيل التدفقات النقدية المتعاقد عليها من الموجودات أو تحصيل التدفقات النقدية المتعاقد عليها بالإضافة إلى التدفقات النقدية من بيع الموجودات. وإذا لم ينطبق أي من هذين الشرطين (على سبيل المثال، يتم حيازة الموجودات المالية بغرض المتاجرة)، فإنه يتم تصنيف الموجودات المالية كجزء من "نموذج عمل آخر" وتُفاس بالقيمة العادلة من خلال الربح أو الخسارة. وتشمل العوامل التي يأخذها الصندوق في الاعتبار عند تحديد نموذج العمل لمجموعة من الموجودات، الحالات السابقة عن كيفية تحصيل التدفقات النقدية من هذه الموجودات، وكيفية تقييم أداء الموجودات داخلياً ورفع تقارير بذلك لكبار موظفي الإدارة، بالإضافة إلى كيفية تقييم المخاطر وإدارتها وكيف يتم تعيين المديرين. يتم الاحتفاظ بالأوراق المالية بغرض المتاجرة بشكل أساسي لغرض البيع على المدى القريب أو كجزء من محفظة الأدوات المالية التي تدار معاً والتي يتوافر دليل على وجود نمط فعلي حديث لتحقيق الأرباح منها على المدى القصير. وهذه الأوراق المالية يتم تصنيفها ضمن "نموذج عمل آخر" وقياسها بالقيمة العادلة من خلال الربح أو الخسارة.

دفعات أصل المبلغ والفائدة عليه: عندما يكون الهدف من نموذج العمل هو حيازة الموجودات لغرض تحصيل التدفقات النقدية المتعاقد عليها أو لتحصيل التدفقات النقدية المتعاقد عليها وبيع الأصل، فإن الصندوق يقوم بتقييم ما إذا كانت التدفقات النقدية من الأدوات المالية تتمثل في دفعات فقط من أصل المبلغ والفائدة عليه (اختبار لتحديد "دفعات أصل المبلغ والفائدة عليه"). وعند إجراء هذا التقييم، يأخذ الصندوق في الاعتبار ما إذا كانت التدفقات النقدية المتعاقد عليها تتوافق مع اتفاقية الإقراض الأساسي، أي أن العائد يشمل فقط المبلغ مقابل القيمة الزمنية للموارد، ومخاطر الائتمان، وغيرها من مخاطر الإقراض الأساسي الأخرى، وما إذا كان هامش الربح يتوافق مع اتفاقية الإقراض الأساسي. وعندما تتطوي الشروط المتعاقد عليها على مخاطر أو تقلبات لا تتوافق مع اتفاقية الإقراض الأساسي، فإنه يتم تصنيف الموجودات المالية ذات الصلة وقياسها بالقيمة العادلة من خلال الربح أو الخسارة.

أدوات حقوق الملكية

أدوات حقوق الملكية هي أدوات تتوافق مع تعريف حقوق الملكية من وجهة نظر المُصدر؛ أي تلك الأدوات التي لا تتطوي على التزامات متعاقد عليها بالسداد والتي تُثبت حصصاً في الأرباح المبقة ضمن صافي موجودات المُصدر.

يقوم الصندوق بتصنيف استثماراته في أدوات حقوق الملكية بالقيمة العادلة من خلال الربح أو الخسارة. كما يقيس الصندوق لاحقاً جميع الاستثمارات في حقوق الملكية والأسهم بالقيمة العادلة من خلال الربح أو الخسارة، وذلك باستثناء الحالات التي يقرّر فيها مدير الصندوق تصنيف الاستثمارات في حقوق الملكية والأسهم بالقيمة العادلة من خلال الدخل الشامل الآخر وبشكل غير قابل للإلغاء، وذلك منذ إثباتها في البداية. وتتمثل سياسة الصندوق في تصنيف الاستثمارات في حقوق الملكية والأسهم بالقيمة العادلة من خلال الدخل الشامل الآخر وذلك في حالة الاحتفاظ بتلك الاستثمارات لأغراض أخرى غير المتاجرة. وفي هذه الحالة، فإنه يتم إثبات الأرباح والخسائر من القيمة العادلة ضمن الدخل الشامل الآخر ولا يتم إعادة تصنيفها لاحقاً ضمن قائمة الدخل الشامل، وكذلك الحال عند البيع. أما خسائر الانخفاض وعكس خسائر الانخفاض فلا يتم إدراجها بشكل منفصل عن التغيرات الأخرى في القيمة العادلة.

وعندما تتمثل توزيعات الأرباح من هذه الاستثمارات عائداً عليها ويكون للصندوق الحق في الحصول على هذه الأرباح، فإنه يستمر إثباتها ضمن قائمة الدخل الشامل.

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
(المُدار من قبل شركة الجزيرة كابيتال)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٣ م
(المبالغ بالدولار الأمريكي)

٤. السياسات المحاسبية الهامة (تتمة)

٤-٣-٣ الأدوات المالية (تتمة)

٤-٣-٣-٣ الغاء الاثبات

يتم إلغاء إثبات الأصل المالي (أو، حسب الاقتضاء، جزء من الأصل المالي أو جزء من مجموعة من الموجودات المالية المماثلة) عندما ينتهي الحق في تحصيل التدفقات النقدية من الأصل، أو عندما يقوم الصندوق بتحويل حقه في تحصيل التدفقات النقدية من الأصل، أو تحمّل التزام بسداد كامل التدفقات النقدية المحصّلة إلى طرف آخر دون تأخير جوهري وبموجب ترتيب تحصيل وسداد، وعندما:

(أ) يقوم الصندوق بتحويل معظم المخاطر والمنافع المصاحبة لملكية الأصل أو
(ب) لا يقوم الصندوق بتحويل معظم المخاطر والمنافع المصاحبة لملكية الأصل أو الاحتفاظ بها، بل ويقوم بتحويل التحكم في الأصل.

ويتم إثبات الموجودات إلى حد استمرار مشاركة الصندوق فيها، عندما يقوم الصندوق بتحويل حقه في تحصيل التدفقات النقدية من هذه الموجودات (أو عندما يقوم بترتيب تحصيل وسداد)، وعندما لا يقوم بتحويل معظم المخاطر والمنافع المصاحبة لملكية الأصل أو الاحتفاظ بها أو تحويل التحكم في الأصل. وفي هذه الحالة، يقوم الصندوق أيضاً بإثبات الالتزام المرتبط به. كما يتم قياس الأصل المحوّل والالتزام المرتبط به على أساس يعكس الحقوق والالتزامات التي احتفظ بها الصندوق. ويقوم الصندوق بإلغاء إثبات الالتزام المالي عند أداء الالتزام أو إلغائه أو انقضائه.

٤-٣-٤-٤ المطلوبات المالية

يصنف الصندوق مطلوباته المالية بالتكلفة المطفأة ما لم يكن لديه مطلوبات محددة بالقيمة العادلة من خلال الربح أو الخسارة.

يحتفظ الصندوق بالذمم المدينة الأخرى فقط بدون أي عنصر تمويلي ولها آجال استحقاق لا تقل عن ١٢ شهرًا بالتكلفة المطفأة، وعلى هذا النحو، فقد اختار تطبيق نهج مشابه للنهج المبسط لخسائر الائتمان المتوقعة بموجب المعيار الدولي للتقرير المالي ٩ لجميع ذممها المدينة الأخرى. لذلك، لا يتتبع الصندوق التغيرات في مخاطر الائتمان، ولكنه بدلاً من ذلك يعترف بمخصص خسارة على أساس الخسائر الائتمانية المتوقعة على مدى العمر في تاريخ كل تقرير.

يتم قياس الخسائر الائتمانية المتوقعة لتعكس مبلغ غير متحيز واحتماله مرجح والقيمة الزمنية للنقود والمعلومات المعقولة والمؤيدة التي تكون متاحة بدون تكلفة أو جهد لا مبرر لهما في تاريخ التقرير بشأن أحداث سابقة وظروف حالية وتوقعات بشأن الظروف الاقتصادية المستقبلية.

يستخدم الصندوق مصفوفة المخصص كوسيلة عملية لقياس الخسائر الائتمانية المتوقعة على هذه الذمم المدينة، بناءً على أيام تجاوز الاستحقاق لتجميع الذمم المدينة ذات أنماط الخسارة المماثلة. يتم تجميع الذمم المدينة على أساس طبيعتها. تستند مصفوفة المخصص إلى معدلات الخسارة التاريخية الملحوظة على مدى العمر المتوقع للذمم المدينة ويتم تعديلها وفقاً للتقديرات المستقبلية.

يتم عكس الديون المشطوبة، بالإضافة إلى المخصص المرتبط بها، عندما لا يكون هناك احتمال واقعي لاستردادها في المستقبل وعندما تتحقق جميع الضمانات أو تم تحويلها إلى الصندوق. إذا تم استرداد عكس الديون المشطوبة لاحقاً، يتم إثبات الاسترداد في مصاريف خسائر الائتمان.

يتم الاعتراف بإيرادات العمولات على الموجودات المالية منخفضة القيمة باستخدام معدل العمولة المستخدم لخصم التدفقات النقدية المستقبلية لغرض قياس خسارة الانخفاض في القيمة.

٤-٣-٥-٤ تاريخ التداول المحاسبي

يتم اثبات / إلغاء اثبات جميع مشتريات ومبيعات الموجودات المالية بالطريقة المعتادة في تاريخ المتاجرة (أي التاريخ الذي يلتزم فيه الصندوق بشراء أو بيع الموجودات) عمليات الشراء أو المبيعات بالطريقة المعتادة هي عمليات شراء أو بيع الموجودات المالية التي تتطلب تسوية الموجودات ضمن الإطار الزمني المحدد بشكل عام بموجب اللوائح أو الأعراف في السوق.

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٤. السياسات المحاسبية الهامة (تتمة)

٤-٣ الأدوات المالية (تتمة)

٤-٣-٦ انخفاض قيمة الموجودات المالية

يقيم الصندوق خسائر الائتمان المتوقعة على موجوداته المالية المدرجة بالتكلفة المطفأة على أساس مستقبلي. كما يقوم الصندوق بإثبات مخصص لهذه الخسائر في تاريخ كل تقرير مالي. ويعكس قياس خسائر الائتمان المتوقعة ما يلي:

- مبالغ غير متحيزة ومرجحة بالاحتمالات يتم تقديرها عن طريق تقييم مجموعة من النتائج المحتملة؛
- القيمة الزمنية للموارد؛ و
- معلومات معقولة ومقبولة متاحة كما في تاريخ التقرير المالي بدون تكلفة أو جهد جوهري وذلك فيما يتعلق بأحداث سابقة وظروف قائمة وتوقعات للأوضاع الاقتصادية مستقبلاً.

٤-٣-٧ مقاصة الأدوات المالية

تتم مقاصة الموجودات والمطلوبات المالية وعرض صافي القيمة ضمن قائمة المركز المالي عندما يكون لدى الصندوق حق واجب النفاذ قانوناً يستوجب مقاصة المبالغ المثبتة وعندما بنوي الصندوق إما تسوية هذه المبالغ على أساس صافي قيمتها أو بيع الموجودات وسداد المطلوبات في الوقت ذاته. وهذه ليست الحالة عموماً مع اتفاقيات المقاصة الرئيسية ما لم يتخلف أحد أطراف الاتفاقية عن السداد وكان قد تم عرض الموجودات والمطلوبات المعنية بالإجمالي ضمن قائمة المركز المالي.

٤-٤-٤ الدُم المدينة الأخرى

يتم قياس الأرصدة المدينة الأخرى في بداية إثباتها بقيمتها العادلة مضافاً إليها تكاليف المعاملات المباشرة والإضافية، وتقاس لاحقاً بتكلفتها المطفأة باستخدام طريقة معدل الفائدة الفعلية. أما بالنسبة لمخصص الخسائر على الأرصدة المدينة فدائماً ما يقاس بقيمة خسائر الائتمان المتوقعة على مدى عمر هذه الأرصدة.

٤-٥-٥ الوحدات القابلة للاسترداد

يتم تصنيف الوحدات القابلة للاسترداد كأدوات حقوق ملكية عندما:

- تمنح حاملها حصة تناسبية من صافي قيمة موجودات الصندوق (حقوق الملكية) في حالة تصفية الصندوق.
 - يتم إدراجها ضمن فئة تابعة لجميع فئات الأدوات الأخرى.
 - تكون جميع الوحدات القابلة للاسترداد المدرجة ضمن الفئة التابعة لجميع فئات الأدوات الأخرى، تتمتع بنفس خصائصها.
 - لا تنطوي على أي التزام متعاقد عليه بتسليم مبالغ نقدية، أو أي أصل مالي غير حقوق حاملها في الحصص التناسبية من صافي قيمة موجودات الصندوق (حقوق الملكية).
 - يستند إجمالي التدفقات النقدية المتوقعة من الوحدات القابلة للاسترداد على مدى عمرها بصورة جوهرياً إلى الأرباح أو الخسائر، أو التغيرات في صافي قيمة الموجودات (حقوق الملكية) المثبتة، أو التغيرات في القيمة العادلة لصافي موجودات الصندوق (حقوق الملكية) المثبتة وغير المثبتة على مدى عمر هذه الوحدات.
 - إضافة إلى تمتع الوحدات القابلة للاسترداد بجميع ما ورد ذكره من الخصائص أعلاه، فإنه يجب على الصندوق ألا يحتفظ بأي أدوات مالية أو عقود أخرى تتضمن ما يلي:
- إجمالي تدفقات نقدية يستند بصورة جوهرياً إلى الأرباح أو الخسائر، أو التغيرات في صافي قيمة الموجودات المثبتة، أو التغيرات في القيمة العادلة لصافي موجودات الصندوق المثبتة وغير المثبتة.
 - أثر جوهري في تقييد أو تثبيت الأرباح المبقاة العائدة لحاملي الوحدات القابلة للاسترداد.

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٤-٥. الوحدات القابلة للاسترداد (تتمة)

يوصل الصندوق تقييم تصنيف الوحدات القابلة للاسترداد. فإذا لم تعد الوحدات القابلة للاسترداد تتمتع بجميع الخصائص، أو تحقّق جميع شروط تصنيفها كأدوات حقوق ملكية، يقوم الصندوق بإعادة تصنيفها كمطلوبات مالية وقياسها بقيمتها العادلة كما في تاريخ إعادة التصنيف، مع إثبات أي فروقات عن القيمة الدفترية السابقة ضمن حقوق الملكية. وإذا تمتعت الوحدات القابلة للاسترداد لاحقاً بجميع الخصائص وحققت شروط تصنيفها كأدوات حقوق ملكية، فإن الصندوق يُعيد تصنيفها كأدوات حقوق ملكية ويتم قياسها بالقيمة الدفترية للمطلوبات كما في تاريخ إعادة التصنيف.

يتم معالجة عمليات إصدار وشراء وإلغاء الوحدات القابلة للاسترداد محاسبياً كمعاملات حقوق ملكية.

لا يتم إثبات أي أرباح أو خسائر من شراء أدوات حقوق الملكية الخاصة بالصندوق أو إصدارها أو إلغائها، ضمن قائمة الدخل الشامل.

٤-٦. المصروفات المستحقة والمطلوبات الأخرى

يتم إثبات المصاريف المستحقة والأرصدة الدائنة الأخرى في البداية بقيمتها العادلة وتقاس لاحقاً بالتكلفة المطفأة باستخدام طريقة معدل الفائدة الفعلية.

٤-٧. صافي الربح أو الخسارة من موجودات ومطلوبات مالية بالقيمة العادلة من خلال الربح أو الخسارة

تتمثل صافي الأرباح أو الخسائر من الموجودات المالية المدرجة بالقيمة العادلة من خلال الربح أو الخسارة في التغيرات التي تطرأ على القيمة العادلة للموجودات المالية التي تتم حيازتها بغرض المتاجرة أو التي تم تصنيفها عند بداية إثباتها بالقيمة العادلة من خلال الربح أو الخسارة، ولا تتضمن إيرادات ومصاريف الفائدة وتوزيعات الأرباح.

تتضمن الأرباح والخسائر غير المحققة التغيرات في القيمة العادلة للأدوات المالية خلال السنة وعكس الأرباح والخسائر غير المحققة من الأدوات المالية من فترات سابقة والتي تحققت خلال فترة التقرير المالي. ويتم احتساب الأرباح والخسائر المحققة من بيع الأدوات المالية المصنّفة بالقيمة العادلة من خلال الربح أو الخسارة، باستخدام طريقة متوسط التكلفة المرجح. والتي تتمثل في الفرق بين القيمة الدفترية الأولية للأداة ومبلغ الاستبعاد عند البيع، أو المدفوعات والمتحصلات النقدية من عقود الأدوات المالية المشتقة (باستثناء المدفوعات أو المتحصلات من حسابات الضمان لهذه الأدوات).

٤-٨. دخل توزيعات الأرباح

يتم إثبات دخل توزيعات الأرباح ضمن قائمة الدخل الشامل وذلك بتاريخ الإقرار بأحقية الحصول على هذه الأرباح. وبالنسبة لأوراق حقوق الملكية المالية المتداولة، عادة ما يكون هذا التاريخ هو نفسه تاريخ توزيعات الأرباح السابقة. أما أوراق حقوق الملكية المالية غير المتداولة، فعادة ما يكون هذا التاريخ هو تاريخ اعتماد المساهمين لتوزيعات الأرباح. كما يتم إثبات دخل توزيعات الأرباح من أوراق حقوق الملكية المالية المصنّفة بالقيمة العادلة من خلال الربح أو الخسارة، ضمن بند رئيسي في قائمة الدخل الشامل.

٤-٩. تكاليف المعاملات

تتمثل تكاليف المعاملات في التكاليف التي تنشأ عن شراء الموجودات أو المطلوبات المالية بالقيمة العادلة من خلال الربح أو الخسارة. وتشمل الرسوم والعمولات المدفوعة للوكلاء والمستشارين والوسطاء والتجار. وعند تحمّلها، يتم إثباتها مباشرة كمصروف ضمن الربح أو الخسارة.

٤-١٠. أتعاب الإدارة

يتم احتساب رسوم الإدارة بالسعر المذكور في أحكام وشروط صندوق وتكون مستحقة الدفع كل ثلاثة أشهر بشكل ربع سنوي.

٤-١١. مصروفات الأخرى

يتم تحميل المصروفات الأخرى بمعدلات أو أسعار المبالغ ضمن الحدود المذكورة في شروط وأحكام الصندوق.

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٤. السياسات المحاسبية الهامة (تتمة)
٤-١٢ الزكاة / والضريبة

وفقاً لقواعد الزكاة الخاصة بصناديق الاستثمار، لا تخضع الصناديق الاستثمارية لجباية الزكاة وفق قواعد جباية الزكاة من المستثمرين في الصناديق الاستثمارية، شريطة ألا تقوم بأعمال اقتصادية أو نشاطات استثمارية لم تنص عليها الشروط والأحكام الخاصة بتلك الصناديق الاستثمارية. سيتم تحصيل الزكاة على مالكي وحدات الصندوق.

يتعين على مدير الصندوق تقديم إقرار معلومات للهيئة خلال مدة لا تتجاوز ١٢٠ يوماً من نهاية السنة المالية. قام مدير الصندوق بتسجيل الصندوق وسيقوم بتقديم إقرار معلومات الزكاة السنوي إلى الهيئة.

٤-١٣ صافي قيمة الموجودات

يتم احتساب صافي قيمة الموجودات العائدة للوحدة والمفصح عنها ضمن القوائم المالية، بقسمة صافي قيمة موجودات الصندوق على عدد الوحدات المصدرة كما في نهاية السنة.

٤-١٤ المخصصات

يتم إثبات المخصصات عندما يكون على الصندوق التزام قانوني أو ضمني قائم نتيجةً لأحداث سابقة وعندما يكون من المحتمل أن تتطلب تسوية هذا الالتزام تدفقات صادرة بالمنافع والموارد الاقتصادية وإذا أمكن تقدير قيمة هذا الالتزام بشكل موثوق منه. كما لا يتم إثبات مخصصات للخسائر المستقبلية من عمليات التشغيل.

٥. النقدية وما في حكمها

كما في ٣١ ديسمبر		إيضاح
٢٠٢٢ م	٢٠٢٣ م	
١,٢١٠,٧٨٣	١,٠٧٠,٢٣٩	١-٥
١,٢١٠,٧٨٣	١,٠٧٠,٢٣٩	نقد لدى أمين الحفظ

١-٥ يتم الاحتفاظ بنقد الحساب الاستثماري في حساب للتداول لدى شركة نورذن ترست. ولا يحقق الصندوق أي عوائد من هذه الحسابات الاستثمارية.

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٦. استثمارات مدرجة بالقيمة العادلة من خلال الربح أو الخسارة

تتكون الاستثمارات في أدوات حقوق الملكية مما يلي:

كما في ٣١ ديسمبر ٢٠٢٣ م			
%	القيمة السوقية	التكلفة	
٢٧,٦٠	١٢,٧٣٩,٨٦٦	٨,٣١٣,٩٧٥	الصناعات الدوائية
١١,٣١	٥,٢٢١,٥٩٥	٣,٢٤٩,١٤٠	أشباه الموصلات
٦,٤٥	٢,٩٧٩,١٧٤	٢,٥٥٦,٦٤٨	البرمجيات
٦,٤٥	٢,٩٧٦,٣٥٩	٢,٤٠١,٥٢٩	الغذاء
٥,٣٩	٢,٤٨٦,١٠٨	٢,٠٧٤,٨٨٢	التجزئة
٣,٥٨	١,٦٥٤,٩٤٠	١,٥٥٧,١٩٢	مستحضرات التجميل/العناية الخاصة
٣,٥٣	١,٦٣١,٣٩٩	١,٣٨٩,٠٣٥	مواد البناء
٣,٤٠	١,٥٧٠,٦٠١	١,٣١٥,٤٥٨	أجهزة الكمبيوتر
٢,٥٨	١,١٩١,٣٨٤	٨١٠,٣٤٦	المكونات والمعدات الكهربائية
٢,٤٦	١,١٣٦,٤٤٠	٩٨٩,٥٤٦	المواد الكيميائية
٢,٤١	١,١١٤,٥٠٩	٨٨١,١٩١	تصنيع السيارات
٢,٢٩	١,٠٥٦,١٢١	٨٥٧,٦٨١	تصنيع المعادن/الأجهزة
٢,٠٩	٩٦٦,٧٢٧	٨١١,٨٣٩	الملابس
١,٥٩	٧٣٣,٤٤٧	٤٥٩,٥٥١	الإعلام
١٨,٨٦	٨,٧٠٦,٢٨٧	٨,٢٥٤,٠١٩	أخرى
١٠٠٪	٤٦,١٦٤,٩٥٧	٣٥,٩٢٢,٠٣٢	الإجمالي

كما في ٣١ ديسمبر ٢٠٢٢ م			
%	القيمة السوقية	التكلفة	
٢٤,٩٨	١٠,٥٥٧,٨٧٠	٧,١٥٣,٥٢٣	الصناعات الدوائية
٨,٦٨	٣,٦٦٧,٤٥٩	٣,١٢٤,٣٧٧	الغذاء
٨,٢٧	٣,٤٩٦,٥٣٦	٢,٤٥٣,٤٨٢	أشباه الموصلات
٦,٥٨	٢,٧٨٢,٣٨٦	٢,٨٧٩,٦٤٣	مستحضرات التجميل والعناية الشخصية
٥,١٥	٢,١٧٧,٩٥٦	٢,٤٣٨,٥٨٠	التجزئة
٤,١٤	١,٧٤٩,١١٨	٢,٠٦٧,٥٥٩	الخدمات التجارية
٢,٩٦	١,٢٥١,١٩٤	١,٣١٩,٨٣٩	المواد الكيميائية
٢,٨٩	١,٢٢٢,٠٣٠	١,٢٢٨,٣٦١	منتجات الرعاية الصحية
٢,٨١	١,١٨٧,٤٧٨	٩٩٥,٢٦٤	الإعلام
٢,٧٩	١,١٧٨,٦٢٠	٩١٤,٦٠٣	المكونات والمعدات الكهربائية
٢,٧٦	١,١٦٦,٣٢٥	٩٠٩,٩٨٤	الملابس
٢,٧٣	١,١٥٢,٩٠٣	١,٤٢٥,٩٢٥	البرمجيات
٢,٥١	١,٠٦٢,٣٣٨	١,١٢٠,٩٩٠	تصنيع المعادن/الأجهزة
٢,٢٩	٩٦٨,٥٢٤	١,١٥٣,١٢٢	أجهزة الكمبيوتر
٢٠,٤٤	٨,٦٣٧,٠٨١	٩,٣٤٣,٧٦٣	أخرى
١٠٠٪	٤٢,٢٥٧,٨١٨	٣٨,٥٢٩,٠١٥	الإجمالي

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٧. المعاملات والأرصدة مع الأطراف ذات العلاقة

أتعاب الإدارة ومصروفات أخرى

وفيما يتعلق بخدمات الإدارة، يدفع الصندوق على أساس ربع سنوي أتعاب الإدارة بمعدل سنوي نسبته ١,٥٠% من صافي الموجودات (حقوق الملكية) للصندوق العائدة لحاملي الوحدات، كما يتم احتسابها يوميًا، وذلك على النحو المنصوص عليه ضمن شروط وأحكام الصندوق

كما يسترد مدير الصندوق أي مصاريف أخرى تحمّلها بالإجابة عن الصندوق مثل تعويضات مجلس الإدارة وتعويضات مستشاري اللجنة الشرعية وغيرها من الرسوم الأخرى المماثلة. وليس من المتوقع زيادة هذه المصاريف عن نسبة ٠,٢٥% من قيمة صافي موجودات الصندوق (حقوق الملكية) كمعدل سنوي لها وذلك مع احتسابها يوميًا.

المعاملات مع الأطراف ذات العلاقة

خلال السنة، دخل الصندوق في المعاملات الهامة التالية مع الأطراف ذات العلاقة في سياق الأعمال العادية. تم تنفيذ هذه المعاملات على أساس شروط وأحكام الصندوق المعتمدة.

٣١ ديسمبر ٢٠٢٢ م	٣١ ديسمبر ٢٠٢٣ م	طبيعة المعاملات	طبيعة العلاقة	الأطراف ذات علاقة
(٨١٦,١١٣)	(٧٨٨,٦١٣)	أتعاب الإدارة رسوم الأداء	مدير الصندوق	شركة الجزيرة كابيتال
-	(٢٨٥,٤٧٢)	رسوم بنكية	جهة منتسبة	بنك الجزيرة
(٤,٨٧٨)	-	مكافآت مجلس الإدارة	الإدارة التنفيذية	مجلس إدارة الصندوق
(٤,٢٥٦)	(٤,٢٩١)	تدفقات نقدية من الاشتراك في الوحدات متحصلات من استرداد الوحدات	جهة منتسبة	شركة الجزيرة للتكافل التعاوني
٣,٣٥٠,٠٤٢	٣,٠٦٨,٥٣٣	تدفقات نقدية من الاشتراك في الوحدات متحصلات من استرداد الوحدات	مُدار من قبل مدير الصندوق	صندوق الجزيرة لتوزيع الموجودات - استراتيجية النمو
(٥,٨٧٥,٢٤٨)	(٦,١٠١,١٢٩)	تدفقات نقدية من الاشتراك في الوحدات متحصلات من استرداد الوحدات	مُدار من قبل مدير الصندوق	صندوق الجزيرة لتوزيع الموجودات - الاستراتيجية المتوازنة
٢٩٦,٥٨٠	--	تدفقات نقدية من الاشتراك في الوحدات متحصلات من استرداد الوحدات	مُدار من قبل مدير الصندوق	صندوق الجزيرة لتوزيع الموجودات - الاستراتيجية المتوازنة
(٧,٨٥٧,٢٤٢)	--	تدفقات نقدية من الاشتراك في الوحدات متحصلات من استرداد الوحدات	مُدار من قبل مدير الصندوق	صندوق الجزيرة لتوزيع الموجودات - الاستراتيجية المتوازنة
٤٥,١٦٧	--	تدفقات نقدية من الاشتراك في الوحدات متحصلات من استرداد الوحدات	مُدار من قبل مدير الصندوق	صندوق الجزيرة لتوزيع الموجودات - الاستراتيجية المتوازنة
(٢,٠٧٣,٥٦٦)	--	تدفقات نقدية من الاشتراك في الوحدات متحصلات من استرداد الوحدات	مُدار من قبل مدير الصندوق	صندوق الجزيرة لتوزيع الموجودات - الاستراتيجية المتوازنة
٤٠٧,٩٥٢	--	تدفقات نقدية من الاشتراك في الوحدات متحصلات من استرداد الوحدات	مُدار من قبل مدير الصندوق	صندوق الجزيرة لتوزيع الموجودات - الاستراتيجية المتوازنة
(٢,٢١٨,٥٣٩)	--	تدفقات نقدية من الاشتراك في الوحدات متحصلات من استرداد الوحدات	مُدار من قبل مدير الصندوق	صندوق الجزيرة لتوزيع الموجودات - الاستراتيجية المتوازنة

٧-١ ويرد أدناه تفاصيل اشتراك عدد من وحدات الصندوق لصالح جهة منتسبة ومرتبطة بمدير الصندوق وصناديق أخرى تتم إدارتها من قبل مدير الصندوق:

كما في ٣١ ديسمبر ٢٠٢٣ م	
٢٠٢٢ م	٢٠٢٣ م
(عدد الوحدات)	
٢٤٠,٠٢٦	٢١١,٩٨١

الطرف ذو العلاقة:
جهة منتسبة
شركة الجزيرة للتكافل التعاوني

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٧. المعاملات والأرصدة مع الأطراف ذات العلاقة (تتمة)

الأرصدة مع الأطراف ذات العلاقة

كما في ٣١ ديسمبر		طبيعة المعاملات	طبيعة العلاقة	الأطراف ذات العلاقة
٢٠٢٢ م	٢٠٢٣ م			
(٣٥٤,٦٦٦)	(١٩٦,٣٤٩)	أتعاب إدارة مستحقة	مدير صندوق	شركة الجزيرة كابيتال
(١٠,٥٠٢)	(١٠,٥٠٢)	اتعاب أداء مستحقة*	مدير صندوق	الجزيرة كابيتال
(٨,٥١١)	(٤,٢٦٧)	مكافآت مستحقة*	الإدارة التنفيذية	مجلس إدارة الصندوق
٤٢,٥٨٣,٠١	٤٤,٢٥٣,١٧	الحصة في صافي قيمة الموجودات	جهة منتسبة	شركة الجزيرة للتكافل التعاوني
٣	٨			

* مُدرج ضمن المصروفات المستحقة والمطلوبات الأخرى في قائمة المركز المالي

٨. معاملات الوحدات

فيما يلي ملخصاً بمعاملات الوحدات للسنة:

٣١ ديسمبر ٢٠٢٢ م	٣١ ديسمبر ٢٠٢٣ م	
(عدد الوحدات)		
٣١٥,٨٨٦	٢٤٢,٦٥٧	عدد الوحدات في بداية السنة
٢٢,٤٨٧	١٦,٢٧٧	الوحدات المصدرة خلال السنة
(٩٥,٧١٦)	(٣٤,٨١٥)	الوحدات المستردة خلال السنة
(٧٣,٢٢٩)	(١٨,٥٣٨)	صافي التغير في الوحدات
٢٤٢,٦٥٧	٢٢٤,١١٩	عدد الوحدات في نهاية السنة

٩. صافي الربح / (الخسارة) من استثمارات مدرجة بالقيمة العادلة من خلال الربح أو الخسارة

٣١ ديسمبر ٢٠٢٢ م	٣١ ديسمبر ٢٠٢٣ م	
(١٣,٨٧٣,٥٧٣)	٦,٥١٤,١١٥	أرباح / (خسائر) غير محققة من إعادة تقييم الاستثمارات
(٢٣٨,٢١٧)	١,١٧٥,٦٩٧	أرباح / (خسائر) محققة من بيع الاستثمارات
(١٤,١١١,٧٩٠)	٧,٦٨٩,٨١٢	

١٠. الأدوات المالية حسب فئة تصنيفها

القيمة العادلة من خلال الربح والخسارة	التكلفة المطفأة	كما في ٣١ ديسمبر ٢٠٢٣ م الموجودات كما في قائمة المركز المالي النقدية وما في حكمها استثمارات مدرجة بالقيمة العادلة من خلال الربح أو الخسارة توزيعات الأرباح المدينة المصاريف المدفوعة مقدماً والأرصدة المدينة الأخرى الإجمالي
-	١,٠٧٠,٢٣٩	
٤٦,١٦٤,٩٥٧	-	
-	٢٩,٨٠٨	
-	٧٥٧	
٤٦,١٦٤,٩٥٧	١,١٠٠,٨٠٤	

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١٠. الأدوات المالية حسب فئة تصنيفها (تتمة)

القيمة العادلة من خلال الربح والخسارة	التكلفة المطفأة	
-	١,٢١٠,٧٨٣	كما في ٣١ ديسمبر ٢٠٢٢ م
٤٢,٢٥٧,٨١٨	-	الموجودات كما في قائمة المركز المالي
-	١٧,٦٥٤	النقدية وما في حكمها
-	٧٦٨	استثمارات مدرجة بالقيمة العادلة من خلال الربح أو الخسارة
٤٢,٢٥٧,٨١٨	١,٢٢٩,٢٠٥	توزيعات الأرباح مستحقة القبض
		المصاريف المدفوعة مقدماً والأرصدة المدينة الأخرى
		الإجمالي

تم قياس جميع المطلوبات المالية كما في ٣١ ديسمبر ٢٠٢٣ م و ٣١ ديسمبر ٢٠٢٢ م بالتكلفة المطفأة.

١١. إدارة المخاطر المالية

١-١١ عوامل المخاطر المالية

تهدف الصناديق إلى الاحتفاظ بقدرتها على مواصلة أعمالها كمنشأة مستمرة بحيث تتمكن من مواصلة توفير أفضل العوائد لحاملي وحداتها إضافةً إلى ضمان الأمان لهم بصورة معقولة.

يُعتبر الصندوق عُرضة في إطار أنشطته لمختلف المخاطر المالية المتمثلة في: مخاطر السوق، ومخاطر الائتمان، ومخاطر السيولة، ومخاطر عمليات التشغيل.

ويتحمل مدير الصندوق المسؤولية في اكتشاف المخاطر والرقابة عليها. كما يقوم مجلس إدارة الصندوق بالإشراف على مدير الصندوق، باعتباره الجهة المسؤولة بشكل نهائي عن إدارة شئون الصندوق.

يتم تنفيذ إجراءات الرقابة على المخاطر استناداً إلى الحدود التي سبق وتم وضعها من قبل مجلس إدارة الصندوق. ويحتفظ الصندوق بوثيقة الشروط والأحكام التي تنص على استراتيجياته العامة في ممارسة الأعمال، ومدى تحمله للمخاطر، وفلسفته العامة في إدارة المخاطر، كما يتعين على الصندوق تنفيذ الإجراءات اللازمة لإعادة موازنة المحفظة وذلك بما يتوافق مع الإرشادات الاستثمارية.

ويستخدم الصندوق الطرق المختلفة لقياس وإدارة مختلف أنواع المخاطر التي يتعرّض لها؛ ويرد أدناه هذه الطرق موضحة بالتفصيل.

أ- مخاطر السوق

(١) مخاطر صرف العملات الأجنبية

مخاطر العملات هي مخاطر تقلبات القيمة العادلة أو التدفقات النقدية المستقبلية لأداة مالية بسبب التغيرات في معدلات صرف العملات الأجنبية وتنشأ من الأدوات المالية المقومة بالعملة الأجنبية.

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١١. إدارة المخاطر المالية (تتمة)

١-١١ عوامل المخاطر المالية (تتمة)

أ- مخاطر السوق (تتمة)

(١) مخاطر صرف العملات الأجنبية (تتمة)

إن استثمارات الصندوق في أدوات الملكية المدرجة بالقيمة العادلة من خلال الربح أو الخسارة معرضة لمخاطر الصرف بالعملات الأجنبية التالية:

كما في ٣١ ديسمبر				الدولة	العملة
٣١ ديسمبر ٢٠٢٢ م		٣١ ديسمبر ٢٠٢٣ م			
%	القيمة العادلة	%	القيمة العادلة		
٤٨,٢٥	٢٠,٣٨٧,٧٨٤	٤٤,٥٦	٢٠,٥٧٠,١٦٧	أوروبا	اليورو
٢٢,٨٧	٩,٦٦٦,١٤٣	٢١,١٢	٩,٧٥١,٨١٣	سويسرا	الفرنك السويسري
١٢,٧٨	٥,٤٠١,٣٢٣	١٤,٦٣	٦,٧٥٣,٠٣٧	المملكة المتحدة	الجنيه الاسترليني
٨,٠١	٣,٣٨٣,٢٦٣	١١,١٥	٥,١٤٥,١٥٤	الدنمارك	الكرونة الدنماركية
٦,٦٤	٢,٨٠٥,٢٩٧	٥,٣٠	٢,٤٤٤,٤٩٧	السويد	الكرونة السويدية
٠,١٥	٦٢,١١٩	٠,٦٤	٢٩٥,٧٥٦	النرويج	الكرونة النرويجية
٩٨,٦٩	٤١,٧٠٥,٩٢٨	٩٧,٣٩	٤٤,٩٦٠,٤٢٥		

إن التأثير على صافي قيمة الموجودات (نتيجة للتغير في القيمة العادلة للاستثمارات كما في ٣١ ديسمبر بسبب تغير محتمل معقول في مؤشرات صرف العملات الأجنبية بشكل معقول، مع ثبات جميع المتغيرات الأخرى) كما يلي:

كما في ٣١ ديسمبر				الدولة	العملة
٣١ ديسمبر ٢٠٢٢ م		٣١ ديسمبر ٢٠٢٣ م			
التأثير على صافي قيمة الموجودات	التغير المحتمل المعقول %	التأثير على صافي قيمة الموجودات	التغير المحتمل المعقول %		
٢٠٣,٨٧٧	+/-%١	٢٠٥,٧٠٢	+/-%١	أوروبا	اليورو
٩٦,٦٦١	+/-%١	٩٧,٥١٨	+/-%١	سويسرا	الفرنك السويسري
٥٤,٠١٣	+/-%١	٦٧,٥٣٠	+/-%١	المملكة المتحدة	الجنيه الاسترليني
٣٣,٨٣٣	+/-%١	٥١,٤٥٢	+/-%١	الدنمارك	الكرونة الدنماركية
٢٨,٠٥٣	+/-%١	٢٤,٤٤٥	+/-%١	السويد	الكرونة السويدية
٦٢١	+/-%١	٢,٩٥٨	+/-%١	النرويج	الكرونة النرويجية

(٢) مخاطر أسعار العملات

تتمثل مخاطر أسعار العملات في المخاطر المرتبطة بالتغيرات التي تطرأ على قيمة التدفقات النقدية المتوقعة مستقبلاً من الأدوات المالية أو بتغيرات القيم العادلة للأدوات المالية التي تحمل أسعار فائدة ثابتة، وذلك نتيجة لتقلبات أسعار العملات السائدة في السوق

والصندوق غير عُرضة لمخاطر أسعار العملات، وذلك يرجع لعدم حيازته أي أدوات مالية بعملات جوهريّة.

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١.١ إدارة المخاطر المالية (تتمة)

١-١١ عوامل المخاطر المالية (تتمة)

أ-مخاطر السوق (تتمة)

٣) مخاطر الأسعار

تتمثل مخاطر الأسعار في المخاطر المرتبطة بالتغيرات التي تطرأ على قيمة الأدوات المالية للصندوق نتيجة لتغيرات الأسعار السائدة في السوق وذلك بسبب عوامل أخرى غير العملات الأجنبية وتغيرات أسعار العملات.

وتنشأ مخاطر الأسعار بشكل أساسي نتيجة لعدم التأكد فيما يخص أسعار الأدوات المالية التي يحتفظ بها الصندوق والمتوقعة مستقبلاً. كما يقوم الصندوق بتتبع التغيرات التي تطرأ على أسعار استثماراته في الأدوات المالية عن كثب. وكما في تاريخ قائمة المركز المالي، كان الصندوق قد احتفظ باستثمارات في حقوق الملكية والأسهم المتداولة.

فيما يلي الأثر على صافي قيمة الموجودات (الناتج عن التغير في القيمة العادلة للاستثمارات كما في ٣١ ديسمبر ٢٠٢٣ م) وذلك بافتراض التغيرات المحتملة أن تطرأ على مؤشرات الأسهم بصورة معقولة استناداً إلى تركيز الموجودات الأساسية، مع إبقاء جميع المتغيرات الأخرى ثابتة:

٣١ ديسمبر ٢٠٢٢ م		٣١ ديسمبر ٢٠٢٣ م		
التأثير على قيمة صافي الموجودات	التغير المحتمل المعقول %	التأثير على قيمة صافي الموجودات	التغير المحتمل المعقول %	
١٠٥,٥٧٨	٪١ -/+	١٢٧,٣٩٩	٪١ -/+	الصناعات الدوائية
٣٤,٩٦٥	٪١ -/+	٥٢,٢١٦	٪١ -/+	أشباه الموصلات
١١,٥٢٩	٪١ -/+	٢٩,٧٩٢	٪١ -/+	خدمات البرمجيات
٣٦,٦٧٤	٪١ -/+	٢٩,٧٦٤	٪١ -/+	الغذاء
٢١,٧٧٩	٪١ -/+	٢٤,٨٦١	٪١ -/+	التجزئة
٢٧,٨٢٣	٪١ -/+	١٦,٥٤٩	٪١ -/+	مستحضرات التجميل والعناية الشخصية
-	٪١ -/+	١٦,٣١٤	٪١ -/+	مواد البناء
٩,٦٨٥	٪١ -/+	١٥,٧٠٦	٪١ -/+	اجهزة الكمبيوتر
١١,٧٨٦	٪١ -/+	١١,٩١٤	٪١ -/+	المكونات والمعدات الكهربائية
١٢,٥١١	٪١ -/+	١١,٣٦٤	٪١ -/+	المواد الكيماوية
-	٪١ -/+	١١,١٤٥	٪١ -/+	تصنيع السيارات
١٠,٦٢٣	٪١ -/+	١٠,٥٦١	٪١ -/+	تصنيع المعادن/الأجهزة
١١,٦٦٣	٪١ -/+	٩,٦٦٧	٪١ -/+	الملابس
١١,٨٧٤	٪١ -/+	٧,٣٣٤	٪١ -/+	الاعلام
٨٦,٣٧٠	٪١ -/+	٨٧,٠٦٣	٪١ -/+	أخرى

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(المُدَار من قبل شركة الجزيرة كابيتال)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٣ م
(المبالغ بالدولار الأمريكي)

١١. إدارة المخاطر المالية (تتمة)

١١-١ عوامل المخاطر المالية (تتمة)

ب- مخاطر الائتمان

يُعتبر الصندوق عُرضة لمخاطر الائتمان، باعتبارها المخاطر المصاحبة لعدم قدرة أحد الأطراف المعنية في الأداء المالية على أداء التزامه مما ينشأ عن ذلك خسائر مالية للطرف الأخرى.

وتتمثل سياسة الصندوق في التعاقد على الأدوات المالية مع أطراف موثوقة. كما يعمل على الحد من مخاطر الائتمان بالتحقق من الرقابة على مخاطر الائتمان، والحد من المعاملات مع أطراف معيَّنة والتقييم المتواصل لقدرة الأطراف الائتمانية. ويُعتبر الصندوق عُرضة لمخاطر الائتمان على النقد وما في حكمه، وتوزيعات الأرباح المدينة والأرصدة المدينة الأخرى. كما يتم إيداع الأرصدة المصرفية لدى بنوك ومؤسسات مالية موثوقة؛ وعليه تكون عُرضة لمخاطر ائتمان محدودة. أما بالنسبة للموجودات الأخرى، فتكون عُرضة أيضاً لمخاطر ائتمان منخفضة.

تصنيفات ائتمانية

يقوم مدير الصندوق بمراجعة التركيز الائتماني للموجودات المالية الخاضعة لمخاطر الائتمان استناداً إلى الأطراف المقابلة. تتم إدارة الجودة الائتمانية للموجودات المالية باستخدام التصنيفات الصادرة عن وكالات التصنيف الائتماني ذات السمعة الطيبة. كما في ٣١ ديسمبر ٢٠٢٣ م و ٣١ ديسمبر ٢٠٢٢ م، لدى الصندوق موجودات مالية معرضة لمخاطر الائتمان بالجودة الائتمانية التالية:

كما في ٣١ ديسمبر		تصنيف المؤسسة المالية
٢٠٢٢ م	٢٠٢٣ م	
		النقدية وما في حكمها غير مصنَّفة
١,٢١٠,٧٨٣	١,٠٧٠,٢٣٩	

ج- مخاطر السيولة

مخاطر السيولة هي المخاطر المصاحبة لعدم قدرة الصندوق على جمع الموارد النقدية اللازمة لسداد كامل التزاماته عند استحقاقها، أو المصاحبة لقدرته على القيام بذلك ولكن بشروط غير مواتية بشكل جوهري.

تنص شروط وأحكام الصندوق على اشتراك الوحدات واستردادها كل يوم تقييم، وعليه، يكون الصندوق عُرضة لمخاطر السيولة فيما يتعلق بتلبية طلبات الاسترداد من قبل حاملي الوحدات في هذه الأيام. وتشمل المطلوبات المالية المستحقة على الصندوق بشكل أساسي الأرصدة الدائنة والتي من المتوقع سدادها في غضون شهر واحد من تاريخ قائمة المركز المالي.

كما يتابع مدير الصندوق متطلبات السيولة لغرض ضمان توافر الأموال اللازمة لأداء أي التزامات تنشأ، إما من خلال الاشتراكات الجديدة، أو تصفية محفظة الاستثمارات أو عن طريق الحصول على قروض قصيرة الأجل من مدير الصندوق.

وتُعتبر جميع المطلوبات مستحقة في مجموعات متعاقدة عليها ومتوقعة في غضون ١٢ شهراً من تاريخ التقرير المالي (٢٠٢٢ م: مستحقة في غضون ١٢ شهراً).

١١-٢ مخاطر عمليات التشغيل

مخاطر عمليات التشغيل هي المخاطر المرتبطة بالخسائر المباشرة أو غير المباشرة التي تنشأ عن مختلف العوامل المتعلقة بعمليات التشغيل، والتقنيات، والبنية التحتية التي تدعم نشاطات الصندوق الداخلية أو الخارجية لدى مقدم خدمات الصندوق، وغيرها من العوامل الخارجية الأخرى بخلاف مخاطر الائتمان والسيولة ومخاطر العملات والسوق كذلك التي تنشأ عن المتطلبات النظامية والتنظيمية.

يهدف الصندوق لإدارة مخاطر عمليات التشغيل بغرض تحقيق التوازن بين الحد من الخسائر المالية والضرر الذي يلحق بسمعته وبين بلوغ هدفه الاستثماري في تحقيق العوائد لحاملي وحداته.

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إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٣ م
(المبالغ بالدولار الأمريكي)

١١. إدارة المخاطر المالية (تتمة)

٣-١١ إدارة مخاطر رأس المال

يتمثل رأس مال الصندوق في حقوق الملكية العائدة لحاملي وحداته القابلة للاسترداد. كما يمكن لقيمة حقوق الملكية العائدة لحاملي الوحدات القابلة للاسترداد أن تتغير بصورة جوهرية كل يوم تقييم، وذلك نظرًا لأن الصندوق يخضع لاشتراك واستردادات لوحداته بطلب من حامليها كل يوم تقييم، إضافةً للتغيرات الناجمة عن أداء الصندوق. ويتمثل الهدف من إدارة الصندوق لرأس المال في الاحتفاظ بقدرته على مواصلة أعماله كمنشأة مستمرة بحيث يتمكن من توفير العوائد لحاملي وحداته، والمزايا لغيرهم من حاملي الوحدات الأخرى، وأيضًا الإبقاء على قاعدة رأسمالية قوية تدعم تطوير أنشطة الصندوق الاستثمارية.

يقوم مدير الصندوق بتتبع وتقييم رأس المال المتمثل في قيمة حقوق الملكية العائدة لحاملي وحدات الصندوق.

١٢. القيمة العادلة للأدوات المالية

تستند القيمة العادلة للأدوات المالية المتداولة في الأسواق النشطة إلى الأسعار المدرجة في السوق عند غلق التداول كما في تاريخ التقرير المالي. بينما تقدر قيمة الأدوات التي لم يتم الإبلاغ عن مبيعات لها بأحدث سعر عرض لها يوم التقييم.

وتعتبر السوق النشطة هي السوق التي تتم فيها المعاملات على الموجودات أو المطلوبات بتكرارٍ وقدرٍ وافٍ مما يُتيح معلومات التسعير بصورة مستمرة. كما يُفترض أن تقارب القيمة الدفترية للأدوات المالية المدرجة بالتكلفة المطفأة مخصصًا منها الانخفاض في قيمتها، إن وجد، قيمها العادلة.

يحتوي التسلسل الهرمي للقيمة العادلة على المستويات التالية:

- معطيات المستوى الأول وتتمثل في الأسعار المتداولة (غير المعدلة) في الأسواق النشطة المتاحة لدى المنشأة لذات الموجودات أو المطلوبات في تاريخ القياس.
- معطيات المستوى الثاني وتتمثل في المعطيات بخلاف الأسعار المتداولة المدرجة ضمن المستوى الأول والتي يمكن ملاحظتها للموجودات أو المطلوبات، إما بصورة مباشرة أو غير مباشرة؛ و
- معطيات المستوى الثالث وتتمثل في المعطيات التي لا يمكن ملاحظتها للموجودات أو المطلوبات.

تشمل الاستثمارات التي تستند قيمها إلى الأسعار المتداولة في أسواق نشطة، والتي بناءً على ذلك يتم تصنيفها ضمن المستوى الأول، أدوات حقوق ملكية وأسهم متداولة في الأسواق النشطة. ولا يقوم الصندوق بتعديل الأسعار المتداولة لهذه الأدوات.

كما يصنّف الصندوق جميع موجوداته المالية بالقيمة العادلة ضمن المستوى الأول باستثناء تلك المدرجة بالتكلفة المطفأة.

الإجمالي	القيمة العادلة المستوي			٣١ ديسمبر ٢٠٢٣ م الموجودات المالية الاستثمارات المدرجة بالقيمة العادلة من خلال الربح أو الخسارة
	الثالث	الثاني	الأول	
٤٦,١٦٤,٩٥٧	-	-	٤٦,١٦٤,٩٥٧	
الإجمالي	القيمة العادلة المستوي			٣١ ديسمبر ٢٠٢٢ م الموجودات المالية استثمارات مدرجة بالقيمة العادلة من خلال الربح والخسارة
الإجمالي	الثالث	الثاني	الأول	
٤٢,٢٥٧,٨١٨	-	-	٤٢,٢٥٧,٨١٨	

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١٢. القيمة العادلة للأدوات المالية (تتمة)

ولم تتم أي تحويلات على الاستثمارات المدرجة بالقيمة العادلة من خلال الربح أو الخسارة ضمن تسلسل القيمة العادلة خلال هذه السنة. تُعتبر الأدوات المالية الأخرى كالأرصدة النقدية لدى البنوك، بمثابة موجودات مالية قصيرة الأجل تقارب قيمتها الدفترية قيمها العادلة. أما بالنسبة لجميع الموجودات والمطلوبات المالية الأخرى، فتقارب أيضًا قيمتها الدفترية قيمها العادلة.

١٣. الاحداث اللاحقة

كما في تاريخ اعتماد هذه القوائم المالية، لم تقع أي أحداث لاحقة هامة تتطلب إفصاحًا أو تعديلًا على هذه القوائم المالية.

١٤. آخر يوم تقييم

كان آخر تاريخ للتقييم لغرض إعداد هذه القوائم المالية هو ٢٩ ديسمبر ٢٠٢٣ م (٢٠٢٢ م: ٢٩ ديسمبر ٢٠٢٢ م).

١٥. اعتماد القوائم المالية

تمت الموافقة على هذه القوائم المالية واعتمادها من قبل مجلس إدارة الصندوق في ٩ رمضان ١٤٤٥ هـ الموافق ١٩ مارس ٢٠٢٤ م

VOTE SUMMARY REPORT

DATE RANGE COVERED : 01/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): AL JAZIRA CAPITAL ALJAZIRA
EUROPEAN EQUITY FUND

Aalberts NV

Meeting Date: 03/09/2023

Country: Netherlands

Ticker: AALB

Record Date: 02/09/2023

Meeting Type: Extraordinary Shareholders

Primary CUSIP: N00089271

Primary ISIN: NL0000852564

Primary SEDOL: B1W8P14

Votable Shares: 7,845

Shares on Loan: 0

Shares Instructed: 7,845

Shares Voted: 7,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect T. (Thessa) Menssen to Supervisory Board	Mgmt	For	For	For
3	Elect F. (Frank) Melzer to Supervisory Board	Mgmt	For	For	For
4	Other Business (Non-Voting)	Mgmt			
5	Close Meeting	Mgmt			

Aalberts NV

Meeting Date: 05/25/2023

Country: Netherlands

Ticker: AALB

Record Date: 04/27/2023

Meeting Type: Annual

Primary CUSIP: N00089271

Primary ISIN: NL0000852564

Primary SEDOL: B1W8P14

Votable Shares: 4,015

Shares on Loan: 0

Shares Instructed: 4,015

Shares Voted: 4,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			

Aalberts NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.b	Approve Dividends	Mgmt	For	For	For
5	Approve Discharge of Management Board	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Reelect J. Van Der Zouw to Supervisory Board	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

Aalberts NV

Meeting Date: 09/07/2023

Country: Netherlands

Ticker: AALB

Record Date: 08/10/2023

Meeting Type: Extraordinary Shareholders

Primary CUSIP: N00089271

Primary ISIN: NL0000852564

Primary SEDOL: B1W8P14

Votable Shares: 2,634

Shares on Loan: 0

Shares Instructed: 2,634

Shares Voted: 2,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			

Aalberts NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect S. (Stephane) Simonetta to Management Board	Mgmt	For	For	For
3	Approve Discharge of W.A. (Wim) Pelsma as Member of the Management Board	Mgmt	For	For	For
4	Other Business (Non-Voting)	Mgmt			
5	Close Meeting	Mgmt			

ABB Ltd.

Meeting Date: 03/23/2023

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary CUSIP: H0010V101

Primary ISIN: CH0012221716

Primary SEDOL: 7108899

Meeting Notes:

Votable Shares: 14,040

Shares on Loan: 0

Shares Instructed: 14,040

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For	For	Do Not Vote
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For	Do Not Vote
5.2	Amend Articles Re: Restriction on Registration	Mgmt	For	For	Do Not Vote
5.3	Amend Articles Re: General Meeting	Mgmt	For	For	Do Not Vote
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	Do Not Vote
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	Do Not Vote
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	For	Do Not Vote
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For	Do Not Vote
8.2	Reelect David Constable as Director	Mgmt	For	For	Do Not Vote
8.3	Reelect Frederico Curado as Director	Mgmt	For	For	Do Not Vote
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For	Do Not Vote
8.5	Elect Denise Johnson as Director	Mgmt	For	For	Do Not Vote
8.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	Do Not Vote
8.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	Do Not Vote
8.8	Reelect David Meline as Director	Mgmt	For	For	Do Not Vote
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	Do Not Vote
8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	Do Not Vote
9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	Do Not Vote
11	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
12	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Meeting Date: 05/11/2023

Country: Netherlands

Ticker: ADYEN

Record Date: 04/13/2023

Meeting Type: Annual

Primary CUSIP: N3501V104

Primary ISIN: NL0012969182

Primary SEDOL: BZ1HM42

Votable Shares: 359

Shares on Loan: 0

Shares Instructed: 359

Shares Voted: 359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
2.e	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For	For
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For	For
9	Reelect Pamela Joseph to Supervisory Board	Mgmt	For	For	For
10	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Amend Articles of Association	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Reappoint PwC as Auditors	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Air Liquide SA

Meeting Date: 05/03/2023

Country: France

Ticker: AI

Record Date: 04/28/2023

Meeting Type: Annual/Special

Primary CUSIP: F01764103

Primary ISIN: FR0000120073

Primary SEDOL: B1YXBJ7

Votable Shares: 3,890

Shares on Loan: 0

Shares Instructed: 3,890

Shares Voted: 3,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Elect Catherine Guillaouard as Director	Mgmt	For	For	For
6	Elect Christina Law as Director	Mgmt	For	For	For
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Elect Michael H. Thaman as Director	Mgmt	For	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 05/05/2023

Country: Switzerland

Ticker: ALC

Record Date:

Meeting Type: Annual

Primary CUSIP: H01301128

Primary ISIN: CH0432492467

Primary SEDOL: BJT1GR5

Meeting Notes:

Votable Shares: 1,479

Shares on Loan: 0

Shares Instructed: 1,479

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Mgmt	For	For	Do Not Vote
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	Do Not Vote
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Mgmt	For	For	Do Not Vote
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	Do Not Vote
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	Do Not Vote
5.3	Reelect Raquel Bono as Director	Mgmt	For	For	Do Not Vote
5.4	Reelect Arthur Cummings as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect David Endicott as Director	Mgmt	For	For	Do Not Vote
5.6	Reelect Thomas Glanzmann as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Keith Grossman as Director	Mgmt	For	For	Do Not Vote
5.8	Reelect Scott Maw as Director	Mgmt	For	For	Do Not Vote
5.9	Reelect Karen May as Director	Mgmt	For	For	Do Not Vote
5.10	Reelect Ines Poeschel as Director	Mgmt	For	For	Do Not Vote
5.11	Reelect Dieter Spaelti as Director	Mgmt	For	For	Do Not Vote

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	Do Not Vote
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For	Do Not Vote
9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	Mgmt	For	For	Do Not Vote
9.4	Amend Articles Re: General Meetings	Mgmt	For	For	Do Not Vote
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For	Do Not Vote
9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

ALK-Abello A/S

Meeting Date: 03/23/2023

Record Date: 03/16/2023

Country: Denmark

Meeting Type: Annual

Primary CUSIP: K03294137

Ticker: ALK.B

Primary ISIN: DK0061802139

Primary SEDOL: BNHSHK6

Votable Shares: 11,927

Shares on Loan: 0

Shares Instructed: 11,927

Shares Voted: 11,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	For	For
7	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
8.a	Reelect Gitte Aabo as Director	Mgmt	For	For	For
8.b	Reelect Lars Holmqvist as Director	Mgmt	For	For	For
8.c	Reelect Bertil Lindmark as Director	Mgmt	For	For	For
8.d	Reelect Alan Main as Director	Mgmt	For	For	For
8.e	Elect Jesper Hoiland as New Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
10.a	Authorize Share Repurchase Program	Mgmt	For	For	For
10.b	Amend Articles Re: Company's Registrar	Mgmt	For	For	For
10.c	Amend Remuneration Policy	Mgmt	For	Against	Against
10.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

Amadeus IT Group SA

Meeting Date: 06/20/2023

Record Date: 06/15/2023

Country: Spain

Meeting Type: Annual

Primary CUSIP: E04648114

Ticker: AMS

Primary ISIN: ES0109067019

Primary SEDOL: B3MSM28

Votable Shares: 6,212

Shares on Loan: 0

Shares Instructed: 6,212

Shares Voted: 6,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For	For	For
6.2	Reelect William Connelly as Director	Mgmt	For	For	For
6.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	For
6.5	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
6.6	Reelect Peter Kuerpick as Director	Mgmt	For	For	For
6.7	Reelect Xiaoqun Clever as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Amplifon SpA

Meeting Date: 04/21/2023

Record Date: 04/12/2023

Country: Italy

Meeting Type: Annual

Primary CUSIP: T0388E118

Ticker: AMP

Primary ISIN: IT0004056880

Primary SEDOL: B14NJ71

Amplifon SpA

Votable Shares: 2,472

Shares on Loan: 0

Shares Instructed: 2,472

Shares Voted: 2,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Remuneration of Directors	Mgmt	For	For	For
3	Approve Stock Grant Plan 2023-2028	Mgmt	For	Against	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Amend Co-Investment Plan	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Anglo American Plc

Meeting Date: 04/26/2023

Country: United Kingdom

Ticker: AAL

Record Date: 04/24/2023

Meeting Type: Annual

Primary CUSIP: G03764134

Primary ISIN: GB00B1XZS820

Primary SEDOL: B1XZS82

Votable Shares: 14,067

Shares on Loan: 0

Shares Instructed: 14,067

Shares Voted: 14,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Magali Anderson as Director	Mgmt	For	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
7	Re-elect Ian Ashby as Director	Mgmt	For	For	For
8	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
9	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ashtead Group Plc

Meeting Date: 09/06/2023

Country: United Kingdom

Ticker: AHT

Record Date: 09/04/2023

Meeting Type: Annual

Primary CUSIP: G05320109

Primary ISIN: GB0000536739

Primary SEDOL: 0053673

Votable Shares: 7,572

Shares on Loan: 0

Shares Instructed: 7,572

Shares Voted: 7,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/26/2023

Record Date: 03/29/2023

Country: Netherlands

Meeting Type: Annual

Primary CUSIP: N07059202

Ticker: ASML

Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Meeting Notes:

Votable Shares: 3,610

Shares on Loan: 0

Shares Instructed: 3,610

Shares Voted: 3,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt			
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

Assa Abloy AB

Meeting Date: 04/26/2023

Country: Sweden

Ticker: ASSA.B

Record Date: 04/18/2023

Meeting Type: Annual

Primary CUSIP: W0817X204

Primary ISIN: SE0007100581

Primary SEDOL: BYPC1T4

Meeting Notes:

Votable Shares: 40,294

Shares on Loan: 0

Shares Instructed: 40,294

Shares Voted: 40,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertansson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	Against	For
18	Close Meeting	Mgmt			

Associated British Foods Plc

Meeting Date: 12/08/2023

Country: United Kingdom

Ticker: ABF

Record Date: 12/06/2023

Meeting Type: Annual

Primary CUSIP: G05600138

Primary ISIN: GB0006731235

Primary SEDOL: 0673123

Associated British Foods Plc

Votable Shares: 6,808

Shares on Loan: 0

Shares Instructed: 6,808

Shares Voted: 6,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For	For
5	Re-elect Graham Allan as Director	Mgmt	For	For	For
6	Elect Kumsal Bayazit as Director	Mgmt	For	For	For
7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
8	Re-elect Michael McLintock as Director	Mgmt	For	For	For
9	Elect Annie Murphy as Director	Mgmt	For	For	For
10	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	For
11	Re-elect Richard Reid as Director	Mgmt	For	For	For
12	Elect Eoin Tonge as Director	Mgmt	For	For	For
13	Re-elect George Weston as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: AZN

Record Date: 04/25/2023

Meeting Type: Annual

Primary CUSIP: G0593M107

Primary ISIN: GB0009895292

Primary SEDOL: 0989529

Votable Shares: 10,207

Shares on Loan: 0

Shares Instructed: 10,207

Shares Voted: 10,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5i	Re-elect Tony Mok as Director	Mgmt	For	For	For
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Adopt New Articles of Association	Mgmt	For	For	For

Atlas Copco AB

Meeting Date: 04/27/2023

Country: Sweden

Ticker: ATCO.A

Record Date: 04/19/2023

Meeting Type: Annual

Primary CUSIP: W1R924252

Primary ISIN: SE0017486889

Primary SEDOL: BLDBN41

Votable Shares: 38,196

Shares on Loan: 0

Shares Instructed: 38,196

Shares Voted: 38,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For	For
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For	For
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For	For
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10.a2	Reelect Helene Mellquist as Director	Mgmt	For	For	For
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For	For
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Against
10.b	Elect Jumana Al-Sibai as New Director	Mgmt	For	For	For
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Report	Mgmt	For	For	For
12.b	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	For	For
14	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For	For
15	Close Meeting	Mgmt			

Aurubis AG

Meeting Date: 02/16/2023

Country: Germany

Ticker: NDA

Record Date: 01/25/2023

Meeting Type: Annual

Primary CUSIP: D10004105

Primary ISIN: DE0006766504

Primary SEDOL: 5485527

Votable Shares: 1,052

Shares on Loan: 0

Shares Instructed: 1,052

Shares Voted: 1,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			

Aurubis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of the Interim Financial Reports for Fiscal Year 2023/24	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
8.2	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For	For	For
8.3	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For
8.4	Amend Articles of Association	Mgmt	For	For	For
9.1	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	For	For
9.2	Elect Gunnar Groebler to the Supervisory Board	Mgmt	For	For	For
9.3	Elect Markus Kramer to the Supervisory Board	Mgmt	For	For	For
9.4	Elect Stephan Kruemmer to the Supervisory Board	Mgmt	For	For	For
9.5	Elect Sandra Reich to the Supervisory Board	Mgmt	For	For	For
9.6	Elect Fritz Vahrenholt to the Supervisory Board	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Auto Trader Group Plc

Meeting Date: 09/14/2023

Record Date: 09/12/2023

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G06708104

Ticker: AUTO

Primary ISIN: GB00BVYVFW23

Primary SEDOL: BVYVFW2

Auto Trader Group Plc

Votable Shares: 7,521

Shares on Loan: 0

Shares Instructed: 7,521

Shares Voted: 7,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Matt Davies as Director	Mgmt	For	For	For
5	Re-elect Nathan Coe as Director	Mgmt	For	For	For
6	Re-elect David Keens as Director	Mgmt	For	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
8	Re-elect Jeni Mundy as Director	Mgmt	For	For	For
9	Re-elect Catherine Faiers as Director	Mgmt	For	For	For
10	Re-elect Jamie Warner as Director	Mgmt	For	For	For
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For
12	Re-elect Jasvinder Gakhal as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Barratt Developments Plc

Meeting Date: 10/18/2023

Country: United Kingdom

Ticker: BDEV

Record Date: 10/16/2023

Meeting Type: Annual

Primary CUSIP: G08288105

Primary ISIN: GB0000811801

Primary SEDOL: 0081180

Votable Shares: 22,362

Shares on Loan: 0

Shares Instructed: 22,362

Shares Voted: 22,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Caroline Silver as Director	Mgmt	For	For	For
6	Elect Jasi Halai as Director	Mgmt	For	For	For
7	Elect Nigel Webb as Director	Mgmt	For	For	For
8	Re-elect David Thomas as Director	Mgmt	For	For	For
9	Re-elect Steven Boyes as Director	Mgmt	For	For	For
10	Re-elect Mike Scott as Director	Mgmt	For	For	For
11	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
12	Re-elect Jock Lennox as Director	Mgmt	For	For	For
13	Re-elect Chris Weston as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Long Term Performance Plan	Mgmt	For	For	For
18	Approve Deferred Bonus Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Beiersdorf AG

Meeting Date: 04/13/2023

Country: Germany

Ticker: BEI

Record Date: 03/22/2023

Meeting Type: Annual

Primary CUSIP: D08792109

Primary ISIN: DE0005200000

Primary SEDOL: 5107401

Votable Shares: 2,096

Shares on Loan: 0

Shares Instructed: 2,096

Shares Voted: 2,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

BELIMO Holding AG

Meeting Date: 03/27/2023

Country: Switzerland

Ticker: BEAN

Record Date:

Meeting Type: Annual

Primary CUSIP: H07171129

Primary ISIN: CH1101098163

Primary SEDOL: BP0QDP8

Meeting Notes:

Votable Shares: 927

Shares on Loan: 0

Shares Instructed: 927

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	Mgmt	For	For	Do Not Vote
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	Do Not Vote
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	For	Do Not Vote
6.1.3	Reelect Sandra Emme as Director	Mgmt	For	For	Do Not Vote
6.1.4	Reelect Urban Linsi as Director	Mgmt	For	For	Do Not Vote
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For	For	Do Not Vote
6.1.6	Reelect Martin Zwyssig as Director	Mgmt	For	For	Do Not Vote
6.2	Elect Ines Poeschel as Director	Mgmt	For	For	Do Not Vote
6.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	For	Do Not Vote
6.3.2	Reelect Martin Zwyssig as Deputy Chair	Mgmt	For	For	Do Not Vote
6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	Do Not Vote
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
7	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Berkeley Group Holdings Plc

Meeting Date: 09/08/2023

Country: United Kingdom

Ticker: BKG

Record Date: 09/06/2023

Meeting Type: Annual

Primary CUSIP: G1191G138

Primary ISIN: GB00BLJNXL82

Primary SEDOL: BLJNXL8

Votable Shares: 2,675

Shares on Loan: 0

Shares Instructed: 2,675

Shares Voted: 2,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Michael Dobson as Director	Mgmt	For	For	For
4	Re-elect Rachel Downey as Director	Mgmt	For	For	For
5	Re-elect Rob Perrins as Director	Mgmt	For	For	For
6	Re-elect Richard Stearn as Director	Mgmt	For	For	For
7	Re-elect Andy Kemp as Director	Mgmt	For	For	For
8	Re-elect Natasha Adams as Director	Mgmt	For	For	For
9	Re-elect William Jackson as Director	Mgmt	For	For	For
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Re-elect Sarah Sands as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Billerud AB

Meeting Date: 05/24/2023

Country: Sweden

Ticker: BILL

Record Date: 05/15/2023

Meeting Type: Annual

Primary CUSIP: W16021102

Primary ISIN: SE0000862997

Primary SEDOL: 7240371

Votable Shares: 6,884

Shares on Loan: 0

Shares Instructed: 6,884

Shares Voted: 6,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Andrea Gisle Joosen	Mgmt	For	For	For
9.c2	Approve Discharge of Bengt Hammar	Mgmt	For	For	For
9.c3	Approve Discharge of Florian Heiserer	Mgmt	For	For	For
9.c4	Approve Discharge of Jan Svensson	Mgmt	For	For	For
9.c5	Approve Discharge of Jan Astrom	Mgmt	For	For	For
9.c6	Approve Discharge of Kristina Schauman	Mgmt	For	For	For
9.c7	Approve Discharge of Magnus Nicolin	Mgmt	For	For	For
9.c8	Approve Discharge of Michael M.F. Kaufmann	Mgmt	For	For	For
9.c9	Approve Discharge of Victoria Van Camp	Mgmt	For	For	For
9.c10	Approve Discharge of Nicklas Johansson	Mgmt	For	For	For
9.c11	Approve Discharge of Per Bertilsson	Mgmt	For	For	For
9.c12	Approve Discharge of CEO Christoph Michalski	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair and SEK 580,000 for Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration for Committee Work	Mgmt	For	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Florian Heiserer as Director	Mgmt	For	For	For
13.b	Reelect Jan Svensson as Director	Mgmt	For	Against	For

Billerud AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13.c	Reelect Jan Astrom as Director	Mgmt	For	For	For
13.d	Reelect Magnus Nicolin as Director	Mgmt	For	For	For
13.e	Reelect Victoria Van Camp as Director	Mgmt	For	For	For
13.f	Elect Regi Aalstad as New Director	Mgmt	For	For	For
14	Reelect Jan Svensson as Board Chair	Mgmt	For	Against	Against
15	Ratify KPMG AB as Auditors	Mgmt	For	For	For
16.a	Approve Performance Share Plan LTIP 2023	Mgmt	For	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Close Meeting	Mgmt			

bioMerieux SA

Meeting Date: 05/23/2023

Country: France

Ticker: BIM

Record Date: 05/19/2023

Meeting Type: Annual/Special

Primary CUSIP: F1149Y232

Primary ISIN: FR0013280286

Primary SEDOL: BF0LBX7

Votable Shares: 3,428

Shares on Loan: 0

Shares Instructed: 3,428

Shares Voted: 3,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Mgmt	For	For	For
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Mgmt	For	For	For
7	Reelect Philippe Archinard as Director	Mgmt	For	For	For
8	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against	Against
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Mgmt	For	For	For
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

BioNTech SE

Meeting Date: 05/25/2023	Country: Germany	Ticker: BNTX
Record Date: 04/17/2023	Meeting Type: Annual	
	Primary CUSIP: 09075V102	Primary ISIN: US09075V1026
		Primary SEDOL: BK6H543
Votable Shares: 1,166	Shares on Loan: 0	Shares Instructed: 1,166
		Shares Voted: 1,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

BioNTech SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	Elect Nicola Blackwood to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Ulrich Wandschneider to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Michael Motschmann to the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11.1	Approve Affiliation Agreement with BioNTech Idar-Oberstein Services GmbH	Mgmt	For	For	For
11.2	Approve Affiliation Agreement with NT Security and Services GmbH	Mgmt	For	For	For
11.3	Approve Affiliation Agreement with BioNTech BioNTainer Holding GmbH	Mgmt	For	For	For
11.4	Approve Affiliation Agreement with BioNTech Individualized mRNA Manufacturing GmbH	Mgmt	For	For	For

Boliden AB

Meeting Date: 04/25/2023

Record Date: 04/17/2023

Country: Sweden

Meeting Type: Annual

Primary CUSIP: W17218210

Ticker: BOL

Primary ISIN: SE0020050417

Primary SEDOL: BPYTZ57

Votable Shares: 4,739

Shares on Loan: 0

Shares Instructed: 4,739

Shares Voted: 4,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For	For
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
13.3	Approve Discharge of Michael G:son Low	Mgmt	For	For	For
13.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
13.5	Approve Discharge of Per Lindberg	Mgmt	For	For	For
13.6	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
13.7	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
13.8	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
13.9	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
13.10	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For	For
13.12	Approve Discharge of Kenneth Stahl	Mgmt	For	For	For
13.13	Approve Discharge of Jonny Johansson	Mgmt	For	For	For
13.14	Approve Discharge of Andreas Martensson	Mgmt	For	For	For
13.15	Approve Discharge of Johan Vidmark	Mgmt	For	For	For
13.16	Approve Discharge of Ola Holmstrom	Mgmt	For	For	For
13.17	Approve Discharge of Magnus Filipsson	Mgmt	For	For	For
13.18	Approve Discharge of Gard Folkvord	Mgmt	For	For	For
13.19	Approve Discharge of Timo Popponen	Mgmt	For	For	For
13.20	Approve Discharge of Elin Soderlund	Mgmt	For	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
19	Approve Remuneration Report	Mgmt	For	For	For
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	For
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	For
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	For
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Mgmt	For	For	For
22.b	Approve Equity Plan Financing	Mgmt			
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Mgmt	For	For	For
22.b2	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
24	Close Meeting	Mgmt			

Brenntag SE

Meeting Date: 06/15/2023

Record Date: 06/08/2023

Country: Germany

Meeting Type: Annual

Primary CUSIP: D12459117

Ticker: BNR

Primary ISIN: DE000A1DAH0

Primary SEDOL: B4YVF56

Votable Shares: 486

Shares on Loan: 0

Shares Instructed: 486

Shares Voted: 486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For

Brenntag SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9.1	Elect Richard Ridinger to the Supervisory Board	Mgmt	For	Against	Against
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Mgmt	For	Against	Against
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Britvic Plc

Meeting Date: 01/26/2023

Country: United Kingdom

Ticker: BVIC

Record Date: 01/24/2023

Meeting Type: Annual

Primary CUSIP: G17387104

Primary ISIN: GB00B0N8QD54

Primary SEDOL: B0N8QD5

Votable Shares: 12,894

Shares on Loan: 0

Shares Instructed: 12,894

Shares Voted: 12,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Share Incentive Plan	Mgmt	For	For	For

Britvic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Re-elect John Daly as Director	Mgmt	For	For	For
6	Re-elect Sue Clark as Director	Mgmt	For	For	For
7	Re-elect William Eccleshare as Director	Mgmt	For	For	For
8	Re-elect Emer Finnan as Director	Mgmt	For	For	For
9	Re-elect Simon Litherland as Director	Mgmt	For	For	For
10	Re-elect Euan Sutherland as Director	Mgmt	For	For	For
11	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
12	Elect Hounaida Lasry as Director	Mgmt	For	For	For
13	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Burberry Group Plc

Meeting Date: 07/12/2023

Record Date: 07/10/2023

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G1700D105

Ticker: BRBY

Primary ISIN: GB0031743007

Primary SEDOL: 3174300

Votable Shares: 3,333

Shares on Loan: 0

Shares Instructed: 3,333

Shares Voted: 3,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
6	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For	For
7	Re-elect Orna NiChionna as Director	Mgmt	For	For	For
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For	For
9	Re-elect Sam Fischer as Director	Mgmt	For	For	For
10	Re-elect Ron Frasch as Director	Mgmt	For	For	For
11	Re-elect Danuta Gray as Director	Mgmt	For	For	For
12	Re-elect Debra Lee as Director	Mgmt	For	For	For
13	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	For	For
14	Elect Alan Stewart as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Buzzi Unicem SpA

Meeting Date: 05/12/2023

Country: Italy

Ticker: BZU

Record Date: 05/03/2023

Meeting Type: Annual/Special

Primary CUSIP: T2320M109

Primary ISIN: IT0001347308

Primary SEDOL: 5782206

Votable Shares: 5,369

Shares on Loan: 0

Shares Instructed: 5,369

Shares Voted: 5,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Presa SpA and Fimedi SpA	Mgmt			
4.1	Fix Number of Directors	SH	None	For	Against
4.2	Fix Board Terms for Directors	SH	None	For	For
4.3	Approve Remuneration of Directors	SH	For	For	For
4.4	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.5.1	Slate 1 Submitted by Presa SpA and Fimedi SpA	SH	None	Against	Against
4.5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1.1	Slate 1 Submitted by Presa SpA and Fimedi SpA	SH	None	Against	Against
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Presa SpA and Fimedi SpA	Mgmt			

Buzzi Unicem SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.2	Approve Internal Auditors' Remuneration Management Proposals	SH Mgmt	None	For	For
6.1	Approve Remuneration Policy	Mgmt	For	Against	Against
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
7	Adjust Remuneration of External Auditors Extraordinary Business	Mgmt Mgmt	For	For	For
1	Amend Company Bylaws Re: Article 1	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Capgemini SE

Meeting Date: 05/16/2023

Country: France

Ticker: CAP

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary CUSIP: F4973Q101

Primary ISIN: FR0000125338

Primary SEDOL: 4163437

Votable Shares: 2,447

Shares on Loan: 0

Shares Instructed: 2,447

Shares Voted: 2,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	Against
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Elect Megan Clarcken as Director	Mgmt	For	For	For
12	Elect Ulrica Fearn as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For	For
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Carl Zeiss Meditec AG

Meeting Date: 03/22/2023

Record Date: 02/28/2023

Country: Germany

Meeting Type: Annual

Primary CUSIP: D14895102

Ticker: AFX

Primary ISIN: DE0005313704

Primary SEDOL: 5922961

Votable Shares: 1,380

Shares on Loan: 0

Shares Instructed: 1,380

Shares Voted: 1,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
7.1	Amend Articles Re: Management Board Composition	Mgmt	For	For	For
7.2	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For	For
7.3	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	For
7.4	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For
7.5	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	For
7.6	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For
8.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Christian Mueller to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	For	For

Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.6	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by Carl Zeiss AG	Mgmt			
10	Approve Remuneration Report	SH	For	Against	Against

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: LISN

Record Date:

Meeting Type: Annual

Primary CUSIP: H49983176

Primary ISIN: CH0010570759

Primary SEDOL: 5962309

Meeting Notes:

Votable Shares: 2

Shares on Loan: 0

Shares Instructed: 2

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	Mgmt	For	For	Do Not Vote
5	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Against	Do Not Vote
6.1.2	Reelect Dieter Weisskopf as Director	Mgmt	For	Against	Do Not Vote
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against	Do Not Vote
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against	Do Not Vote
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	For	Do Not Vote

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	For	Do Not Vote
6.1.7	Elect Monique Bourquin as Director	Mgmt	For	For	Do Not Vote
6.2.1	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For	Do Not Vote
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	Do Not Vote
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For	For	Do Not Vote
8.1	Amend Articles of Association	Mgmt	For	Against	Do Not Vote
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Clariant AG

Meeting Date: 04/04/2023

Country: Switzerland

Ticker: CLN

Record Date:

Meeting Type: Annual

Primary CUSIP: H14843165

Primary ISIN: CH0012142631

Primary SEDOL: 7113990

Meeting Notes:

Votable Shares: 4,627

Shares on Loan: 0

Shares Instructed: 4,627

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3.1	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	Mgmt	For	For	Do Not Vote
4.1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against	Do Not Vote
4.2	Amend Articles Re: Duties of the Board of Directors	Mgmt	For	For	Do Not Vote
4.3	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	Do Not Vote
4.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.5	Amend Articles Re: Editorial Changes	Mgmt	For	For	Do Not Vote
5.1.a	Reelect Ahmed Al Umar as Director	Mgmt	For	For	Do Not Vote
5.1.b	Reelect Guenter von Au as Director	Mgmt	For	For	Do Not Vote
5.1.c	Reelect Roberto Gualdoni as Director	Mgmt	For	For	Do Not Vote
5.1.d	Reelect Thilo Mannhardt as Director	Mgmt	For	For	Do Not Vote
5.1.e	Reelect Geoffery Merszei as Director	Mgmt	For	For	Do Not Vote
5.1.f	Reelect Eveline Saupper as Director	Mgmt	For	For	Do Not Vote
5.1.g	Reelect Naveena Shastri as Director	Mgmt	For	For	Do Not Vote
5.1.h	Reelect Peter Steiner as Director	Mgmt	For	For	Do Not Vote
5.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	For	Do Not Vote
5.1.j	Reelect Susanne Wamsler as Director	Mgmt	For	For	Do Not Vote
5.1.k	Reelect Konstantin Winterstein as Director	Mgmt	For	For	Do Not Vote
5.2	Reelect Guenter von Au as Board Chair	Mgmt	For	For	Do Not Vote
5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.3.2	Reappoint Naveena Shastri as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For	Do Not Vote
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	Do Not Vote
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Do Not Vote
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Do Not Vote

Compagnie Financiere Richemont SA

Meeting Date: 09/06/2023

Country: Switzerland

Ticker: CFR

Record Date:

Meeting Type: Annual

Primary CUSIP: H25662182

Primary ISIN: CH0210483332

Primary SEDOL: BCRWZ18

Meeting Notes:

Votable Shares: 3,278

Shares on Loan: 0

Shares Instructed: 3,278

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
	Management Proposal for Holders of A Registered Shares	Mgmt			
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	Do Not Vote
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For	Do Not Vote
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	Do Not Vote
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	Do Not Vote
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Burkhard Grund as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	Do Not Vote
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	Do Not Vote
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	Do Not Vote
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	Do Not Vote
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	Do Not Vote
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	Against	Do Not Vote
5.13	Reelect Maria Ramos as Director	Mgmt	For	For	Do Not Vote
5.14	Reelect Anton Rupert as Director	Mgmt	For	For	Do Not Vote
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	Do Not Vote
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	Do Not Vote
5.17	Elect Fiona Druckenmiller as Director	Mgmt	For	For	Do Not Vote

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.18	Elect Bram Schot as Director	Mgmt	For	For	Do Not Vote
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	Do Not Vote
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	Do Not Vote
9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For	For	Do Not Vote
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	Against	Do Not Vote
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For	Against	Do Not Vote
10.1	Amend Articles Re: Registration Threshold for Nominees	Mgmt	For	For	Do Not Vote
10.2	Amend Articles Re: Restriction on Empty Voting	Mgmt	For	For	Do Not Vote
10.3	Amend Articles Re: General Meeting	Mgmt	For	Against	Do Not Vote
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	Do Not Vote
10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	Do Not Vote
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Compass Group Plc

Meeting Date: 02/09/2023

Country: United Kingdom

Ticker: CPG

Record Date: 02/07/2023

Meeting Type: Annual

Primary CUSIP: G23296208

Primary ISIN: GB00BD6K4575

Primary SEDOL: BD6K457

Votable Shares: 21,440

Shares on Loan: 0

Shares Instructed: 21,440

Shares Voted: 21,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Palmer Brown as Director	Mgmt	For	For	For
7	Re-elect Gary Green as Director	Mgmt	For	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	Abstain	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For

Corporacion Acciona Energias Renovables SA

Meeting Date: 06/01/2023

Country: Spain

Ticker: ANE

Record Date: 05/26/2023

Meeting Type: Annual

Primary CUSIP: E3R99S100

Primary ISIN: ES0105563003

Primary SEDOL: BP7L895

Votable Shares: 744

Shares on Loan: 0

Shares Instructed: 744

Shares Voted: 744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
2.1	Reelect Jose Manuel Entrecanales Domecq as Director	Mgmt	For	For	For
2.2	Reelect Rafael Mateo Alcala as Director	Mgmt	For	For	For
2.3	Reelect Juan Ignacio Entrecanales Franco as Director	Mgmt	For	For	For
2.4	Reelect Sonia Dula as Director	Mgmt	For	For	For
2.5	Reelect Karen Christiana Figueres Olsen as Director	Mgmt	For	For	For

Corporacion Acciona Energias Renovables SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.6	Reelect Juan Luis Lopez Cardenete as Director	Mgmt	For	For	For
2.7	Reelect Maria Salgado Madrinan as Director	Mgmt	For	For	For
2.8	Reelect Rosauro Varo Rodriguez as Director	Mgmt	For	For	For
2.9	Reelect Alejandro Mariano Werner Wainfeld as Director	Mgmt	For	For	For
2.10	Reelect Maria Fanjul Suarez as Director	Mgmt	For	For	For
2.11	Elect Teresa Quiros Alvarez as Director	Mgmt	For	For	For
3	Approve Remuneration Policy for FY 2024, 2025, and 2026	Mgmt	For	Against	Against
4	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
5	Approve Sustainability Report and Report on Sustainability Master Plan	Mgmt	For	For	For
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Croda International Plc

Meeting Date: 04/26/2023

Country: United Kingdom

Ticker: CRDA

Record Date: 04/24/2023

Meeting Type: Annual

Primary CUSIP: G25536155

Primary ISIN: GB00BJFFLV09

Primary SEDOL: BJFFLV0

Votable Shares: 1,035

Shares on Loan: 0

Shares Instructed: 1,035

Shares Voted: 1,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Louisa Burdett as Director	Mgmt	For	For	For

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
7	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
8	Re-elect Steve Foots as Director	Mgmt	For	For	For
9	Re-elect Anita Frew as Director	Mgmt	For	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For	For
11	Re-elect Keith Layden as Director	Mgmt	For	For	For
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Approve Sharesave Scheme	Mgmt	For	For	For
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For

Dassault Systemes SA

Meeting Date: 05/24/2023

Record Date: 05/22/2023

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F24571451

Ticker: DSY

Primary ISIN: FR0014003TT8

Primary SEDOL: BM8H5Y5

Votable Shares: 2,238

Shares on Loan: 0

Shares Instructed: 2,238

Shares Voted: 2,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Reelect Catherine Dassault as Director	Mgmt	For	For	For
11	Elect Genevieve Berger as Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Dunelm Group Plc

Meeting Date: 11/16/2023

Country: United Kingdom

Ticker: DNLM

Record Date: 11/14/2023

Meeting Type: Annual

Primary CUSIP: G2935W108

Primary ISIN: GB00B1CKQ739

Primary SEDOL: B1CKQ73

Meeting Notes:

Votable Shares: 13,188

Shares on Loan: 0

Shares Instructed: 13,188

Shares Voted: 13,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Dunelm Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Re-elect Sir Will Adderley as Director	Mgmt	For	For	For
4	Re-elect Nick Wilkinson as Director	Mgmt	For	For	For
5	Re-elect Karen Witts as Director	Mgmt	For	For	For
6	Re-elect Alison Brittain as Director	Mgmt	For	For	For
7	Re-elect Marion Sears as Director	Mgmt	For	For	For
8	Re-elect Ian Bull as Director	Mgmt	For	For	For
9	Re-elect Arja Taaveniku as Director	Mgmt	For	For	For
10	Re-elect William Reeve as Director	Mgmt	For	For	For
11	Re-elect Peter Ruis as Director	Mgmt	For	For	For
12	Re-elect Vijay Talwar as Director	Mgmt	For	For	For
13	Re-elect Kelly Devine as Director	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
24	Approve Amendments to the Rules of the 2014 Long Term Incentive Plan	Mgmt	For	For	For
25	Approve Amendments to the Rules of the 2014 Sharesave Plan	Mgmt	For	For	For

Edenred SA

Meeting Date: 05/11/2023

Country: France

Ticker: EDEN

Record Date: 05/09/2023

Meeting Type: Annual/Special

Primary CUSIP: F3192L109

Primary ISIN: FR0010908533

Primary SEDOL: B62G1B5

Votable Shares: 1,485

Shares on Loan: 0

Shares Instructed: 1,485

Shares Voted: 1,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
4	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Endava Plc

Meeting Date: 12/13/2023

Country: United Kingdom

Ticker: DAVA

Record Date: 11/06/2023

Meeting Type: Annual

Primary CUSIP: 29260V105

Primary ISIN: US29260V1052

Primary SEDOL: BZ0WK66

Votable Shares: 1,088

Shares on Loan: 0

Shares Instructed: 1,088

Shares Voted: 1,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect John Cotterell as Director	Mgmt	For	For	For
6	Elect Mark Thurston as Director	Mgmt	For	For	For
7	Elect Patrick Butcher as Director	Mgmt	For	For	For
8	Elect Sulina Connal as Director	Mgmt	For	For	For
9	Elect Ben Druskin as Director	Mgmt	For	For	For
10	Elect Kathryn Hollister as Director	Mgmt	For	For	For
11	Elect David Pattillo as Director	Mgmt	For	For	For
12	Elect Trevor Smith as Director	Mgmt	For	For	For

Endeavour Mining Plc

Meeting Date: 05/11/2023

Country: United Kingdom

Ticker: EDV

Record Date: 05/09/2023

Meeting Type: Annual

Primary CUSIP: G3042J105

Primary ISIN: GB00BL6K5J42

Primary SEDOL: BN7KJJ5

Votable Shares: 4,951

Shares on Loan: 0

Shares Instructed: 4,951

Shares Voted: 4,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Alison Baker as Director	Mgmt	For	For	For
3	Re-elect Ian Cockerill as Director	Mgmt	For	For	For
4	Re-elect Livia Mahler as Director	Mgmt	For	For	For
5	Re-elect Sebastien de Montessus as Director	Mgmt	For	For	For
6	Re-elect Naguib Sawiris as Director	Mgmt	For	For	For
7	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For
8	Re-elect Tertius Zongo as Director	Mgmt	For	For	For
9	Elect Sakhila Mirza as Director	Mgmt	For	For	For
10	Elect Patrick Bouisset as Director	Mgmt	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Amend Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Epiroc AB

Meeting Date: 05/23/2023

Country: Sweden

Ticker: EPI.A

Record Date: 05/12/2023

Meeting Type: Annual

Primary CUSIP: W25918124

Primary ISIN: SE0015658109

Primary SEDOL: BMD58R8

Votable Shares: 2,518

Shares on Loan: 0

Shares Instructed: 2,518

Shares Voted: 2,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	For	For
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	For
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	For	For
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For
8.b10	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
8.b11	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
8.b12	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.b13	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For	For
8.d	Approve Remuneration Report	Mgmt	For	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Anthea Bath as Director	Mgmt	For	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	For	For
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For	For
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	For	For	For
14	Close Meeting	Mgmt			

EssilorLuxottica SA

Meeting Date: 05/17/2023

Country: France

Ticker: EL

Record Date: 05/15/2023

Meeting Type: Annual/Special

Primary CUSIP: F31665106

Primary ISIN: FR0000121667

Primary SEDOL: 7212477

Votable Shares: 3,754

Shares on Loan: 0

Shares Instructed: 3,754

Shares Voted: 3,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For	For	For
4	Ratify Appointment of Mario Notari as Director	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ferrari NV

Meeting Date: 04/14/2023

Record Date: 03/17/2023

Country: Netherlands

Meeting Type: Annual

Primary CUSIP: N3167Y103

Ticker: RACE

Primary ISIN: NL0011585146

Primary SEDOL: BD6G507

Votable Shares: 1,697

Shares on Loan: 0

Shares Instructed: 1,697

Shares Voted: 1,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.810 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	Against	For
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	Against
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Against	For
3.k	Elect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For	For
4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
6	Approve Awards to Executive Director	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Fielmann AG

Meeting Date: 07/13/2023

Country: Germany

Ticker: FIE

Record Date: 06/21/2023

Meeting Type: Annual

Primary CUSIP: D2617N114

Primary ISIN: DE0005772206

Primary SEDOL: 4409205

Votable Shares: 779

Shares on Loan: 0

Shares Instructed: 779

Shares Voted: 779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Change Company Name to Fielmann Group AG; Amend Corporate Purpose	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; Electronic Communication; Absentee Vote	Mgmt	For	For	For

Meeting Date: 04/19/2023

Country: Switzerland

Ticker: GEBN

Record Date:

Meeting Type: Annual

Primary CUSIP: H2942E124

Primary ISIN: CH0030170408

Primary SEDOL: B1WGG93

Meeting Notes:

Votable Shares: 299

Shares on Loan: 0

Shares Instructed: 299

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
4.1	Amend Articles of Association	Mgmt	For	For	Do Not Vote
4.2	Amend Articles Re: Editorial Changes	Mgmt	For	For	Do Not Vote
4.3	Amend Corporate Purpose	Mgmt	For	For	Do Not Vote
4.4	Amend Articles Re: Share Register and Nominees	Mgmt	For	For	Do Not Vote
4.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	Do Not Vote
4.6	Amend Articles Re: Age Limit for Board and Compensation Committee Members	Mgmt	For	For	Do Not Vote
4.7	Amend Articles Re: Board Resolutions	Mgmt	For	For	Do Not Vote
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For	Do Not Vote
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	Do Not Vote
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	Do Not Vote
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	Do Not Vote
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	Do Not Vote
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	Do Not Vote
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
8.1	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	Do Not Vote
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	Do Not Vote
9	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
10	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Genmab A/S

Meeting Date: 03/29/2023

Country: Denmark

Ticker: GMAB

Record Date: 03/22/2023

Meeting Type: Annual

Primary CUSIP: K3967W102

Primary ISIN: DK0010272202

Primary SEDOL: 4595739

Votable Shares: 400

Shares on Loan: 0

Shares Instructed: 400

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
7.b	Amend Remuneration Policy	Mgmt	For	Against	Against
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against	Against
7.d	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Georg Fischer AG

Meeting Date: 04/19/2023

Country: Switzerland

Ticker: GF

Record Date:

Meeting Type: Annual

Primary CUSIP: H26091274

Primary ISIN: CH1169151003

Primary SEDOL: BM8J5G3

Meeting Notes:

Votable Shares: 2,495

Shares on Loan: 0

Shares Instructed: 2,495

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Amend Articles of Association	Mgmt	For	For	Do Not Vote
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 4.5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For	Do Not Vote
4.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	Do Not Vote
5.1	Reelect Hubert Achermann as Director	Mgmt	For	For	Do Not Vote
5.2	Reelect Peter Hackel as Director	Mgmt	For	For	Do Not Vote
5.3	Reelect Roger Michaelis as Director	Mgmt	For	For	Do Not Vote
5.4	Reelect Eveline Saupper as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Ayano Senaha as Director	Mgmt	For	For	Do Not Vote
5.6	Reelect Yves Serra as Director	Mgmt	For	For	Do Not Vote
5.7	Elect Monica de Virgiliis as Director	Mgmt	For	For	Do Not Vote
5.8	Elect Michelle Wen as Director	Mgmt	For	For	Do Not Vote
6.1	Reelect Yves Serra as Board Chair	Mgmt	For	For	Do Not Vote
6.2.1	Reappoint Roger Michaelis as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.2.3	Appoint Michelle Wen as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Executive Committee in the Amount of CHF 11.7 Million	Mgmt	For	For	Do Not Vote
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

GSK Plc

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: GSK

Record Date: 04/28/2023

Meeting Type: Annual

Primary CUSIP: G3910J179

Primary ISIN: GB00BN7SWP63

Primary SEDOL: BN7SWP6

Votable Shares: 64,258

Shares on Loan: 0

Shares Instructed: 64,258

Shares Voted: 64,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown as Director	Mgmt	For	For	For
4	Elect Vishal Sikka as Director	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For	For

GSK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Re-elect Harry Dietz as Director	Mgmt	For	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

H&M Hennes & Mauritz AB

Meeting Date: 05/04/2023

Country: Sweden

Ticker: HM.B

Record Date: 04/25/2023

Meeting Type: Annual

Primary CUSIP: W41422101

Primary ISIN: SE0000106270

Primary SEDOL: 5687431

Votable Shares: 13,409

Shares on Loan: 0

Shares Instructed: 13,409

Shares Voted: 13,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	For	For	For
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For	For
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	For
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	For
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	For
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	For
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	For
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	For
9.c9	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	For	For	For
9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	For	For	For
9.c11	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	For	For	For
9.c12	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	For	For	For
9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	For	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	For	For	For
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	Against	Against
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
12.7	Reelect Niklas Zennstrom as Director	Mgmt	For	For	For
12.8	Elect Christina Synnergren as Director	Mgmt	For	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For	For
13	Ratify Deloitte as Auditor	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Daniel Sommerstein	Mgmt			
17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	SH	None	Against	Against

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Shareholder Proposals Submitted by Fair Action	Mgmt			
18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	SH	None	Against	Against
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt			
19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	SH	None	Against	Against
	Shareholder Proposals Submitted by People for the Ethical Treatment of Animals	Mgmt			
20	Report on Slaughter Methods Used in H&M Supply Chain	SH	None	Against	Against
21	Close Meeting	Mgmt			

Hermes International SCA

Meeting Date: 04/20/2023

Country: France

Ticker: RMS

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary CUSIP: F48051100

Primary ISIN: FR0000052292

Primary SEDOL: 5253973

Votable Shares: 388

Shares on Loan: 0

Shares Instructed: 388

Shares Voted: 388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against	For
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against	For
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	Against
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Howden Joinery Group Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: HWDN

Record Date: 05/02/2023

Meeting Type: Annual

Primary CUSIP: G4647J102

Primary ISIN: GB0005576813

Primary SEDOL: 0557681

Votable Shares: 8,023

Shares on Loan: 0

Shares Instructed: 8,023

Shares Voted: 8,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Peter Ventress as Director	Mgmt	For	For	For
5	Re-elect Karen Caddick as Director	Mgmt	For	For	For
6	Re-elect Andrew Cripps as Director	Mgmt	For	For	For

Howden Joinery Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Re-elect Louise Fowler as Director	Mgmt	For	For	For
8	Re-elect Paul Hayes as Director	Mgmt	For	For	For
9	Re-elect Andrew Livingston as Director	Mgmt	For	For	For
10	Re-elect Debbie White as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

HUGO BOSS AG

Meeting Date: 05/09/2023

Country: Germany

Ticker: BOSS

Record Date: 05/02/2023

Meeting Type: Annual

Primary CUSIP: D34902102

Primary ISIN: DE000A1PHFF7

Primary SEDOL: B88MHC4

Votable Shares: 6,478

Shares on Loan: 0

Shares Instructed: 6,478

Shares Voted: 6,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For

HUGO BOSS AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

IMCD NV

Meeting Date: 11/27/2023	Country: Netherlands	Ticker: IMCD
Record Date: 10/30/2023	Meeting Type: Extraordinary Shareholders	
	Primary CUSIP: N44475106	Primary ISIN: NL0010801007
		Primary SEDOL: BNCBD46

Votable Shares: 663	Shares on Loan: 0	Shares Instructed: 663	Shares Voted: 663
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Dorthe Mikkelsen to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

IMI Plc

Meeting Date: 05/04/2023	Country: United Kingdom	Ticker: IMI
Record Date: 05/02/2023	Meeting Type: Annual	
	Primary CUSIP: G47152114	Primary ISIN: GB00BGLP8L22
		Primary SEDOL: BGLP8L2

Votable Shares: 4,595

Shares on Loan: 0

Shares Instructed: 4,595

Shares Voted: 4,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For	For
5	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For	For
6	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
7	Re-elect Katie Jackson as Director	Mgmt	For	For	For
8	Re-elect Ajai Puri as Director	Mgmt	For	For	For
9	Re-elect Isobel Sharp as Director	Mgmt	For	For	For
10	Re-elect Daniel Shook as Director	Mgmt	For	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
D	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Industria de Diseno Textil SA

Meeting Date: 07/11/2023

Country: Spain

Ticker: ITX

Record Date: 07/06/2023

Meeting Type: Annual

Primary CUSIP: E6282J125

Primary ISIN: ES0148396007

Primary SEDOL: BP9DL90

Meeting Notes:

Votable Shares: 24,886

Shares on Loan: 0

Shares Instructed: 24,886

Shares Voted: 24,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	Mgmt	For	For	For
1.b	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.a	Fix Number of Directors at 10	Mgmt	For	For	For
5.b	Reelect Amancio Ortega Gaona as Director	Mgmt	For	For	For
5.c	Reelect Jose Luis Duran Schulz as Director	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Long-Term Incentive Plan	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			

Infineon Technologies AG

Meeting Date: 02/16/2023

Country: Germany

Ticker: IFX

Record Date: 02/09/2023

Meeting Type: Annual

Primary CUSIP: D35415104

Primary ISIN: DE0006231004

Primary SEDOL: 5889505

Meeting Notes:

Votable Shares: 18,465

Shares on Loan: 0

Shares Instructed: 18,465

Shares Voted: 18,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For

Informa Plc

Meeting Date: 06/15/2023

Country: United Kingdom

Ticker: INF

Record Date: 06/13/2023

Meeting Type: Annual

Primary CUSIP: G4770L106

Primary ISIN: GB00BMJ6DW54

Primary SEDOL: BMJ6DW5

Votable Shares: 17,000

Shares on Loan: 0

Shares Instructed: 17,000

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Andrew Ransom as Director	Mgmt	For	For	For
2	Re-elect John Rishton as Director	Mgmt	For	For	For
3	Re-elect Stephen Carter as Director	Mgmt	For	For	For
4	Re-elect Gareth Wright as Director	Mgmt	For	For	For
5	Re-elect Mary McDowell as Director	Mgmt	For	For	For
6	Re-elect Gill Whitehead as Director	Mgmt	For	For	For
7	Re-elect Louise Smalley as Director	Mgmt	For	For	For
8	Re-elect David Flaschen as Director	Mgmt	For	For	For
9	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
10	Re-elect Zheng Yin as Director	Mgmt	For	For	For
11	Re-elect Patrick Martell as Director	Mgmt	For	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ipsen SA

Meeting Date: 05/31/2023

Country: France

Ticker: IPN

Record Date: 05/29/2023

Meeting Type: Annual/Special

Primary CUSIP: F5362H107

Primary ISIN: FR0010259150

Primary SEDOL: B0R7JF1

Votable Shares: 1,430

Shares on Loan: 0

Shares Instructed: 1,430

Shares Voted: 1,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Reelect Marc de Garidel as Director	Mgmt	For	Against	Against
7	Reelect Henri Beaufour as Director	Mgmt	For	Against	Against
8	Reelect Michele Ollier as Director	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of David Loew, CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Jeronimo Martins SGPS SA

Meeting Date: 04/20/2023

Country: Portugal

Ticker: JMT

Record Date: 04/13/2023

Meeting Type: Annual

Primary CUSIP: X40338109

Primary ISIN: PTJMT0AE0001

Primary SEDOL: B1Y1SQ7

Votable Shares: 20,817

Shares on Loan: 0

Shares Instructed: 20,817

Shares Voted: 20,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For	For	For

Kering SA

Meeting Date: 04/27/2023

Country: France

Ticker: KER

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary CUSIP: F5433L103

Primary ISIN: FR0000121485

Primary SEDOL: 5505072

Votable Shares: 90

Shares on Loan: 0

Shares Instructed: 90

Shares Voted: 90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Knorr-Bremse AG

Meeting Date: 05/05/2023

Country: Germany

Ticker: KBX

Record Date: 04/13/2023

Meeting Type: Annual

Primary CUSIP: D4S43E114

Primary ISIN: DE000KBX1006

Primary SEDOL: BD2P9X9

Votable Shares: 727

Shares on Loan: 0

Shares Instructed: 727

Shares Voted: 727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

Knorr-Bremse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	Mgmt	For	For	For

Koninklijke DSM NV

Meeting Date: 01/23/2023	Country: Netherlands	Ticker: DSM
Record Date: 12/26/2022	Meeting Type: Extraordinary Shareholders	
	Primary CUSIP: N5017D122	Primary ISIN: NL0000009827
		Primary SEDOL: B0HZL93
Votable Shares: 249	Shares on Loan: 0	Shares Instructed: 249
		Shares Voted: 249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation on the Transaction	Mgmt			
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For	For
4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Close Meeting	Mgmt			

Laboratorios Farmaceuticos Rovi SA

Meeting Date: 06/14/2023	Country: Spain	Ticker: ROVI
Record Date: 06/09/2023	Meeting Type: Annual	Primary ISIN: ES0157261019
	Primary CUSIP: E6996D109	Primary SEDOL: B29F9S0
Votable Shares: 2,418	Shares on Loan: 0	Shares Instructed: 2,418
		Shares Voted: 2,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Reelect Marcos Pena Pinto as Director	Mgmt	For	For	For
5.2	Ratify Appointment of and Elect Teresa Corzo Santamaria as Director	Mgmt	For	For	For
6	Approve Annual Maximum Remuneration	Mgmt	For	For	For
7	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Legrand SA

Meeting Date: 05/31/2023	Country: France	Ticker: LR
Record Date: 05/29/2023	Meeting Type: Annual/Special	Primary ISIN: FR0010307819
	Primary CUSIP: F56196185	Primary SEDOL: B11ZRK9

Votable Shares: 4,419

Shares on Loan: 0

Shares Instructed: 4,419

Shares Voted: 4,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
4	Appoint Mazars as Auditor	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For	For
12	Reelect Benoit Coquart as Director	Mgmt	For	For	For
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For	For
14	Reelect Michel Landel as Director	Mgmt	For	For	For
15	Elect Valerie Chort as Director	Mgmt	For	For	For
16	Elect Clare Scherrer as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Logitech International S.A.

Meeting Date: 09/13/2023

Country: Switzerland

Ticker: LOGN

Record Date: 09/07/2023

Meeting Type: Annual

Primary CUSIP: H50430232

Primary ISIN: CH0025751329

Primary SEDOL: B18ZRK2

Meeting Notes:

Votable Shares: 6,576

Shares on Loan: 0

Shares Instructed: 6,576

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Do Not Vote
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	Do Not Vote
4	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	Do Not Vote
6A	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	Mgmt	For	For	Do Not Vote
6B	Amend Articles Re: Compensation and Mandates	Mgmt	For	For	Do Not Vote
6C	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For	Do Not Vote
6D	Amend Articles Re: Administrative amendments to the Articles of Incorporation	Mgmt	For	For	Do Not Vote
7	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
	Elections to the Board of Directors	Mgmt			
8A	Elect Director Patrick Aebischer	Mgmt	For	For	Do Not Vote

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8B	Elect Director Wendy Becker	Mgmt	For	For	Do Not Vote
8C	Elect Director Edouard Bugnion	Mgmt	For	For	Do Not Vote
8D	Elect Director Guy Gecht	Mgmt	For	For	Do Not Vote
8E	Elect Director Marjorie Lao	Mgmt	For	For	Do Not Vote
8F	Elect Director Neela Montgomery	Mgmt	For	For	Do Not Vote
8G	Elect Director Deborah Thomas	Mgmt	For	For	Do Not Vote
8H	Elect Director Christopher Jones	Mgmt	For	For	Do Not Vote
8I	Elect Director Kwok Wang Ng	Mgmt	For	For	Do Not Vote
8J	Elect Director Sascha Zahn	Mgmt	For	For	Do Not Vote
9	Elect Wendy Becker as Board Chairman	Mgmt	For	For	Do Not Vote
	Elections to the Compensation Committee	Mgmt			
10A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
10B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
10C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of CHF 3,700,000	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	Mgmt	For	For	Do Not Vote
13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	Mgmt	For	For	Do Not Vote
14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	Do Not Vote
A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	Mgmt	For	Against	Do Not Vote

Meeting Date: 04/21/2023

Country: France

Ticker: OR

Record Date: 04/19/2023

Meeting Type: Annual/Special

Primary CUSIP: F58149133

Primary ISIN: FR0000120321

Primary SEDOL: 4057808

Votable Shares: 1,512

Shares on Loan: 0

Shares Instructed: 1,512

Shares Voted: 1,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Sophie Bellon as Director	Mgmt	For	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	For
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Melexis NV

Meeting Date: 05/09/2023

Country: Belgium

Ticker: MELE

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary CUSIP: B59283109

Primary ISIN: BE0165385973

Primary SEDOL: 7370063

Votable Shares: 3,216

Shares on Loan: 0

Shares Instructed: 3,216

Shares Voted: 3,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual/Special Meeting	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

Melexis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
9	Approve Change-of-Control Clause Re: Agreement with Belfius Bank NV	Mgmt	For	For	For
10	Approve Change-of-Control Clause Re: Agreement with BNP Paribas Fortis NV	Mgmt	For	For	For
11	Approve Change-of-Control Clause Re: Agreement with ING Belgium NV	Mgmt	For	For	For
	Extraordinary Part	Mgmt			
1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
3	Approve Deviation from Article 7:91 BCCA	Mgmt	For	Against	Against
4	Approve Vote by Correspondence	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	Against	Against

Melexis NV

Meeting Date: 11/29/2023

Country: Belgium

Ticker: MELE

Record Date: 11/15/2023

Meeting Type: Extraordinary Shareholders

Primary CUSIP: B59283109

Primary ISIN: BE0165385973

Primary SEDOL: 7370063

Melexis NV

Votable Shares: 1,608

Shares on Loan: 0

Shares Instructed: 1,608

Shares Voted: 1,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary General Shareholders' Meeting Agenda	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against
3	Approve Vote by Correspondence	Mgmt	For	For	For

Merck KGaA

Meeting Date: 04/28/2023

Country: Germany

Ticker: MRK

Record Date: 04/06/2023

Meeting Type: Annual

Primary CUSIP: D5357W103

Primary ISIN: DE0006599905

Primary SEDOL: 4741844

Votable Shares: 1,583

Shares on Loan: 0

Shares Instructed: 1,583

Shares Voted: 1,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Merck KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Moncler SpA

Meeting Date: 04/18/2023

Country: Italy

Ticker: MONC

Record Date: 04/05/2023

Meeting Type: Annual

Primary CUSIP: T6730E110

Primary ISIN: IT0004965148

Primary SEDOL: BGLP232

Votable Shares: 9,266

Shares on Loan: 0

Shares Instructed: 9,266

Shares Voted: 9,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Double R Srl	SH	None	For	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For

Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Mowi ASA

Meeting Date: 06/01/2023

Country: Norway

Ticker: MOWI

Record Date: 05/31/2023

Meeting Type: Annual

Primary CUSIP: R4S04H101

Primary ISIN: NO0003054108

Primary SEDOL: B02L486

Meeting Notes:

Votable Shares: 10,695

Shares on Loan: 0

Shares Instructed: 10,695

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.a	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Receive Briefing on the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
11.a	Reelect Ole-Eirik Leroy (Chair) as Director	Mgmt	For	For	Do Not Vote
11.b	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	For	Do Not Vote
11.c	Reelect Lisbet Karin Naero as Director	Mgmt	For	For	Do Not Vote

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12.a	Elect Merete Haugli as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.b	Elect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote

Nemetschek SE

Meeting Date: 05/23/2023	Country: Germany	Ticker: NEM
Record Date: 04/28/2023	Meeting Type: Annual	
	Primary CUSIP: D56134105	Primary ISIN: DE0006452907
		Primary SEDOL: 5633962
Votable Shares: 5,701	Shares on Loan: 0	Shares Instructed: 5,701
		Shares Voted: 5,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against

Neste Corp.

Meeting Date: 03/28/2023

Country: Finland

Ticker: NESTE

Record Date: 03/16/2023

Meeting Type: Annual

Primary CUSIP: X5688A109

Primary ISIN: FI0009013296

Primary SEDOL: B06YV46

Votable Shares: 938

Shares on Loan: 0

Shares Instructed: 938

Shares Voted: 938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Amend Articles Re: Book-Entry System	Mgmt	For	Against	Against
19	Close Meeting	Mgmt			

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary CUSIP: H57312649

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Meeting Notes:

Votable Shares: 16,405

Shares on Loan: 0

Shares Instructed: 16,405

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	Do Not Vote
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	Do Not Vote
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	Do Not Vote
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	Do Not Vote
4.1.d	Reelect Renato Fässbind as Director	Mgmt	For	For	Do Not Vote
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	Do Not Vote
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	Do Not Vote
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For	Do Not Vote
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For	Do Not Vote
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For	Do Not Vote
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	Do Not Vote
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	Do Not Vote
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For	Do Not Vote
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For	Do Not Vote
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For	Do Not Vote
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	Do Not Vote

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For	Do Not Vote
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	Do Not Vote
7.2	Amend Articles of Association	Mgmt	For	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	Against	Against	Do Not Vote

NIBE Industrier AB

Meeting Date: 05/16/2023

Country: Sweden

Ticker: NIBE.B

Record Date: 05/08/2023

Meeting Type: Annual

Primary CUSIP: W6S38Z126

Primary ISIN: SE0015988019

Primary SEDOL: BN7BZM3

Votable Shares: 12,313

Shares on Loan: 0

Shares Instructed: 12,313

Shares Voted: 12,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Norsk Hydro ASA

Meeting Date: 05/10/2023

Country: Norway

Ticker: NHY

Record Date: 05/03/2023

Meeting Type: Annual

Primary CUSIP: R61115102

Primary ISIN: NO0005052605

Primary SEDOL: B11HK39

Meeting Notes:

Votable Shares: 24,062

Shares on Loan: 0

Shares Instructed: 24,062

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Mgmt	For	For	Do Not Vote
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
7	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
10	Discuss Company's Corporate Governance Statement	Mgmt			
11	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For	Do Not Vote

Meeting Date: 03/07/2023

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary CUSIP: H5820Q150

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Meeting Notes:

Votable Shares: 28,221

Shares on Loan: 0

Shares Instructed: 28,221

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	Do Not Vote
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	Do Not Vote
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For	Do Not Vote
6.2	Amend Articles of Association	Mgmt	For	For	Do Not Vote
6.3	Amend Articles of Association	Mgmt	For	For	Do Not Vote
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	Do Not Vote
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For	Do Not Vote
7.3	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	Do Not Vote
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For	Do Not Vote
8.3	Reelect Ton Buechner as Director	Mgmt	For	For	Do Not Vote
8.4	Reelect Patrice Bula as Director	Mgmt	For	For	Do Not Vote
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	Do Not Vote
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For	Do Not Vote

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	Do Not Vote
8.8	Reelect Frans van Houten as Director	Mgmt	For	For	Do Not Vote
8.9	Reelect Simon Moroney as Director	Mgmt	For	For	Do Not Vote
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	Do Not Vote
8.11	Reelect Charles Sawyers as Director	Mgmt	For	For	Do Not Vote
8.12	Reelect William Winters as Director	Mgmt	For	For	Do Not Vote
8.13	Elect John Young as Director	Mgmt	For	For	Do Not Vote
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
10	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	Do Not Vote
12	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Novartis AG

Meeting Date: 09/15/2023

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary CUSIP: H5820Q150

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Meeting Notes:

Novartis AG

Votable Shares: 23,797

Shares on Loan: 0

Shares Instructed: 23,797

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Mgmt	For	For	Do Not Vote
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	For	For	Do Not Vote
3	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Novo Nordisk A/S

Meeting Date: 03/23/2023

Country: Denmark

Ticker: NOVO.B

Record Date: 03/16/2023

Meeting Type: Annual

Primary CUSIP: K72807132

Primary ISIN: DK0060534915

Primary SEDOL: BHC8X90

Votable Shares: 21,733

Shares on Loan: 0

Shares Instructed: 21,733

Shares Voted: 21,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.4	Product Pricing Proposal	SH	Against	Against	Against
9	Other Business	Mgmt			

PageGroup Plc

Meeting Date: 06/01/2023

Record Date: 05/30/2023

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G68668105

Ticker: PAGE

Primary ISIN: G80030232317

Primary SEDOL: 3023231

Votable Shares: 15,415

Shares on Loan: 0

Shares Instructed: 15,415

Shares Voted: 15,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Nicholas Kirk as Director	Mgmt	For	For	For
6	Elect Babak Fouladi as Director	Mgmt	For	For	For
7	Re-elect Karen Geary as Director	Mgmt	For	For	For
8	Re-elect Michelle Healy as Director	Mgmt	For	For	For
9	Re-elect Sylvia Metayer as Director	Mgmt	For	For	For
10	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For	For
11	Re-elect Kelvin Stagg as Director	Mgmt	For	For	For
12	Re-elect Ben Stevens as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Pandora AS

Meeting Date: 03/16/2023

Country: Denmark

Ticker: PNDORA

Record Date: 03/09/2023

Meeting Type: Annual

Primary CUSIP: K7681L102

Primary ISIN: DK0060252690

Primary SEDOL: B44XTX8

Votable Shares: 3,247

Shares on Loan: 0

Shares Instructed: 3,247

Shares Voted: 3,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.5	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.6	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Prosus NV

Meeting Date: 08/23/2023

Country: Netherlands

Ticker: PRX

Record Date: 07/26/2023

Meeting Type: Annual

Primary CUSIP: N7163R103

Primary ISIN: NL0013654783

Primary SEDOL: BJDS7L3

Votable Shares: 1,410

Shares on Loan: 0

Shares Instructed: 1,410

Shares Voted: 1,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Annual Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
8.1	Reelect Manisha Girotra as Non-Executive Director	Mgmt	For	For	For
8.2	Reelect Rachel Jafta as Non-Executive Director	Mgmt	For	For	For
8.3	Reelect Mark Sorour as Non-Executive Director	Mgmt	For	For	For
8.4	Reelect Ying Xu as Non-Executive Director	Mgmt	For	For	For
9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
10	Amend Articles of Association and Grant Board Authority to Issue Shares	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Shares	Mgmt	For	Against	For
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

Meeting Date: 07/20/2023

Country: United Kingdom

Ticker: QQ

Record Date: 07/18/2023

Meeting Type: Annual

Primary CUSIP: G7303P106

Primary ISIN: GB00B0WMWD03

Primary SEDOL: B0WMWD0

Votable Shares: 13,055

Shares on Loan: 0

Shares Instructed: 13,055

Shares Voted: 13,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Steve Mogford as Director	Mgmt	For	For	For
6	Re-elect Carol Borg as Director	Mgmt	For	For	For
7	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For
8	Re-elect Neil Johnson as Director	Mgmt	For	For	For
9	Re-elect Sir Gordon Messenger as Director	Mgmt	For	For	For
10	Re-elect Lawrence Prior III as Director	Mgmt	For	For	For
11	Re-elect Susan Searle as Director	Mgmt	For	For	For
12	Re-elect Steve Wadey as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Approve Annual Bonus Plan	Mgmt	For	For	For
17	Approve Long-Term Performance Award Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

QinetiQ Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Rational AG

Meeting Date: 05/10/2023

Country: Germany

Ticker: RAA

Record Date: 04/18/2023

Meeting Type: Annual

Primary CUSIP: D6349P107

Primary ISIN: DE0007010803

Primary SEDOL: 5910609

Votable Shares: 346

Shares on Loan: 0

Shares Instructed: 346

Shares Voted: 346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	Mgmt	For	For	For

Meeting Date: 04/20/2023
Record Date: 04/18/2023

Country: United Kingdom
Meeting Type: Annual
Primary CUSIP: G7493L105

Ticker: REL
Primary ISIN: GB00B2B0DG97

Primary SEDOL: B2B0DG9

Votable Shares: 11,502

Shares on Loan: 0

Shares Instructed: 11,502

Shares Voted: 11,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect Alistair Cox as Director	Mgmt	For	For	For
8	Re-elect Paul Walker as Director	Mgmt	For	For	For
9	Re-elect June Felix as Director	Mgmt	For	For	For
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For	For
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Approve Employee Share Purchase Plan	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Reply SpA

Meeting Date: 04/20/2023

Country: Italy

Ticker: REY

Record Date: 04/11/2023

Meeting Type: Annual

Primary CUSIP: T60326112

Primary ISIN: IT0005282865

Primary SEDOL: BZ1DZ96

Votable Shares: 1,478

Shares on Loan: 0

Shares Instructed: 1,478

Shares Voted: 1,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
3	Approve Remuneration of Directors	Mgmt	For	For	For
4a	Approve Remuneration Policy	Mgmt	For	Against	Against
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Rio Tinto Plc

Meeting Date: 04/06/2023

Country: United Kingdom

Ticker: RIO

Record Date: 04/04/2023

Meeting Type: Annual

Primary CUSIP: G75754104

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Votable Shares: 4,246

Shares on Loan: 0

Shares Instructed: 4,246

Shares Voted: 4,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For	For
6	Re-elect Dominic Barton as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For	For
8	Re-elect Peter Cunningham as Director	Mgmt	For	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For	For
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
11	Re-elect Simon McKeon as Director	Mgmt	For	For	For
12	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ROCKWOOL A/S

Meeting Date: 03/29/2023

Country: Denmark

Ticker: ROCK.B

Record Date: 03/22/2023

Meeting Type: Annual

Primary CUSIP: K8254S144

Primary ISIN: DK0010219153

Primary SEDOL: 4713490

Votable Shares: 216

Shares on Loan: 0

Shares Instructed: 216

Shares Voted: 216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Annual Report and Auditor's Report	Mgmt			
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors for 2023/2024	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	For	For	For
7.1	Elect Jes Munk Hansen as New Director	Mgmt	For	For	For
7.2	Reelect Ilse Irene Henne as New Director	Mgmt	For	For	For
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	For	For
7.4	Reelect Carsten Kahler as Director	Mgmt	For	For	For
7.5	Reelect Thomas Kahler as Director (Chair)	Mgmt	For	Abstain	For
7.6	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	Mgmt	For	For	For

ROCKWOOL A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9.a	Authorize Share Repurchase Program	Mgmt	For	For	For
9.b	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	For	For	For
10	Other Business	Mgmt			

Safran SA

Meeting Date: 05/25/2023

Country: France

Ticker: SAF

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary CUSIP: F4035A557

Primary ISIN: FR0000073272

Primary SEDOL: B058TZ6

Votable Shares: 2,172

Shares on Loan: 0

Shares Instructed: 2,172

Shares Voted: 2,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Mgmt	For	For	For
5	Ratify Appointment of Alexandre Lahousse as Director	Mgmt	For	For	For
6	Ratify Appointment of Robert Peugeot as Director	Mgmt	For	For	For
7	Reelect Ross McInnes as Director	Mgmt	For	For	For
8	Reelect Olivier Andries as Director	Mgmt	For	For	For
9	Elect Fabrice Bregier as Director	Mgmt	For	For	For
10	Reelect Laurent Guillot as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Reelect Alexandre Lahousse as Director	Mgmt	For	For	For
12	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Sanofi

Meeting Date: 05/25/2023

Country: France

Ticker: SAN

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary CUSIP: F5548N101

Primary ISIN: FR0000120578

Primary SEDOL: 5671735

Votable Shares: 7,869

Shares on Loan: 0

Shares Instructed: 7,869

Shares Voted: 7,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 05/11/2023

Country: Germany

Ticker: SAP

Record Date: 04/19/2023

Meeting Type: Annual

Primary CUSIP: D66992104

Primary ISIN: DE0007164600

Primary SEDOL: 4846288

Votable Shares: 5,768

Shares on Loan: 0

Shares Instructed: 5,768

Shares Voted: 5,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Qi Lu to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/27/2023

Country: France

Ticker: DIM

Record Date: 03/23/2023

Meeting Type: Annual/Special

Primary CUSIP: F8005V210

Primary ISIN: FR0013154002

Primary SEDOL: BYZ2QP5

Votable Shares: 745

Shares on Loan: 0

Shares Instructed: 745

Shares Voted: 745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	For	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Schneider Electric SE

Meeting Date: 05/04/2023

Country: France

Ticker: SU

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary CUSIP: F86921107

Primary ISIN: FR0000121972

Primary SEDOL: 4834108

Votable Shares: 5,571

Shares on Loan: 0

Shares Instructed: 5,571

Shares Voted: 5,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For	For
13	Reelect Gregory Spierkel as Director	Mgmt	For	For	For
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For	For
15	Elect Abhay Parasnis as Director	Mgmt	For	For	For
16	Elect Giulia Chierchia as Director	Mgmt	For	For	For
17	Approve Company's Climate Transition Plan	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SFS Group AG

Meeting Date: 04/26/2023

Country: Switzerland

Ticker: SFSN

Record Date:

Meeting Type: Annual

Primary CUSIP: H7482F118

Primary ISIN: CH0239229302

Primary SEDOL: BLWF8B6

Meeting Notes:

Votable Shares: 954

Shares on Loan: 0

Shares Instructed: 954

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.1	Approve Remuneration of Directors in the Amount of CHF 1.5 million	Mgmt	For	For	Do Not Vote
2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For	Do Not Vote
2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 million	Mgmt	For	For	Do Not Vote
2.4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For	Do Not Vote
5.1	Amend Articles of Association	Mgmt	For	For	Do Not Vote
5.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	Do Not Vote
5.3	Amend Articles Re: Electronic Communication	Mgmt	For	For	Do Not Vote
5.4	Amend Articles Re: Editorial Changes	Mgmt	For	For	Do Not Vote

SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.1	Reelect Peter Bauschatz as Director	Mgmt	For	For	Do Not Vote
6.2	Reelect Nick Huber as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Urs Kaufmann as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Thomas Oetterli as Director and Board Chair	Mgmt	For	Against	Do Not Vote
6.5	Reelect Manuela Suter as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Joerg Walther as Director	Mgmt	For	For	Do Not Vote
6.7	Elect Fabian Tschan as Director	Mgmt	For	For	Do Not Vote
7.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
7.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
7.3	Reappoint Thomas Oetterli as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
8	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For	For	Do Not Vote
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Sika AG

Meeting Date: 03/28/2023

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary CUSIP: H7631K273

Primary ISIN: CH0418792922

Primary SEDOL: BF2DSG3

Meeting Notes:

Votable Shares: 1,680

Shares on Loan: 0

Shares Instructed: 1,680

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	Do Not Vote
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	Do Not Vote
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	Do Not Vote
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	Do Not Vote
4.1.6	Reelect Monika Ribar as Director	Mgmt	For	Against	Do Not Vote
4.1.7	Reelect Paul Schuler as Director	Mgmt	For	For	Do Not Vote
4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For	For	Do Not Vote
4.2	Reelect Paul Haelg as Board Chair	Mgmt	For	For	Do Not Vote
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	Do Not Vote
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For	Do Not Vote
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	For	Do Not Vote

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.1	Amend Articles of Association	Mgmt	For	For	Do Not Vote
7.2	Amend Articles Re: Editorial Changes	Mgmt	For	For	Do Not Vote
7.3	Amend Articles Re: Share Register	Mgmt	For	For	Do Not Vote
7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	Do Not Vote
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	Do Not Vote
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Societe BIC SA

Meeting Date: 05/16/2023

Country: France

Ticker: BB

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary CUSIP: F10080103

Primary ISIN: FR0000120966

Primary SEDOL: 5298781

Votable Shares: 720

Shares on Loan: 0

Shares Instructed: 720

Shares Voted: 720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Candace Matthews as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Reelect Jacob (Jake) Schwartz as Director	Mgmt	For	For	For
8	Reelect Timothee Bich as Director	Mgmt	For	For	For
9	Elect Veronique Laury as Director	Mgmt	For	For	For
10	Elect Carole Callebaut Pivnica as Director	Mgmt	For	For	For
11	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
12	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
13	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For	For
14	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
16	Approve Compensation of Gonzalve Bich, CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
18	Approve Compensation of John Glen, Chairman of the Board Until May 18, 2022	Mgmt	For	For	For
19	Approve Compensation of Nikos Koumettis, Chairman of the Board Since May 18, 2022	Mgmt	For	For	For
20	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
21	Approve Remuneration Policy of Directors	Mgmt	For	For	For
22	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Societe BIC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 25 at 10 Percent of Issued Capital	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Solvay SA

Meeting Date: 05/09/2023

Country: Belgium

Ticker: SOLB

Record Date: 04/25/2023

Meeting Type: Annual

Primary CUSIP: B82095116

Primary ISIN: BE0003470755

Primary SEDOL: 4821100

Votable Shares: 2,391

Shares on Loan: 0

Shares Instructed: 2,391

Shares Voted: 2,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Stock Option Plan Grants	Mgmt	For	Against	Against
9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Mgmt			
9b	Approve Decrease in Size of Board	Mgmt	For	For	For
9c	Reelect Marjan Oudeman as Director	Mgmt	For	For	For

Solvay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9d	Indicate Marjan Oudeman as Independent Director	Mgmt	For	For	For
9e	Reelect Rosemary Thorne as Director	Mgmt	For	For	For
9f	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For	For
10	Transact Other Business	Mgmt			

Solvay SA

Meeting Date: 12/08/2023	Country: Belgium	Ticker: SOLB
Record Date: 11/24/2023	Meeting Type: Extraordinary Shareholders	
	Primary CUSIP: B82095116	Primary ISIN: BE0003470755
		Primary SEDOL: 4821100
Votable Shares: 690	Shares on Loan: 0	Shares Instructed: 690
		Shares Voted: 690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Special Board and Auditor Report Re: Demerger Proposal	Mgmt			
2	Acknowledge Information on Significant Changes in the Assets and Liabilities of the Companies Involved in the Demerger	Mgmt			
3	Approve Demerger Proposal	Mgmt	For	For	For
4	Approve Reduction in Share Capital	Mgmt	For	For	For
5	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
6	Receive Special Board Report Re: Article 7:199 Paragraph 2 of the Code of Companies and Associations	Mgmt			
7	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
8	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 9 Accordingly	Mgmt	For	For	For
10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	For	Against
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
12	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	Mgmt	For	For	Against
13	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Change Date of the 2024 Ordinary Shareholders' Meeting	Mgmt	For	For	For
15	Adopt New Articles of Association	Mgmt	For	For	For
16	Approve Change-in-Control Provision: Environmental Liabilities	Mgmt	For	For	For
17	Approve Change-in-Control Provision related to U.S. Tax Matters	Mgmt	For	For	For
18	Approve Exceptional Bonus for the CEO	Mgmt	For	Against	Against
19	Acknowledge Resignation of Directors	Mgmt			
20.1	Elect Thomas Aebischer as Independent Director	Mgmt	For	For	For
20.2	Elect Thierry Bonnefous as Director	Mgmt	For	For	For
20.3	Elect Yves Bonte as Independent Director	Mgmt	For	For	For
20.4	Elect Philippe Kehren as Director	Mgmt	For	For	For
20.5	Elect Annette Stube as Independent Director	Mgmt	For	For	For
20.6	Elect Melchior de Vogue as Director	Mgmt	For	For	For
21	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Sopra Steria Group SA

Meeting Date: 05/24/2023

Country: France

Ticker: SOP

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary CUSIP: F20906115

Primary ISIN: FR0000050809

Primary SEDOL: 5633616

Votable Shares: 1,553

Shares on Loan: 0

Shares Instructed: 1,553

Shares Voted: 1,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Vincent Paris, CEO from January 1, 2022 until February 28, 2022	Mgmt	For	Against	Against
7	Approve Compensation of Cyril Malarge, CEO since March, 1 2022	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration of Directors the Aggregate Amount of EUR 700,000	Mgmt	For	For	For
12	Reelect Sylvie Remond as Director	Mgmt	For	For	For
13	Reelect Jessica Scale as Director	Mgmt	For	For	For
14	Reelect Michael Gollner as Director	Mgmt	For	For	For
15	Elect Sonia Criseo as Director	Mgmt	For	For	For
16	Elect Pascal Daloz as Director	Mgmt	For	For	For

Sopra Steria Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Elect Remy Weber as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

STMicroelectronics NV

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: STMPA

Record Date: 04/26/2023

Meeting Type: Annual

Primary CUSIP: N83574108

Primary ISIN: NL0000226223

Primary SEDOL: 5962332

Meeting Notes:

Votable Shares: 14,412

Shares on Loan: 0

Shares Instructed: 14,412

Shares Voted: 14,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For	For
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For	For
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For	For
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For	For
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For	For
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
17	Allow Questions	Mgmt			

Straumann Holding AG

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary CUSIP: H8300N127

Primary ISIN: CH1175448666

Primary SEDOL: BQ7ZV06

Meeting Notes:

Votable Shares: 2,237

Shares on Loan: 0

Shares Instructed: 2,237

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For	Do Not Vote

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	Do Not Vote
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	Do Not Vote
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	Do Not Vote
6.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For	Do Not Vote
6.2	Reelect Marco Gadola as Director	Mgmt	For	Against	Do Not Vote
6.3	Reelect Juan Gonzalez as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Petra Rumpf as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Thomas Straumann as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Nadia Schmidt as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	Do Not Vote
6.8	Elect Olivier Filliol as Director	Mgmt	For	For	Do Not Vote
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Against	Do Not Vote
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Mgmt	For	For	Do Not Vote
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For	Do Not Vote
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For	Do Not Vote
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
10.1	Amend Corporate Purpose	Mgmt	For	For	Do Not Vote
10.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	Do Not Vote
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	Do Not Vote

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	Mgmt	For	For	Do Not Vote
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	Do Not Vote
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Taylor Wimpey Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: TW

Record Date: 04/25/2023

Meeting Type: Annual

Primary CUSIP: G86954107

Primary ISIN: GB0008782301

Primary SEDOL: 0878230

Votable Shares: 29,042

Shares on Loan: 0

Shares Instructed: 29,042

Shares Voted: 29,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For	For
4	Re-elect Robert Noel as Director	Mgmt	For	For	For
5	Re-elect Jennie Daly as Director	Mgmt	For	For	For
6	Re-elect Chris Carney as Director	Mgmt	For	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	For	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For	For
10	Elect Mark Castle as Director	Mgmt	For	For	For
11	Elect Clodagh Moriarty as Director	Mgmt	For	For	Against

Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Approve Remuneration Policy	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Approve Sharesave Plan	Mgmt	For	For	For
22	Approve Renewal and Amendments to the Share Incentive Plan	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2023

Country: Sweden

Ticker: ERIC.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary CUSIP: W26049119

Primary ISIN: SE0000108656

Primary SEDOL: 5959378

Votable Shares: 65,169

Shares on Loan: 0

Shares Instructed: 65,169

Shares Voted: 65,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against	Against
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against	Against
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against	Against
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Against	Against
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against	Against
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For	For
8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against	Against
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against	Against
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against	Against
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against	Against
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	For	For
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.7	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
11.9	Elect Jonas Synnergren as New Director	Mgmt	For	For	For
11.10	Elect Christy Wyatt as New Director	Mgmt	For	For	For
12	Elect Jan Carlson as Board Chairman	Mgmt	For	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For	For
17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For	For
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against	Against
18	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For
19	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Teleperformance SE

Meeting Date: 04/13/2023

Country: France

Ticker: TEP

Record Date: 04/11/2023

Meeting Type: Annual/Special

Primary CUSIP: F9120F106

Primary ISIN: FR0000051807

Primary SEDOL: 5999330

Votable Shares: 282

Shares on Loan: 0

Shares Instructed: 282

Shares Voted: 282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Against
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	Against
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
11	Reelect Christobel Selecky as Director	Mgmt	For	For	For
12	Reelect Angela Maria Sierra-Moreno as Director	Mgmt	For	For	For
13	Reelect Jean Guez as Director	Mgmt	For	For	For
14	Elect Varun Bery as Director	Mgmt	For	For	For
15	Elect Bhupender Singh as Director	Mgmt	For	For	For
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For	For
17	Renew Appointment of Deloitte & Associates SA as Auditor	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Temenos AG

Meeting Date: 05/03/2023

Country: Switzerland

Ticker: TEMN

Record Date:

Meeting Type: Annual

Primary CUSIP: H8547Q107

Primary ISIN: CH0012453913

Primary SEDOL: 7147892

Meeting Notes:

Votable Shares: 974

Shares on Loan: 0

Shares Instructed: 974

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For	Do Not Vote
5.1.1	Elect Xavier Cauchois as Director	Mgmt	For	For	Do Not Vote
5.1.2	Elect Dorothee Deuring as Director	Mgmt	For	For	Do Not Vote
5.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	Against	Do Not Vote
5.2.2	Reelect Ian Cookson as Director	Mgmt	For	For	Do Not Vote
5.2.3	Reelect Peter Spenser as Director	Mgmt	For	For	Do Not Vote
5.2.4	Reelect Maurizio Carli as Director	Mgmt	For	For	Do Not Vote
5.2.5	Reelect Deborah Forster as Director	Mgmt	For	For	Do Not Vote
5.2.6	Reelect Cecilia Hulten as Director	Mgmt	For	For	Do Not Vote
6.1	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.3	Reappoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.4	Appoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.5	Appoint Dorothee Deuring as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

The Sage Group plc

Meeting Date: 02/02/2023

Country: United Kingdom

Ticker: SGE

Record Date: 01/31/2023

Meeting Type: Annual

Primary CUSIP: G7771K142

Primary ISIN: GB00B8C3BL03

Primary SEDOL: B8C3BL0

Votable Shares: 7,386

Shares on Loan: 0

Shares Instructed: 7,386

Shares Voted: 7,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Maggie Jones as Director	Mgmt	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For	For
6	Re-elect Sangeeta Anand as Director	Mgmt	For	For	For
7	Re-elect John Bates as Director	Mgmt	For	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For	For
10	Re-elect Drummond Hall as Director	Mgmt	For	For	For

The Sage Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Re-elect Derek Harding as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
18	Amend 2019 Restricted Share Plan	Mgmt	For	For	For
19	Approve Colleague Share Purchase Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Swatch Group AG

Meeting Date: 05/10/2023

Country: Switzerland

Ticker: UHR

Record Date:

Meeting Type: Annual

Primary CUSIP: H83949141

Primary ISIN: CH0012255151

Primary SEDOL: 7184725

Meeting Notes:

Votable Shares: 298

Shares on Loan: 0

Shares Instructed: 298

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	For	Do Not Vote
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	Do Not Vote
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	Do Not Vote
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against	Do Not Vote
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against	Do Not Vote
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Do Not Vote
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Do Not Vote
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Do Not Vote
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Do Not Vote
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Do Not Vote
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

TKH Group NV

Meeting Date: 04/25/2023	Country: Netherlands	Ticker: TWEKA
Record Date: 03/28/2023	Meeting Type: Annual	
	Primary CUSIP: N8661A121	Primary ISIN: NL0000852523
		Primary SEDOL: B1WFDQ6
Votable Shares: 1,685	Shares on Loan: 0	Shares Instructed: 1,685
		Shares Voted: 1,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board and Annual Financial Statements (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.e	Approve Dividends	Mgmt	For	For	For
2.f	Approve Discharge of Executive Board	Mgmt	For	For	For

TKH Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3.a	Ratify Ernst & Young Accountants LLP as Auditors for Financial Year 2024	Mgmt	For	For	For
3.b	Ratify Deloitte as Auditors for Financial Year 2025	Mgmt	For	For	For
4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Close Meeting	Mgmt			

Unilever Plc

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: ULVR

Record Date: 05/01/2023

Meeting Type: Annual

Primary CUSIP: G92087165

Primary ISIN: GB00B10RZP78

Primary SEDOL: B10RZP7

Votable Shares: 21,096

Shares on Loan: 0

Shares Instructed: 21,096

Shares Voted: 21,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
6	Re-elect Alan Jope as Director	Mgmt	For	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Re-elect Ruby Lu as Director	Mgmt	For	For	For
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
11	Re-elect Youngme Moon as Director	Mgmt	For	For	For
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
14	Elect Nelson Peltz as Director	Mgmt	For	For	For
15	Elect Hein Schumacher as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

VAT Group AG

Meeting Date: 05/16/2023

Country: Switzerland

Ticker: VACN

Record Date:

Meeting Type: Annual

Primary CUSIP: H90508104

Primary ISIN: CH0311864901

Primary SEDOL: BYZWMR9

Meeting Notes:

Votable Shares: 1,116

Shares on Loan: 0

Shares Instructed: 1,116

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.1	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For	Do Not Vote
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	Do Not Vote
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	Do Not Vote
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For	Do Not Vote
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For	Do Not Vote
4.1.7	Reelect Maria Heriz as Director	Mgmt	For	For	Do Not Vote
4.1.8	Elect Petra Denk as Director	Mgmt	For	For	Do Not Vote
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	Do Not Vote
6	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
7.1	Amend Corporate Purpose	Mgmt	For	For	Do Not Vote
7.2	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	Mgmt	For	For	Do Not Vote
7.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	Do Not Vote

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	Do Not Vote
7.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	Do Not Vote
7.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	Do Not Vote
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
9	Amend Articles Re: Board of Directors Term of Office	Mgmt	For	For	Do Not Vote
10.1	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
10.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	Mgmt	For	For	Do Not Vote
10.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	Mgmt	For	For	Do Not Vote
10.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	Mgmt	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

VERBUND AG

Meeting Date: 04/25/2023

Country: Austria

Ticker: VER

Record Date: 04/15/2023

Meeting Type: Annual

Primary CUSIP: A91460104

Primary ISIN: AT0000746409

Primary SEDOL: 4661607

Votable Shares: 829

Shares on Loan: 0

Shares Instructed: 829

Shares Voted: 829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

VERBUND AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9.1	Elect Juergen Roth as Supervisory Board Member	Mgmt	For	For	For
9.2	Elect Christa Schlager as Supervisory Board Member	Mgmt	For	For	For
9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	For	For
9.4	Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	For	For

Viscofan SA

Meeting Date: 04/26/2023

Country: Spain

Ticker: VIS

Record Date: 04/21/2023

Meeting Type: Annual

Primary CUSIP: E97579192

Primary ISIN: ES0184262212

Primary SEDOL: 5638280

Votable Shares: 1,003

Shares on Loan: 0

Shares Instructed: 1,003

Shares Voted: 1,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Viscofan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
7	Reelect Jose Domingo de Ampuero y Osma as Director	Mgmt	For	For	For
8	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Wacker Chemie AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: WCH

Record Date: 04/25/2023

Meeting Type: Annual

Primary CUSIP: D9540Z106

Primary ISIN: DE000WCH8881

Primary SEDOL: B11Y568

Votable Shares: 665

Shares on Loan: 0

Shares Instructed: 665

Shares Voted: 665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements of Fiscal Year 2023	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements of Fiscal Year 2024	Mgmt	For	For	For
7.1	Elect Andreas Biagosch to the Supervisory Board	Mgmt	For	Against	Against

Wacker Chemie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.2	Elect Gregor Biebl to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Matthias Biebl to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Patrick Cramer to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Ann-Sophie Wacker to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Peter-Alexander Wacker to the Supervisory Board	Mgmt	For	Against	Against
7.7	Elect Anna Weber to the Supervisory Board	Mgmt	For	Against	Against
7.8	Elect Susanne Weiss to the Supervisory Board	Mgmt	For	Against	Against
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8.3	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	Against	Against

Wolters Kluwer NV

Meeting Date: 05/10/2023

Country: Netherlands

Ticker: WKL

Record Date: 04/12/2023

Meeting Type: Annual

Primary CUSIP: N9643A197

Primary ISIN: NL0000395903

Primary SEDOL: 5671519

Meeting Notes:

Votable Shares: 9,092

Shares on Loan: 0

Shares Instructed: 9,092

Shares Voted: 9,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			