

# صندوق الجزيرة للأسهم الأوروبية التقرير السنوي 2024

تقارير الصندوق متاحة عند الطلب وبدون مقابل كما تكون هذه التقارير متوفرة على موقع السوق السعودية (تداول) وعلى موقع مدير الصندوق الإلكتروني مجاناً [www.aljaziracapital.com.sa](http://www.aljaziracapital.com.sa)

هو شركة الجزيرة للأسواق المالية وعنوانها الرئيسي: ص.ب. 20438 الرياض 11455، المملكة العربية السعودية، هاتف 0112256000، فاكس 0112256068. مرخصة من قبل هيئة السوق المالية بموجب القرار رقم 2-38-2007 وتاريخ 8-7-1428 هـ، الموافق 22-7-2007م وفقاً للترخيص رقم 37-07076 بممارسة نشاط التعامل كـصليب ووكيل، التعهد بالتغطية، الإدارة، الترتيب، تقديم المشورة والحفظ في أعمال الأوراق المالية.

## معلومات صندوق الاستثمار:

### ◀ أسم صندوق الاستثمار

### صندوق الجزيرة للأسهم الأوروبية

### ◀ أهداف وسياسات الاستثمار وممارسته:

- الهدف الأساسي للصندوق هو توفير الفرصة للمستثمرين للمشاركة في سوق الأسهم الأوروبية وتحقيق نمو رأسمالي على الأجل الطويل وتحقيق عائد يفوق معدل نمو مؤشر داو جونز للأسهم الإسلامية الأوروبية الذي تم اختياره كمؤشر استرشادي للصندوق.
- يستثمر الصندوق في محفظة متنوعة من أسهم الشركات المتوافقة مع المعايير الشرعية للصندوق والمدرجة في أسواق الأسهم الأوروبية كما يمكن له الاستثمار في صناديق مشابهة.
- يحق للصندوق تحديد النسبة الكلية للاستثمار في الأسهم الأوروبية المتوافقة مع الضوابط الشرعية من الإجمالي الكلي لأصول الصندوق، حسب النظرة العامة للظروف والأنية للسوق وبحيث لا يتعارض ذلك مع لائحة الصناديق الاستثمارية. كما يمكن للصندوق استثمار أي نسبة من السيولة المتاحة في عمليات مرابحة طويلة أو قصيرة الأجل وبحيث أن لا يتعارض ذلك مع الأهداف الرئيسية للصندوق. كما يمكن له أن يستثمر في أوراق مالية صادرة عن مدير الصندوق أو أي من تابعيه.

ولمزيد من المعلومات حول سياسات استثمار الصندوق الرجاء الرجوع لشروط وأحكام الصندوق

### ◀ سياسة توزيع الدخل والارباح:

لن يتم توزيع أرباح وحدات الصندوق على المستثمرين حيث يعاد استثمار الأرباح المتحققة في الصندوق

### ◀ المؤشر الاسترشادي للصندوق :

مؤشر داو جونز للأسهم الأوروبية الإسلامية هو المؤشر الإرشادي للصندوق. وهو مؤشر تصدره إس اند بي وداو جونز للمؤشرات، ويختص بقياس التغيرات السعرية في الأسهم المدرجة بالأسواق الأوروبية والمتوافقة مع المعايير الشرعية للصندوق. ويمكن للمستثمر الحصول على معلومات كاملة عن المؤشر الإرشادي من موقع إس اند بي وداو جونز [www.spindices.com](http://www.spindices.com)

### أداء الصندوق

### جدول مقارنة يغطي السنوات المالية الثلاث الأخيرة

السنة	صافي قيمة أصول الصندوق بنهاية السنة	صافي قيمة أصول الصندوق لكل وحدة بنهاية السنة	أعلى صافي قيمة أصول الصندوق لكل وحدة خلال السنة	أدنى صافي قيمة أصول الصندوق لكل وحدة خلال السنة	عدد الوحدات المصدرة بنهاية السنة	الأرباح الموزعة لكل وحدة	نسبة المصروفات	نسبة الأصول المقترضة من إجمالي الأصول ومدة انكشافها وتاريخها
2022	43,048,853	177.41	223.41	147.19	242,657	لا ينطبق	2.080%	0.00
2023	46,787,227	208.76	209.61	176.42	224,119	لا ينطبق	2.616%	0.00
2024	41,692,680	203.7559	236.79	202.86	204,621	لا ينطبق	2.5369%	0.00

### ◀ نتائج مقارنة أداء المؤشر الاسترشادي للصندوق بأداء الصندوق

حقق الصندوق أداء سلبي خلال 2024م قدره 2.40%- أقل بنسبة 1.14% من أداء المؤشر الاسترشادي الذي بلغ 1.26%-

### العائد الإجمالي لسنة واحدة، وثلاث سنوات وخمس سنوات، ومنذ التأسيس.

الفترة	سنة	3 سنوات	5 سنوات	منذ التأسيس
الصندوق	-2.40%	-9.34%	18.00%	103.76%

### العائد الإجمالي السنوي لكل سنة من السنوات المالية للعشر الماضية او منذ التأسيس.

الفترة	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	منذ التأسيس
الصندوق	-	-	-	26.31%	14.24%	26.78%	10.11%	18.21%	21.07%	17.67%	2.40%	103.76%

### الرسوم الفعلية لسنة 2024 "بالدولار الأمريكي"

نوع الرسم	قيمة الرسم	نسبة الرسم إلى متوسط صافي قيمة الأصول
رسوم الحفظ	48817	0.1039%
رسوم الإدارة	811,801	1.7276%
مشغل الصندوق	18945	0.0403%
رسوم المراجع القانوني	8451	0.0180%
رقابة	2788	0.0059%
المؤشر الاسترشادي	8945	0.0190%
اللجنة الشرعية	2675	0.0057%
مجلس إدارة الصندوق	4279	0.0091%
موقع تداول	977	0.0021%
مصاريف التعامل	24821	0.0528%
رسوم الأداء	233750	0.4974%
مصاريف اخرى	25,828	0.0550%
اجمالي المصروفات	1,192,077	2.5369%

- لم يقم مدير الصندوق بأي اعفاء من الرسوم أو تخفيضها خلال الفترة

### ◀ التغييرات الجوهرية التي حدثت خلال الفترة وأثرت في الصندوق:

لا يوجد

## ممارسات التصويت السنوي

يرجى الاطلاع على سجل التصويت بالوكالة لعام 2024 في المرفقات

### ◀ تقرير مجلس ادارة الصندوق السنوي:

❖ يتألف المجلس من الأعضاء التالية أسماؤهم:

• سعد عبدالعزيز الغريزي – رئيس مجلس الإدارة (غير مستقل)

يشغل حالياً منصب رئيس إدارة تطوير الأعمال والاستراتيجية في شركة الجزيرة للأسواق المالية، يمتلك خبرة طويلة في القطاع المالي حيث تولى عدة مناصب قيادية منها مدير لوحدة الطرح العام لأدوات الدين في هيئة السوق المالية، والمدير التنفيذي للخزينة في صندوق التنمية العقارية، ومدير ادارة التراخيص والمنتجات الوقفية في الهيئة العامة للأوقاف. حاصل على درجة البكالوريوس في إدارة الأعمال تخصص مالية من جامعة الملك سعود بالرياض، ودرجة الماجستير في إدارة الأعمال من جامعة باري في الولايات المتحدة الأمريكية.

• عبدالعزيز خلف العنزي – عضو مجلس الإدارة (غير مستقل)

يشغل حالياً منصب رئيس إدارة الأصول في الجزيرة كابيتال، حيث يتمتع الأستاذ عبد العزيز بأكثر من 16 عامًا من الخبرة الاستثمارية التي تقلد خلالها العديد من المناصب الإدارية والقيادية في خدمات في إدارة الأصول كان آخرها مدير إدارة الأسهم في الأهلي كابيتال. الأستاذ عبد العزيز له سجل حافل بالعديد من البرامج والشهادات المهنية من داخل وخارج المملكة مثل برنامج تطوير القيادة من جامعة هارفارد للأعمال. الأستاذ عبد العزيز حاصل على درجة البكالوريوس في الاقتصاد وإدارة الأعمال من جامعة جاكسونفيل في الولايات المتحدة الأمريكية

• م. فهد محمد الجارالله – عضو مجلس الإدارة (مستقل)

حاصل على درجة البكالوريوس في الهندسة المدنية من جامعة الملك سعود بالرياض، يمتلك خبرة طويلة بإدارة المشاريع والإنشاءات حيث عمل سابقاً كمدير مشاريع بالشركة العقارية السعودية وشركة الاتصالات السعودية والشركة الأهلية للأنظمة المتقدمة ناسكو/موتورولا. تولى إدارة العديد من المشاريع من أبرزها؛ إنشاء الوحدات السكنية بالحي الدبلوماسي بالرياض ومجمع العقارية 3 كما تولى إدارة الإنشاءات بمركز المعيقليه بالرياض. يعمل منذ عام 2012م بمنصب نائب الرئيس للعمليات والمشاريع بشركة تطوير للمباني.

• عبدالعزيز التويجري – عضو مجلس الإدارة (مستقل)

حاصل على دبلوم عالي معادل للماجستير في الدراسات البنكية المتقدمة، معهد الإدارة العامة، الرياض. يمتلك خبرة كبيرة تزيد عن عشرون عاماً في المجال البنكي و الاستثمار من خلال العمل في مؤسسة النقد العربي السعودي كنائب رئيس إدارة التفتيش البنكي، وهيئة السوق المالية كمستشار في إدارة توعية المستثمر. يتوفر لديه معرفة وخبرة عملية في مجالات واسعة في الإدارة والاستثمار والتطوير العقاري. يدير حالياً عدة استثمارات عائلية في مجال تطوير المشاريع السكنية في مدينة الرياض.



### ❖ تشمل مهام مجلس الإدارة ومسؤولياته:

- الموافقة على جميع العقود والقرارات والتقارير الجوهرية التي يكون الصندوق طرفاً فيها، ويشمل ذلك -على سبيل المثال لا الحصر- الموافقة على عقود تقديم خدمات الإدارة للصندوق، وعقود تقديم خدمات الحفظ، ولا يشمل ذلك العقود المبرمة وفقاً للقرارات الاستثمارية في شأن أي استثمارات قام بها الصندوق أو سيقوم بها في المستقبل.
  - اعتماد سياسة مكتوبة فيما يتعلق بحقوق التصويت المتعلقة بأصول الصندوق.
  - الإشراف، ومتى كان ذلك مناسباً، الموافقة أو المصادقة على أي تضارب مصالح يفصح عنه مدير الصندوق.
  - الاجتماع مرتين على الأقل في السنة مع مسئول المطابقة والالتزام و/أو لجنة المطابقة والالتزام لدى مدير الصندوق، لمراجعة التزام الصندوق جميع القوانين والأنظمة واللوائح ذات العلاقة.
  - الموافقة على جميع التغييرات المنصوص عليها في المادتين الثانية والستين والثالثة والستين من لائحة صناديق الاستثمار وذلك قبل حصول مدير الصندوق على موافقة مالكي الوحدات والهيئة أو إشعارهم (حيثما ينطبق).
  - التأكد من اكتمال ودقة شروط وأحكام الصندوق وأي مستند آخر (سواء أكان عقد أم غيره) يتضمن إفصاحات تتعلق بالصندوق ومدير الصندوق وإدارته للصندوق، إضافة إلى التأكد من توافق ما سبق مع لائحة صناديق الاستثمار.
  - التأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالكي الوحدات وفقاً لأحكام لائحة صناديق الاستثمار وشروط وأحكام الصندوق.
  - الاطلاع على التقرير المتضمن تقييم أداء وجودة الخدمات المقدمة من الاطراف المعنية بتقديم الخدمات الجوهرية للصندوق؛ وذلك للتأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالكي الوحدات وفقاً لشروط وأحكام الصندوق وما ورد في لائحة صناديق الاستثمار.
  - تقييم آلية تعامل مدير الصندوق مع المخاطر المتعلقة بأصول الصندوق وفقاً لسياسات وإجراءات مدير الصندوق حيال رصد المخاطر المتعلقة بالصندوق وكيفية التعامل معها.
  - العمل بأمانة وحسن نية واهتمام ومهارة وعناية وحرص وبما يحقق مصلحة مالكي الوحدات.
  - تدوين محاضر الاجتماعات التي تشتمل على جميع وقائع الاجتماعات والقرارات التي اتخذها مجلس إدارة الصندوق.
  - الاطلاع على التقرير المتضمن جميع الشكاوى والاجراءات المتخذة حيالها، وذلك للتأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالكي الوحدات وفقاً لهذه الشروط والأحكام وأحكام لائحة صناديق الاستثمار.
- ❖ مكافآت أعضاء مجلس إدارة الصندوق: 8,000 ريال سعودي سنوياً مكافأة لكل عضو مستقل، بحد أقصى 16,000 ريال سعودي سنوياً.
- ❖ حتى تاريخ إعداد التقرير السنوي فإنه لا يوجد أي تضارب مصالح متحقق أو محتمل بين مصالح الصندوق ومصالح أعضاء مجلس إدارة الصندوق.

❖ مجالس إدارة الصناديق التي يشارك فيها أعضاء مجلس الإدارة

أ. عبدالعزيز التويجري (مستقل)	م. فهد الجارالله (مستقل)	أ. عبدالعزيز العنزي	أ. سعد الغريري	
عضو	عضو		رئيس	صندوق الجزيرة للأسهم السعودية
عضو	عضو		رئيس	صندوق الجزيرة الخليجي للدخل
عضو	عضو		رئيس	صندوق الجزيرة للمرابحة بالريال السعودي
عضو	عضو		رئيس	صندوق الجزيرة للمرابحة بالدولار الأمريكي
عضو	عضو		رئيس	صندوق الجزيرة للصبوك
عضو	عضو	عضو	رئيس	صندوق الجزيرة للأسهم العالمية
عضو	عضو	عضو	رئيس	صندوق الجزيرة للأسهم الأوروبية
عضو	عضو	عضو	رئيس	صندوق الجزيرة للأسهم اليابانية
عضو	عضو	عضو	رئيس	صندوق الجزيرة لأسهم الأسواق العالمية الناشئة
عضو	عضو	عضو	رئيس	صندوق الجزيرة لتوزيع الأصول - استراتيجية النمو
عضو	عضو	عضو	رئيس	صندوق الجزيرة لتوزيع الأصول - الاستراتيجية المتوازنة
عضو	عضو	عضو	رئيس	صندوق الجزيرة لتوزيع الأصول - الاستراتيجية المتحفظة
عضو	عضو			صندوق الجزيرة ريت

❖ اجتماعات مجلس ادارة الصناديق خلال العام:

الاجتماع الأول عقد بتاريخ 27 يونيو 2024م، تم حضور جميع اعضاء مجلس ادارة الصناديق

المواضيع التي تم مناقشتها:

- مراجعة اداء الصندوق والتطورات الرئيسية وأوضاع السوق.
- مراجعة تقرير المطابقة والالتزام الذي تضمن التحديثات على الأنظمة واللوائح.
- عرض الطلبات الموافق عليها من قبل أعضاء مجلس إدارة الصندوق عبر البريد الإلكتروني.

القرارات التي تم اتخاذها:

- الموافقة على القوائم المالية السنوية.

الاجتماع الثاني عقد بتاريخ 26 ديسمبر 2024م، تم حضور جميع اعضاء مجلس ادارة الصناديق

المواضيع التي تم مناقشتها:

- مناقشة أداء الصندوق والتطورات الرئيسية وأوضاع السوق.
- مراجعة تقرير المطابقة والالتزام الذي تضمن التحديثات على الأنظمة واللوائح.
- عرض الطلبات الموافق عليها من قبل أعضاء مجلس إدارة الصندوق عبر البريد الإلكتروني.

القرارات التي تم اتخاذها:

- الموافقة على القوائم المالية النصف السنوية.

## ◀ مدير الصندوق:

### أ) اسم وعنوان مدير الصندوق:

شركة الجزيرة للأسواق المالية وهي شركة مرخصة وخاضعة لتنظيم هيئة السوق المالية بموجب لائحة مؤسسات السوق المالية بالترخيص رقم (37-07076) وعنوانها:  
ص ب 20438 الرياض 11455  
الهاتف: 0112256000  
الفاكس: 0112256068  
الموقع الإلكتروني: [www.aljaziracapital.com.sa](http://www.aljaziracapital.com.sa)

- مدير الصندوق بالباطن شركة لازارد المحدودة لإدارة الأصول
- 50 شارع ستراتون، لندن W1J 8LL

### ب) بيان مهام مدير الصندوق وواجباته ومسؤولياته

الاحتفاظ بالدفاتر والسجلات وإعداد سجل مالكي الوحدات وحفظه في المملكة كما هو منصوص عليه في لائحة صناديق الاستثمار.

### مراجعة لأنشطة الاستثمار خلال الفترة:

- أنهى مؤشر داو جونز للأسهم الأوروبية الإسلامية في أوروبا عام 2024 م محقق أداء سلبي بعائد قدره -1.26% مدفوعاً بمخاوف من ركود اقتصادي محتمل وضعف نتائج الشركات، بالإضافة إلى الإضرابات السياسية في فرنسا وألمانيا، والحروب التجارية المحتملة مع الإدارة الأمريكية الجديدة على الرغم من انتهاء دورة التشديد النقدي وخفض البنك المركزي الأوروبي لمعدلات الفائدة.

### تقرير عن أداء صندوق الاستثمار خلال الفترة:

حقق الصندوق أداء سلبي خلال 2024 م قدره -2.40% أقل بنسبة 1.14% من أداء المؤشر الاسترشادي الذي بلغ -1.26% .  
تغييرات حدثت على شروط واحكام الصندوق خلال الفترة:  
لا يوجد

أي معلومة أخرى من شأنها أن تمكن مالكي الوحدات من اتخاذ قرار مدروس ومبنى على معلومات كافية بشأن أنشطة الصندوق خلال الفترة  
لا يوجد

لم يستثمر الصندوق خلال السنة في أي صناديق استثمار أخرى. كما لا يوجد أي عمولات خاصة حصل عليها مدير الصندوق خلال الفترة.

### البيانات والمعلومات الأخرى التي أوجبت لائحة صناديق الاستثمار تضمينها بهذا التقرير:

- لا يوجد أي استثمارات من مدير الصندوق في وحدات الصندوق.
- لا يوجد أي تعارض مصالح.
- لم يتم مخالفة قيود الاستثمار خلال عام 2024م.

## مدة إدارة الشخص المسجل كمدير للصندوق.

منذ نوفمبر 2020م وحتى الآن. (4 سنوات وشهر)

## أمين الحفظ ومشغل الصندوق

(أ) اسم أمين الحفظ/مشغل الصندوق وعنوانه ورقم ترخيصه الصادر من الهيئة

نورثن ترست السعودية THE NORTHERN TRUST COMPANY OF SAUDI ARABIA، مرخصة كمؤسسة سوق مالية من قبل الهيئة بموجب الترخيص رقم (12163-26)

نورثن ترست السعودية

برج نخيل، الطابق 11

طريق الملك فهد.

ص.ب. 10175

الرياض 11433

المملكة العربية السعودية

+966112171017

الموقع الإلكتروني www.northerntrust.com

## (ب) بيان مهام أمين الحفظ وواجباته ومسؤولياته

• يعد أمين الحفظ مسؤولاً عن التزاماته وفقاً لأحكام لائحة صناديق الاستثمار، سواء أدى مسؤولياته بشكل مباشر أم كلف بها طرفاً ثالثاً. ويعد أمين الحفظ مسؤولاً تجاه مدير الصندوق ومالكي الوحدات عن خسائر الصندوق الناجمة بسبب احتياله أو إهماله أو سوء تصرفه أو تقصيره المتعمد.

• يعد أمين الحفظ مسؤولاً عن حفظ أصول الصندوق وحمايتها لصالح مالكي الوحدات، وهو مسؤول كذلك عن اتخاذ جميع الإجراءات الإدارية اللازمة فيما يتعلق بحفظ أصول الصندوق.

• لمدير الصندوق الحق في اسناد خدمات الحفظ كلياً أو جزئياً لأمناء حفظ آخرين وفقاً لنظام السوق المالية في حال سمحت الاتفاقية المبرمة بين مدير الصندوق وأمين الحفظ بذلك. ولأمين الحفظ الحق في تكليف طرف ثالث أو أكثر أو أي من تابعيه بالعمل أميناً للحفظ من الباطن للصندوق على أن يدفع اتعاب ومصاريف أي أمين حفظ من الباطن من موارده الخاصة.

• حتى تاريخ اعداد هذه الشروط والاحكام، لم يقم امين الحفظ بتكليف اي من مهامه لأطراف اخرى

• للهيئة عزل أمين الحفظ المعين من مدير الصندوق أو اتخاذ أي تدبير تراه مناسباً في حال وقوع أي من الحالات الآتية:

- توقف أمين الحفظ عن ممارسة نشاط الحفظ دون إشعار الهيئة بذلك بموجب لائحة مؤسسات السوق المالية.

- إلغاء ترخيص أمين الحفظ في ممارسة نشاط الحفظ أو سحبه أو تعليقه من قبل الهيئة.

- تقديم طلب إلى الهيئة من أمين الحفظ لإلغاء ترخيصه في ممارسة نشاط الحفظ.

- إذا رأت الهيئة أن أمين الحفظ قد أخل -بشكل تراه جوهرياً- بالتزام النظام أو لوائحه التنفيذية.

- أي حالة أخرى ترى الهيئة -بناءاً على أسس معقولة- أنها ذات أهمية جوهرية.
- يجوز لمدير الصندوق عزل أمين الحفظ المعين من قبله بموجب إشعار كتابي إذا رأى بشكل معقول أن عزل أمين الحفظ في مصلحة حملة الوحدات، وعلى مدير الصندوق إشعار الهيئة ومالكي الوحدات بذلك فوراً وبشكل كتابي.

ج) بيان مهام مشغل الصندوق وواجباته ومسؤولياته  
مهام مشغل الصندوق وواجباته ومسؤولياته تشمل تقييم أصول الصندوق وفقاً لما هو موضح في الشروط والأحكام،

### اسم مراجع الحسابات وعنوانه

بي كي أف البسام وشركاه  
شارع الأمير محمد بن عبدالعزيز (التحلية)  
حي السليمانية، الرياض، المملكة العربية السعودية  
الهاتف: 00966112065333  
الفاكس: 00966112065444  
ص.ب 69658 الرياض 11557  
الموقع الإلكتروني: [www.pkfalsbassam.com](http://www.pkfalsbassam.com)  
البريد الإلكتروني: [info.sa@pkf.com](mailto:info.sa@pkf.com)

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تقارير الصندوق متاحة عند الطلب وبدون مقابل كما تكون هذه التقارير متوفرة على موقع السوق السعودية (تداول) وعلى موقع مدير الصندوق الإلكتروني مجاناً [www.aljaziracapital.com.sa](http://www.aljaziracapital.com.sa)

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**صندوق الجزيرة للأسهم الأوروبية**  
**صندوق استثماري مفتوح**  
(المُدار من قبل شركة الجزيرة للأسواق المالية)  
القوائم المالية  
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٤ م  
مع تقرير المراجع المستقل

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٢-١

تقرير المراجع المستقل

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قائمة المركز المالي

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## تقرير المراجع المستقل

إلى السادة/ حاملي وحدات صندوق الجزيرة للأسهم الأوروبية  
المدار من قبل شركة الجزيرة كابيتال  
الرياض - المملكة العربية السعودية  
التقرير عن مراجعة القوائم المالية

(٢/١)

### الرأي

في رأينا، فإن القوائم المالية المرفقة تعرض بشكل عادل، من جميع الجوانب الجوهرية، المركز المالي لصندوق الجزيرة للأسهم الأوروبية ("الصندوق") المدار من قبل شركة الجزيرة كابيتال (مدير الصندوق) كما في ٣١ ديسمبر ٢٠٢٤ وأدائه المالي وتدفعاته النقدية للسنة المنتهية في ذلك التاريخ، وفقاً للمعايير الدولية للتقرير المالي المعتمدة في المملكة العربية السعودية، والمعايير والإصدارات الأخرى المعتمدة من الهيئة السعودية للمراجعين والمحاسبين.

لقد قمنا بمراجعة القوائم المالية والتي تشمل ما يلي:

- قائمة المركز المالي كما في ٣١ ديسمبر ٢٠٢٤،
- قائمة الدخل الشامل للسنة المنتهية في ذلك التاريخ،
- قائمة التغيرات في صافي الموجودات (حقوق الملكية) العائدة لحاملي الوحدات للسنة المنتهية في ذلك التاريخ،
- قائمة التدفقات النقدية للسنة المنتهية في ذلك التاريخ،
- الإيضاحات حول القوائم المالية والتي تتضمن سياسات محاسبية جوهرية ومعلومات تفسيرية أخرى.

### أساس الرأي

لقد قمنا بالمراجعة وفقاً للمعايير الدولية للمراجعة المعتمدة في المملكة العربية السعودية. ومسؤولياتنا بموجب تلك المعايير موضحة بالتفصيل في قسم "مسؤوليات المراجع عن مراجعة القوائم المالية" الوارد في تقريرنا. ونحن مستقلون عن الصندوق وفقاً لقواعد سلوك وآداب المهنة الدولية المعتمدة في المملكة العربية السعودية وذات الصلة بمراجعتنا للقوائم المالية للصندوق، وقد وقينا أيضاً بمسؤولياتنا الأخلاقية وفقاً لهذه القواعد. وفي اعتقادنا، فإن أدلة المراجعة التي حصلنا عليها تُعد كافية ومناسبة لتوفير أساس لإبداء رأينا.

### مسؤوليات الإدارة والمكلفين بالحوكمة عن القوائم المالية

إن الإدارة هي المسؤولة عن إعداد القوائم المالية وعرضها بشكل عادل "وفقاً للمعايير الدولية للتقرير المالي" المعتمدة في المملكة العربية السعودية والمعايير والإصدارات الأخرى المعتمدة من الهيئة السعودية للمراجعين والمحاسبين و شروط و أحكام الصندوق، وهي المسؤولة عن الرقابة الداخلية التي ترى أنها ضرورية لتمكينها من إعداد قوائم مالية خالية من التحريف الجوهرية سواء بسبب غش أو خطأ.

وعند إعداد القوائم المالية، فإن الإدارة هي المسؤولة عن تقييم قدرة الصندوق على البقاء كمنشأة مستمرة وعن الإفصاح بحسب مقتضى الحال، عن الأمور المتعلقة بالاستمرارية، واستخدام أساس الاستمرارية في المحاسبة، ما لم تكن هناك نية لدى الإدارة لتصفية الصندوق أو إيقاف عملياتها، أو ما لم يكن لديها أي خيار آخر واقعي سوى القيام بذلك.

والمكلفون بالحوكمة، أي أعضاء مجلس إدارة الصندوق، هم المسؤولون عن الإشراف على آلية التقرير المالي في الصندوق.

### مسؤوليات المراجع عن مراجعة القوائم المالية

تتمثل أهدافنا في الوصول إلى تأكيد معقول عما إذا كانت القوائم المالية ككل تخلو من التحريف الجوهرية، سواء بسبب غش أو خطأ، وإصدار تقرير المراجع الذي يتضمن رأينا. والتأكيد المعقول هو مستوى عالٍ من التأكيد، لكنه لا يضمن أن المراجعة التي تم القيام بها وفقاً للمعايير الدولية للمراجعة المعتمدة في المملكة العربية السعودية ستكشف دائماً عن التحريف الجوهرية عند وجوده. ويمكن أن تنشأ التحريفات عن غش أو خطأ، وتُعد التحريفات جوهرية إذا كان من المتوقع بدرجة معقولة أنها قد تؤثر، منفردة أو في مجملها، على القرارات الاقتصادية التي يتخذها المستخدمون على أساس هذه القوائم المالية.

وكجزء من عملية المراجعة التي تتم وفقاً للمعايير الدولية للمراجعة المعتمدة في المملكة العربية السعودية، فإننا نمارس الحكم المهني ونحافظ على نزعة الشك المهني طوال عملية المراجعة. ونقوم أيضاً بما يلي:

- تحديد وتقييم مخاطر التحريف الجوهرية في القوائم المالية، سواء بسبب غش أو خطأ، وتصميم وتنفيذ إجراءات مراجعة تستجيب لتلك المخاطر، والحصول على أدلة مراجعة كافية ومناسبة لتوفير أساس لإبداء رأينا. ويُعد خطر عدم اكتشاف التحريف الجوهرية الناتج عن غش أعلى من الخطر الناتج عن خطأ، نظراً لأن الغش قد ينطوي على تواطؤ أو تزوير أو إغفال ذكر متعمد أو إفادات مضللة أو تجاوز للرقابة الداخلية.

الرياض  
هاتف: 0966 11 206 5333  
فاكس: 0966 11 206 5444

جدة  
هاتف: 066 12 652 3333  
فاكس: 066 12 652 2894

الدمشق  
هاتف: 0966 13 093 3378  
فاكس: 0966 13 093 3349

تقرير المراجع المستقل

إلى السادة/ حاملي وحدات صندوق الجزيرة للأسهم الأوروبية  
المدار من قبل الجزيرة كابيتال  
الرياض – المملكة العربية السعودية  
التقرير عن مراجعة القوائم المالية

(٢/٢)

مسؤوليات المراجع عن مراجعة القوائم المالية (تتمة)

- الحصول على فهم لأنظمة الرقابة الداخلية ذات الصلة بالمراجعة من أجل تصميم إجراءات المراجعة المناسبة في ظل الظروف القائمة، وليس لغرض إبداء رأي في فاعلية الرقابة الداخلية.
  - تقويم مدى مناسبة السياسات المحاسبية المستخدمة ومدى معقولية التقديرات المحاسبية والإفصاحات المتعلقة بها التي قامت بها الإدارة.
  - استنتاج مدى ملائمة استخدام الإدارة لأساس الاستمرارية في المحاسبة، استناداً إلى أدلة المراجعة التي تم الحصول عليها، وما إذا كان هناك عدم تأكد جوهري متعلق بأحداث أو ظروف قد تثير شكاً كبيراً حول قدرة الصندوق على البقاء كمنشأة مستمرة. وإذا خالصنا إلى وجود عدم تأكد جوهري، فإن علينا أن نلفت الانتباه في تقريرنا إلى الإفصاحات ذات العلاقة الواردة في القوائم المالية، أو علينا أن نقوم بتعديل رأينا إذا كانت تلك الإفصاحات غير كافية. وتستند استنتاجاتنا إلى أدلة المراجعة التي تم الحصول عليها حتى تاريخ تقرير المراجع. ومع ذلك، فإن أحداثاً أو ظروفناً مستقبلياً قد تؤدي إلى عدم استمرار الصندوق في أعماله.
  - تقويم العرض العام للقوائم المالية وهيكلها ومحتواها، بما فيها الإفصاحات، وما إذا كانت القوائم المالية تعبر عن المعاملات والأحداث التي تمثلها بطريقة تحقق عرضاً عادلاً.
- ونحن نتواصل مع المكلفين بالحوكمة فيما يتعلق بجملة من أمور من بينها نطاق المراجعة وتوقيتها المخطط لهما والنتائج المهمة للمراجعة، بما في ذلك أي أوجه قصور مهمة في الرقابة الداخلية نقوم باكتشافها أثناء المراجعة.



عن شركة بي كي اف البسام

محاسبون ومراجعون قانونيون

احمد عبد المجيد مهندس

محاسب قانوني

ترخيص رقم: ٤٧٧

الرياض، المملكة العربية السعودية

٢٥ رمضان ١٤٤٦ هـ

الموافق: ٢٥ مارس ٢٠٢٥

صندوق الجزيرة للأسهم الأوروبية  
صندوق استثماري مفتوح  
(المُدار من قبل شركة الجزيرة للأسواق المالية)

قائمة المركز المالي  
كما في ٣١ ديسمبر ٢٠٢٤ م  
(المبالغ بالدولار الأمريكي)

٣١ ديسمبر ٢٠٢٣ م	٣١ ديسمبر ٢٠٢٤ م	إيضاح	
			<b>الأصول</b>
١,٠٧٠,٢٣٩	١,٥٧٥,٧٣٤	٥	النقدية وما في حكمها
٤٦,١٦٤,٩٥٧	٤٠,٥٢٤,٥١٠	٦	استثمارات مدرجة بالقيمة العادلة من خلال الربح أو الخسارة
٢٩,٨٠٨	٢١,٥٥٨		توزيعات أرباح مستحقة القبض
٧٥٧	٢,٩٤٩		مصاريف مدفوعة مقدماً وأرصدة مدينة أخرى
٤٧,٢٦٥,٧٦١	٤٢,١٢٤,٧٥١		<b>إجمالي الأصول</b>
			<b>الالتزامات</b>
١٩٦,٣٤٩	١٩٧,٢٦١	٧	أتعاب الإدارة المستحقة
٢٤,٥٥٢	٧٩,٨٩٥		الاستردادات المستحقة
٢٥٧,٦٣٣	١٥٤,٩١٥		مصاريف مستحقة والتزامات أخرى
٤٧٨,٥٣٤	٤٣٢,٠٧١		<b>إجمالي الالتزامات</b>
٤٦,٧٨٧,٢٢٧	٤١,٦٩٢,٦٨٠		<b>صافي قيمة الأصول (حقوق الملكية) العائدة لحاملي الوحدات</b>
٢٢٤,١١٩	٢٠٤,٦٢٠	٨	الوحدات المصدرة (بالعدد)
٢٠٨,٧٦	٢٠٣,٧٦		<b>صافي قيمة الأصول (حقوق الملكية) للوحدة</b>

صندوق الجزيرة للأسهم الأوروبية  
صندوق استثماري مفتوح  
(المُدار من قبل شركة الجزيرة للأسواق المالية)

قائمة (الخسارة) / الدخل الشامل  
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٤ م  
(المبالغ بالدولار الأمريكي)

٣١ ديسمبر ٢٠٢٣ م	٣١ ديسمبر ٢٠٢٤ م	إيضاح	(خسارة)/ دخل
			صافي (الخسارة) / الربح من الاستثمارات المدرجة بالقيمة العادلة من خلال الربح أو الخسارة
٧,٦٨٩,٨١٢	(٤٣٦,٢٩٦)	٩	دخل توزيعات الأرباح
٨١٦,٤٦٠	٧٥٤,٣٤٧		دخل آخر
-	٢٤,٣٩٩		
٨,٥٠٦,٢٧٢	٣٤٢,٤٥٠		
			<u>المصروفات</u>
(٧٨٨,٦١٣)	(٨١١,٨٠٢)	٧	أتعاب الإدارة
(٢٨٥,٤٧٢)	(٢٣٣,٧٥٠)		أتعاب الأداء
(١٤,٩٠٤)	(٤٨,٨١٧)		أتعاب الحفظ
(٧٤,٢٣٧)	(٧٢,٨٨٧)		مصروفات أخرى
(١,١٦٣,٢٢٦)	(١,١٦٧,٢٥٦)		
٧,٣٤٣,٠٤٦	(٨٢٤,٨٠٦)		صافي (الخسارة) / الربح للسنة
-	-		الدخل الشامل الآخر للسنة
٧,٣٤٣,٠٤٦	(٨٢٤,٨٠٦)		إجمالي (الخسارة) / الدخل الشامل للسنة

صندوق الجزيرة للأسهم الأوروبية  
صندوق استثماري مفتوح  
(المُدار من قبل شركة الجزيرة للأسواق المالية)

قائمة التغيرات في صافي الأصول (حقوق الملكية) العائدة لحاملي الوحدات  
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٤ م  
(المبالغ بالدولار الأمريكي)

٣١ ديسمبر ٢٠٢٣ م	٣١ ديسمبر ٢٠٢٤ م	
٤٣,٠٤٨,٨٥٣	٤٦,٧٨٧,٢٢٧	صافي قيمة الأصول (حقوق الملكية) العائدة لحاملي الوحدات في بداية السنة
٧,٣٤٣,٠٤٦	(٨٢٤,٨٠٦)	إجمالي (الخسارة) / الدخل الشامل للسنة
		الاشترابات والاستردادات لحاملي الوحدات
٣,١٥٢,١٩٨	٢,٩٣١,٣٦٤	اصدار الوحدات
(٦,٧٥٦,٨٧٠)	(٧,٢٠١,١٠٥)	استرداد الوحدات
(٣,٦٠٤,٦٧٢)	(٤,٢٦٩,٧٤١)	صافي التغيرات من معاملات الوحدات
٤٦,٧٨٧,٢٢٧	٤١,٦٩٢,٦٨٠	صافي قيمة الأصول (حقوق الملكية) العائدة لحاملي الوحدات في نهاية السنة

صندوق الجزيرة للأسهم الأوروبية  
صندوق استثماري مفتوح  
(المُدَار من قبل شركة الجزيرة للأسواق المالية)  
قائمة التدفقات النقدية  
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٤ م  
(المبالغ بالدولار الأمريكي)

٣١ ديسمبر ٢٠٢٣ م	٣١ ديسمبر ٢٠٢٤ م	إيضاح
		<b>التدفقات النقدية من الأنشطة التشغيلية:</b>
٧,٣٤٣,٠٤٦	(٨٢٤,٨٠٦)	صافي (الخسارة) / الربح للسنة
		تعديلات لـ:
(٦,٥١٤,١١٥)	٥,٣٠٧,٢٨٩	٩ - صافي الخسارة / (الربح) الغير محقق من الاستثمارات المدرجة بالقيمة العادلة من خلال الربح أو الخسارة
٨٢٨,٩٣١	٤,٤٨٢,٤٨٣	
		<b>صافي التغيرات في الأصول والالتزامات التشغيلية:</b>
٢,٦٠٦,٩٧٦	٣٣٣,١٥٨	استثمارات مدرجة بالقيمة العادلة من خلال الربح أو الخسارة
(١٢,١٥٤)	٨,٢٥٠	توزيعات أرباح مستحقة القبض
١١	(٢,١٩٢)	مصاريف مدفوعة مقدماً وأرصدة مدينة أخرى
(١٥٨,٣١٧)	٩١٢	أتعاب إدارة مستحقة
١٧٤,١٢٩	(١٠٢,٧١٨)	مصاريف مستحقة والتزامات أخرى
٣,٤٣٩,٥٧٦	٤,٧١٩,٨٩٣	صافي النقد الناتج من الأنشطة التشغيلية
		<b>التدفقات النقدية من الأنشطة التمويلية:</b>
٣,١٥٢,١٩٨	٢,٩٣١,٣٦٤	متحصلات من إصدار الوحدات
(٦,٧٣٢,٣١٨)	(٧,١٤٥,٧٦٢)	الاسترداد من الوحدات، بالصافي بعد خصم المبالغ المستحقة عن الاسترداد*
(١٣,٨٧٥,٣٩٧)	(٤,٢١٤,٣٩٨)	صافي النقد المستخدم في الأنشطة التمويلية
(١٤٠,٥٤٤)	٥٠٥,٤٩٥	صافي الزيادة / (النقص) في النقدية وما في حكمها
١,٢١٠,٧٨٣	١,٠٧٠,٢٣٩	النقدية وما في حكمها في بداية السنة
١,٠٧٠,٢٣٩	١,٥٧٥,٧٣٤	٥ النقدية وما في حكمها في نهاية السنة
		<b>*معلومات إضافية</b>
٢٤,٥٥٢	٧٩,٨٩٥	المبالغ المستحقة عن استرداد الوحدات

صندوق الجزيرة للأسهم الأوروبية  
صندوق استثماري مفتوح  
(المُدَار من قبل شركة الجزيرة للأسواق المالية)

إيضاحات حول القوائم المالية  
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٤ م  
(المبالغ بالدولار الأمريكي)

١. الوضع النظامي والأنشطة الرئيسية

صندوق الجزيرة للأسهم الأوروبية ("الصندوق") هو صندوق استثماري سعودي مفتوح تم تأسيسه وإدارته من خلال اتفاقية بين شركة الجزيرة للأسواق المالية - شركة مساهمة سعودية مقلّعة ("مدير الصندوق") وبين المستثمرين ("حاملو الوحدات"). يُعتبر مدير الصندوق شركة تابعة مملوكة بالكامل لبنك الجزيرة ("البنك"). تم منح موافقة هيئة السوق المالية لإصدار الوحدات بموجب خطابها رقم ٥/٧٧٢٠ بتاريخ ١٢ محرم ١٤٣١ هـ (الموافق ٢٩ ديسمبر ٢٠٠٩ م). بدأ الصندوق نشاطه في ١٦ سبتمبر ١٩٩٩ م.

يعمل الصندوق وفقاً للشروط والأحكام الواردة في نشرته الاستثمارية ويتمثل الهدف الرئيسي للصندوق في توفير الفرصة للمستثمرين للاستثمار بشكل أساسي في الأسهم المتوافقة مع الشريعة الإسلامية التي يتم إصدارها وتداولها في الدول الأوروبية، والاستثمار في الصناديق الأخرى. قد يحتفظ الصندوق أيضاً بأصوله السائلة على شكل ودائع ومراوحة وودائع. ويتم إعادة استثمار صافي إيرادات الصندوق في الصندوق وهو ما ينعكس في صافي الأصول (حقوق الملكية) العائدة لكل وحدة.

تدار الصندوق من قبل شركة نورثرن ترست ("المدير"). يتم الاحتفاظ بأصول الصندوق في عهدة نورثرن ترست الأوراق المالية ("أمين الحفظ"). تعمل شركة لا زارد لإدارة الأصول المحدودة كمنائب مدير الصندوق. يتحمل مدير الصندوق الأتعاب المدفوعة للمدير الفرعي باستثناء أتعاب الأداء التي يتحملها الصندوق ويدفعها إلى مدير الصندوق على أساس تسوية آجلة.

يخضع الصندوق للوائح صناديق الاستثمار ("اللائحة") الصادرة عن هيئة السوق المالية بتاريخ ٣ ذو الحجة ١٤٢٧ هـ (الموافق ٢٤ ديسمبر ٢٠٠٦ م) والذي تم تعديله في تاريخ ١٦ شعبان ١٤٣٧ هـ (الموافق ٢٣ مايو ٢٠١٦ م). تم تعديل اللائحة (الوائح المعدلة) في ١٧ رجب ١٤٤٢ هـ (الموافق ١ مارس ٢٠٢١ م) والتي تنص على المتطلبات التي يتعين على جميع الصناديق الاستثمارية في المملكة العربية السعودية إتباعها. تُدخل اللوائح المعدلة حيز النفاذ اعتباراً من ١٩ رمضان ١٤٤٢ هـ (الموافق ١ مايو ٢٠٢١ م).

الاشتراكات / الاستردادات

يتم قبول طلبات الاشتراكات / الاستردادات في جميع الأيام التي يكون فيها التداول مفتوح. يتم تحديد قيمة محفظة الصندوق بشكل يومي في المملكة العربية السعودية. يتم تحديد صافي قيمة الأصول الصندوق لغرض شراء أو بيع الوحدات عن طريق قسمة صافي الأصول على إجمالي عدد الوحدات القائمة.

٢. أسس الإعداد

يرد أدناه السياسات المحاسبية الهامة المستخدمة في إعداد هذه القوائم المالية.

١,٢ بيان الالتزام

تم إعداد هذه القوائم المالية وفقاً للمعايير الدولية للتقرير المالي المعتمدة بالمملكة العربية السعودية والمعايير والإصدارات الأخرى المعتمدة من الهيئة السعودية للمراجعين والمحاسبين.

٢,٢ أساس القياس

تم إعداد هذه القوائم المالية على أساس مبدأ التكلفة التاريخية باستثناء الاستثمارات المدرجة بالقيمة العادلة.

لا يملك الصندوق دورة تشغيل محددة بوضوح وبالتالي لا يقوم بعرض الأصول والالتزامات المتداولة وغير المتداولة بشكل منفصل في قائمة المركز المالي، بدلاً من ذلك، يقوم الصندوق بعرض الأصول والالتزامات بترتيبها حسب السبيلة.

٣,٢ عملة العرض والنشاط

يتم عرض هذه القوائم المالية بالدولار الأمريكي هو العملة الوظيفية وعملة العرض للصندوق.

المعاملات والأرصدة

يتم تحويل المعاملات بالعملة الأجنبية إلى الدولار الأمريكي باستخدام أسعار الصرف السائدة في تاريخ المعاملات. يتم تحويل الأصول والالتزامات بالعملة الأجنبية إلى الدولار الأمريكي باستخدام أسعار الصرف السائدة في تاريخ قائمة المركز المالي. أما أرباح وخسائر صرف العملات الأجنبية الناتجة من ترجمة العملات يتم إدراجها في قائمة (الخسارة) / الدخل الشامل.

### ٣. التقديرات والافتراضات المحاسبية الهامة

يتطلب إعداد هذه القوائم المالية من الإدارة استخدام الأحكام والتقديرات والافتراضات التي من شأنها التأثير على مبالغ الإيرادات والمصاريف والأصول والالتزامات المعلنة والإفصاحات المرفقة إضافة إلى الإفصاح عن الالتزامات المحتملة. وقد ينشأ عن حالات عدم التأكد من هذه الافتراضات والتقديرات نتائج تتطلب تعديلات جوهرية على القيمة الدفترية للأصول أو الالتزامات التي تتأثر بها في الفترات اللاحقة.

في سياق تطبيق السياسات المحاسبية للصندوق، قامت الإدارة بإعداد التقديرات والأحكام التالية والتي تعتبر جوهرية لهذه القوائم المالية:

#### (أ) الأحكام

##### ١,٣ الاستمرارية

قامت إدارة الصندوق بإجراء تقييم لقدرة الصندوق على الاستمرار كمنشأة عاملة وهي مقتنعة بأن الصندوق لديه الموارد اللازمة لاستمرار العمل في المستقبل. وعلاوة على ذلك، لا تترك الإدارة وجود أي شكوك جوهرية قد تلقي بظلال من الشك على قدرة الصندوق على الاستمرار كمنشأة عاملة. لذلك، تم إعداد هذه القوائم المالية على أساس مبدأ الاستمرارية.

##### ٤. ملخص السياسات المحاسبية الهامة

##### ١,٤ المعايير الجديدة والتعديلات على المعايير والتفسيرات

تتوافق السياسات المحاسبية المستخدمة في إعداد هذه القوائم المالية مع تلك المستخدمة والمفصّل عنها في القوائم المالية السنوية للصندوق للسنة المنتهية في ٣١ ديسمبر ٢٠٢٣ م. هناك معايير وتعديلات وتفسيرات جديدة تنطبق لأول مرة في عام ٢٠٢٤ م، ولكن ليس لها تأثير على القوائم المالية للصندوق.

هناك العديد من التعديلات والتفسيرات الأخرى التي تم إصدارها ولكنها لم تدخل حيز النفاذ بعد حتى تاريخ إصدار القوائم المالية للصندوق. ويرى مجلس إدارة الصندوق أن ذلك لن يكون له تأثير كبير على القوائم المالية للصندوق. يعتمد الصندوق اعتماد تلك التعديلات والتفسيرات، بحسب مقتضى الحال.

##### ١,١,٤ التعديلات الجديدة على المعايير الصادرة والمطبقة اعتبارًا من ١ يناير ٢٠٢٤ م

يسري عدد من التعديلات الجديدة على المعايير، الموضحة أدناه، والتي تدخل حيز النفاذ خلال العام الحالي ولكن ليس لها تأثير جوهرية على القوائم المالية للصندوق.

التعديلات على المعايير	الوصف	تدخل حيز النفاذ من الفترات السنوية ابتداءً من أو بعد تاريخ	ملخص للتعديلات
معييار المحاسبة الدولي رقم ١	تصنيف الالتزامات إلى متداولة أو غير متداولة	١ يناير ٢٠٢٤ م	لقد أوضح التعديل المقصود بالحق في تأجيل التسوية، وأن حق التأجيل يجب أن يكون أصلاً في نهاية فترة التقرير، - أن التصنيف لا يتأثر باحتمالية ممارسة المنشأة لحق التأجيل الخاص بها، - وأنه فقط إذا كان المشتقة الضمنية في التزام قابل للتحويل هي في حد ذاتها أداة حقوق ملكية، ولن تؤثر شروط الالتزام على تصنيفها.
معييار الدولي للتقرير المالي رقم ١٦	عقود الإيجار للبيع وإعادة الاستئجار	١ يناير ٢٠٢٤ م	تتضمن هذه التعديلات متطلبات مبيعات البيع وإعادة الاستئجار في المعيار الدولي للتقرير المالي رقم ١٦ لشرح كيفية قيام المنشأة بمحاسبة البيع وإعادة الاستئجار بعد تاريخ المعاملة. من المرجح أن تتأثر معاملات البيع وإعادة الاستئجار حيث تكون بعض أو كل دفعات الإيجار عبارة عن دفعات إيجار متغيرة لا تعتمد على مؤشر أو سعر.
معييار المحاسبة الدولي رقم ٧ والمعييار الدولي للتقرير المالي رقم ٧	ترتيبات تمويل الموردين	١ يناير ٢٠٢٤ م	تتطلب هذه التعديلات إضافة متطلبات إفصاح لتعزيز شفافية ترتيبات تمويل الموردين، و"إشارات توجيهية" ضمن متطلبات الإفصاح الحالية، تطلب من الكيانات تقديم معلومات نوعية وكمية حول ترتيبات تمويل الموردين.

٤. ملخص السياسة المحاسبية الهامة (تتمه)

١,٤ المعايير الجديدة والتعديلات على المعايير والتفسيرات (تتمه)

٢,١,٤ المعايير الجديدة والتعديلات والمعايير الدولية للتقرير المالي المعدلة الصادرة ولكنها لم تدخل حيز النفاذ بعد

لم يطبق الصندوق المعايير الدولية للتقرير المالي الجديدة والمعدلة والتعديلات التالية على المعايير الدولية للتقرير المالي والصادرة ولكن لم تدخل حيز النفاذ بعد.

ملخص للتعديلات	تدخل حيز النفاذ من الفترات السنوية ابتداءً من أو بعد تاريخ	الوصف	التعديلات على المعايير
تحتوي التعديلات على إرشادات لتحديد متى تكون العملة قابلة للتحويل وكيفية تحديد سعر الصرف عندما لا تكون كذلك. تحتوي التعديلات على إفصاحات جديدة لمساعدة مستخدمي القوائم المالية في تقييم تأثير استخدام سعر الصرف المقدر.	١ يناير ٢٠٢٥ م	صعوبة التحويل	معياري المحاسبة الدولي رقم ٢١
توضح متطلبات توقيت الاعتراف ببعض الموجودات والمطلوبات المالية وإلغاء الاعتراف بها في تاريخ التسوية، مع استثناء عمليات الشراء والبيع لبعض الموجودات والمطلوبات المالية التي تستوفي شروط الاستثناء الجديد، يسمح الاستثناء الجديد بإلغاء الاعتراف ببعض الخصوم المالية التي يتم تسويتها عبر أنظمة الدفع الإلكتروني قبل تاريخ التسوية. كما تقدم هذه التعديلات إرشادات لتقييم خصائص التدفقات النقدية التعاقدية للأصول المالية، والتي تنطبق على جميع التدفقات النقدية المحتملة، بما في ذلك تلك الناتجة عن الأهداف المرتبطة بالبيئة والمجتمع والحوكمة. بالإضافة إلى أن هذه التحديثات سوف تتطلب إفصاحات جديدة وتحديثات أخرى.	١ يناير ٢٠٢٦ م	تصنيف وقياس الأدوات المالية	المعيار الدولي للتقرير المالي رقم ٩ و ٧
يحل المعيار الدولي للتقرير المالي رقم ١٨ بدلاً من معيار المحاسبة الدولي رقم ١، الذي يحدد متطلبات العرض والإفصاح الأساسية للقوائم المالية. تشمل التغييرات، التي تؤثر في الغالب على قائمة الدخل، المتطلبات الخاصة بتصنيف الإيرادات والمصروفات إلى ثلاث فئات جديدة – التشغيلية، والاستثمارية، والتمويلية – وعرض المجموعات الفرعية للربح أو الخسارة التشغيلية والربح أو الخسارة قبل التمويل والضرائب. علاوة على ذلك، يتم عرض المصروفات التشغيلية مباشرة على وجه قائمة الدخل – مصنفة إما حسب الطبيعة (مثل تعويضات الموظفين)، أو حسب الوظيفة (مثل تكلفة المبيعات)، أو باستخدام عرض مختلط. تتطلب المصروفات المعروضة حسب الوظيفة إفصاحات أكثر تفصيلاً حول طبيعتها. يوفر معيار الدولي للتقرير المالي رقم ١٨ أيضاً إرشادات لتجميع وتفصيل المعلومات في القوائم المالية، ويقدم متطلبات إفصاح جديدة لقياسات الأداء المحددة من قبل الإدارة، وبلغى خيارات التصنيف للفوائد والأرباح في قائمة التدفقات النقدية.	١ يناير ٢٠٢٧ م	العرض والإفصاح في القوائم المالية	المعيار الدولي للتقرير المالي رقم ١٨
يسمح المعيار الدولي للتقرير المالي رقم ١٩ بتقديم إفصاحات مخفضة للشركات التابعة المؤهلة عند تطبيق المعيار الدولي للتقرير المالي. تكون الشركة التابعة مؤهلة عندما تقوم الشركة الأم النهائية بإعداد قوائم مالية موحدة معدة للاستخدام العام وفقاً للمعايير الدولية للتقرير المالي.	١ يناير ٢٠٢٧ م	المنشأة التابعة التي لا تخضع للمساءلة العامة	المعيار الدولي للتقرير المالي رقم ١٩

تتوقع إدارة الصندوق أن يتم تطبيق هذه التفسيرات والتعديلات الجديدة على المعايير في القوائم المالية للصندوق عندما تكون قابلة للتطبيق، وقد لا يكون لتطبيقها أي أثر جوهري على القوائم المالية للصندوق في فترة تطبيقها لأول مرة.

٤. ملخص السياسات المحاسبية الهامة (تتمه)

٢,٤ النقدية وما في حكمها

فيما يتعلق بقائمة التدفقات النقدية، فإن النقد وما في حكمه يشمل الأرصدة لدى البنوك والنقد الذي تم إيداعه لدى أمين الحفظ. كما يتم إدراج النقد وما في حكمه ضمن قائمة المركز المالي بالتكلفة المطفأة.

٣,٤ الأدوات المالية

١,٣,٤ الإثبات الأولى والقياس

يتم إثبات الأصول والالتزامات المالية عندما يصبح الصندوق طرفاً في الأحكام المتعاقد عليها فيما يخص الأداة.

عند إثبات الأصول أو الالتزامات المالية في البداية، فإن الصندوق يقوم بقياسها بقيمتها العادلة بعد إضافة أو خصم تكاليف المعاملات الإضافية المرتبطة مباشرةً بعملية شراء الأصول أو الالتزامات المالية أو إصدارها، مثل الرسوم والعمولات، وذلك في حالة الأصول أو الالتزامات المالية غير المدرجة بالقيمة العادلة من خلال الربح أو الخسارة. بينما يتم إدراج تكاليف معاملات الأصول والالتزامات المالية المدرجة بالقيمة العادلة من خلال الربح أو الخسارة كمصاريف ضمن قائمة (الخسارة) / الدخل الشامل.

٢,٣,٤ تصنيف وقياس الأصول المالية

تصنيف الأصول المالية

يتم تصنيف الأصول المالية وقياسها إما بالتكلفة المطفأة، أو بالقيمة العادلة من خلال الدخل الشامل الآخر، أو بالقيمة العادلة من خلال الربح أو الخسارة عند إثباتها في البداية.

الأصول المالية المدرجة بالتكلفة المطفأة

- يقاس الأصل المالي بالتكلفة المطفأة إذا كان يطبق الشرطين التاليين وغير مصنف بالقيمة العادلة من خلال الربح أو الخسارة:
- يتم الاحتفاظ بالأصل ضمن نموذج عمل يهدف إلى حيازة الأصول بغرض تحصيل التدفقات النقدية المتعاقد عليها؛ و
  - ينشأ عن الشروط المتعاقد عليها فيما يخص الأصل المالي، تدفقات نقدية في تواريخ محددة تتمثل في دفعات فقط من أصل المبلغ والفائدة عليه.

الأصول المالية المدرجة بالقيمة العادلة من خلال الدخل الشامل الآخر

- يقاس الأصل المالي بالقيمة العادلة من خلال الدخل الشامل الآخر إذا كان يطبق الشرطين التاليين وغير مُصنّف بالقيمة العادلة من خلال الربح أو الخسارة:
- يتم الاحتفاظ به ضمن نموذج عمل يهدف إلى تحصيل التدفقات النقدية المتعاقد عليها بالإضافة إلى بيع الأصل المالي؛ و
  - ينشأ عن الشروط المتعاقد عليها فيما يخص الأصل، تدفقات نقدية في تواريخ محددة تتمثل في دفعات فقط من أصل المبلغ والفائدة عليه.

وعند الأثبات الأولى للأدوات المالية في حقوق الملكية غير محتفظ به لغرض متاجرة، فإنه يجوز لمدير الصندوق أن يختار بشكل لا رجعة فيه عرض التغييرات اللاحقة في القيمة العادلة في الدخل الشامل الآخر. يتم إجراء هذه الاختيار على أساس كل استثمار على حدة.

الأصول المالية المدرجة بالقيمة العادلة من خلال الربح أو الخسارة

يتم قياس جميع الأصول المالية غير المصنّفة بالتكلفة المطفأة أو بالقيمة العادلة من خلال الدخل الشامل الآخر، بالقيمة العادلة من خلال الربح أو الخسارة. يصنّف الصندوق أصوله المالية لاحقاً إما بالتكلفة المطفأة أو بالقيمة العادلة من خلال الربح أو الخسارة.

**التكلفة المطفأة:** يتم قياس الأصول المحتفظ بها لغرض تحصيل التدفقات النقدية المتعاقد عليها والتي تتمثل في دفعات فقط من أصل المبلغ والفائدة عليه، بالتكلفة المطفأة، وذلك لتلك الأصول التي لم يتم تصنيفها بالقيمة العادلة من خلال الربح أو الخسارة. أما العوائد المكتسبة من هذه الأصول المالية فيتم إثباتها ضمن قائمة الدخل الشامل وذلك باستخدام طريقة معدل الفائدة الفعلية.

٤. ملخص السياسات المحاسبية الهامة (تتمه)

٣,٤ الأدوات المالية (تتمه)

٢,٣,٤ تصنيف وقياس الأصول المالية (تتمه)

**القيمة العادلة من خلال الربح أو الخسارة:** يتم قياس الأصول المالية بالقيمة العادلة من خلال الربح أو الخسارة إذا كانت التدفقات النقدية عنها لا تتمثل في دفعات فقط من أصل المبلغ والفائدة عليه أو إذا لم يتم الاحتفاظ بها ضمن نموذج عمل يهدف إلى تحصيل التدفقات النقدية أو تحصيلها وبيع الأصل.

ويتم إثبات الأرباح أو الخسائر من الاستثمارات في أدوات الدين المقاسة بالقيمة العادلة من خلال الربح أو الخسارة في قائمة الدخل الشامل، ضمن بند "صافي الأرباح / (الخسائر) من الاستثمارات المقاسة إلزاميًا بالقيمة العادلة من خلال الربح أو الخسارة"، وذلك في الفترة التي نشأت فيها. كما يتم عرض الأرباح أو الخسائر من أدوات الدين التي تم تصنيفها بالقيمة العادلة أو التي لم يتم حيازتها بغرض المتاجرة، بشكل منفصل عن الاستثمارات في أدوات الدين التي يتم قياسها إلزاميًا بالقيمة العادلة من خلال الربح أو الخسارة، وذلك ضمن بند "صافي الربح / (الخسارة) من الاستثمارات المقاسة بالقيمة العادلة من خلال الربح أو الخسارة". أما العوائد المكتسبة من هذه الأصول المالية فيتم إثباتها ضمن قائمة (الخسارة) / الدخل الشامل وذلك باستخدام طريقة معدل الفائدة الفعلية.

**نموذج العمل:** يعكس نموذج العمل كيفية إدارة الصندوق للأصول من أجل تحقيق تدفقات نقدية. أي ما إذا كان هدف الصندوق هو فقط تحصيل التدفقات النقدية المتعاقد عليها من الأصول أو تحصيل التدفقات النقدية المتعاقد عليها بالإضافة إلى التدفقات النقدية من بيع الأصول. وإذا لم ينطبق أي من هذين الشرطين (على سبيل المثال، يتم حيازة الأصول المالية بغرض المتاجرة)، فإنه يتم تصنيف الأصول المالية كجزء من "نموذج عمل آخر" وتُقاس بالقيمة العادلة من خلال الربح أو الخسارة. وتشمل العوامل التي يأخذها الصندوق في الاعتبار عند تحديد نموذج العمل لمجموعة من الأصول، الحالات السابقة عن كيفية تحصيل التدفقات النقدية من هذه الأصول، وكيفية تقييم أداء الأصول داخليًا ورفع تقارير بذلك لكبار موظفي الإدارة، بالإضافة إلى كيفية تقييم المخاطر وإدارتها وكيف يتم تعويض المديرين. يتم الاحتفاظ بالأوراق المالية بغرض المتاجرة بشكل أساسي لغرض البيع على المدى القريب أو كجزء من محفظة الأدوات المالية التي تدار معًا والتي يتوافر دليل على وجود نمط فعلي حديث لتحقيق الأرباح منها على المدى القصير. وهذه الأوراق المالية يتم تصنيفها ضمن "نموذج عمل آخر" وقياسها بالقيمة العادلة من خلال الربح أو الخسارة.

**مدفوعات أصل المبلغ والفائدة عليه:** عندما يكون الهدف من نموذج العمل هو حيازة الأصول لغرض تحصيل التدفقات النقدية المتعاقد عليها أو لتحصيل التدفقات النقدية المتعاقد عليها وبيع الأصل، فإن الصندوق يقوم بتقييم ما إذا كانت التدفقات النقدية من الأدوات المالية تتمثل في دفعات فقط من أصل المبلغ والفائدة عليه (اختبار لتحديد "دفعات أصل المبلغ والفائدة عليه"). وعند إجراء هذا التقييم، يأخذ الصندوق في الاعتبار ما إذا كانت التدفقات النقدية المتعاقد عليها تتوافق مع اتفاقية الإقراض الأساسي، أي أن العائد يشمل فقط المبلغ مقابل القيمة الزمنية للموارد، ومخاطر الائتمان، وغيرها من مخاطر الإقراض الأساسي الأخرى، وما إذا كان هامش الربح يتوافق مع اتفاقية الإقراض الأساسي. وعندما تنطوي الشروط المتعاقد عليها على مخاطر أو تقلبات لا تتوافق مع اتفاقية الإقراض الأساسي، فإنه يتم تصنيف الأصول المالية ذات الصلة وقياسها بالقيمة العادلة من خلال الربح أو الخسارة.

#### أدوات حقوق الملكية

أدوات حقوق الملكية هي أدوات تتوافق مع تعريف حقوق الملكية من وجهة نظر المُصدِر؛ أي تلك الأدوات التي لا تنطوي على التزامات متعاقد عليها بالسداد والتي تُنْبِت حصصًا في الأرباح المبقاة ضمن صافي أصول المُصدِر.

يقوم الصندوق بتصنيف استثماراته في أدوات حقوق الملكية بالقيمة العادلة من خلال الربح أو الخسارة. كما يقيس الصندوق لاحقًا جميع الاستثمارات في حقوق الملكية والأسهم بالقيمة العادلة من خلال الربح أو الخسارة، وذلك باستثناء الحالات التي يقرّر فيها مدير الصندوق تصنيف الاستثمارات في حقوق الملكية والأسهم بالقيمة العادلة من خلال الدخل الشامل الآخر وبشكل غير قابل للإلغاء، وذلك منذ إثباتها في البداية. وتتمثل سياسة الصندوق في تصنيف الاستثمارات في حقوق الملكية والأسهم بالقيمة العادلة من خلال الدخل الشامل الآخر وذلك في حالة الاحتفاظ بتلك الاستثمارات لأغراض أخرى غير المتاجرة. وفي هذه الحالة، فإنه يتم إثبات الأرباح والخسائر من القيمة العادلة ضمن الدخل الشامل الآخر ولا يتم إعادة تصنيفها لاحقًا ضمن قائمة الدخل الشامل، وكذلك الحال عند البيع. أما خسائر الانخفاض وعكس خسائر الانخفاض فلا يتم إدراجها بشكل منفصل عن التغيرات الأخرى في القيمة العادلة.

وعندما تمثّل توزيعات الأرباح من هذه الاستثمارات عائدًا عليها ويكون للصندوق الحق في الحصول على هذه الأرباح، فإنه يستمر إثباتها ضمن قائمة (الخسارة) / الدخل الشامل.

#### ٤. ملخص السياسات المحاسبية الهامة (تتمه)

##### ٣,٤ الأدوات المالية (تتمه)

##### ٣,٣,٤ إلغاء الإثبات

يتم إلغاء إثبات الأصل المالي (أو، حسب الاقتضاء، جزء من الأصل المالي أو جزء من مجموعة من الأصول المالية المماثلة) عندما ينتهي الحق في تحصيل التدفقات النقدية من الأصل، أو عندما يقوم الصندوق بتحويل حقه في تحصيل التدفقات النقدية من الأصل، أو تحمّل التزام بسداد كامل التدفقات النقدية المحصّلة إلى طرف ثالث دون تأخير جوهري وبموجب ترتيب تحصيل وسداد، وعندما:

- (أ) يقوم الصندوق بتحويل معظم المخاطر والمنافع المصاحبة لملكية الأصل أو  
(ب) لا يقوم الصندوق بتحويل معظم المخاطر والمنافع المصاحبة لملكية الأصل أو الاحتفاظ بها، بل ويقوم بتحويل التحكم في الأصل.

ويتم إثبات الأصول إلى حد استمرار مشاركة الصندوق فيها، عندما يقوم الصندوق بتحويل حقه في تحصيل التدفقات النقدية من هذه الأصول (أو عندما يقوم بترتيب تحصيل وسداد)، وعندما لا يقوم بتحويل معظم المخاطر والمنافع المصاحبة لملكية الأصل أو الاحتفاظ بها أو تحويل التحكم في الأصل. وفي هذه الحالة، يقوم الصندوق أيضًا بإثبات الالتزام المرتبط به. كما يتم قياس الأصل المحوّل والالتزام المرتبط به على أساس يعكس الحقوق والالتزامات التي احتفظ بها الصندوق. ويقوم الصندوق بإلغاء إثبات الالتزام المالي عند أداء الالتزام أو إلغائه أو انقضائه.

##### ٤,٣,٤ الالتزامات المالية

يصنف الصندوق التزاماته المالية بالتكلفة المطفأة ما لم يكن لديه التزامات محددة بالقيمة العادلة من خلال الربح أو الخسارة.

يحتفظ الصندوق بالذمم المدينة الأخرى فقط بدون أي عنصر تمويلي ولها آجال استحقاق لا تقل عن ١٢ شهرًا بالتكلفة المطفأة، وعلى هذا النحو، فقد اختار تطبيق نهج مشابه للنهج المبسط لخسائر الائتمان المتوقعة بموجب المعيار الدولي للتقرير المالي ٩ لجميع ذممها المدينة الأخرى. لذلك، لا يتتبع الصندوق التغيرات في مخاطر الائتمان، ولكنه بدلاً من ذلك يعترف بمخصص خسارة على أساس الخسائر الائتمانية المتوقعة على مدى العمر في تاريخ كل تقرير.

يعكس نهج الصندوق قياس الخسائر الائتمانية المتوقعة نتيجة احتمال مرجح والقيمة الزمنية للنقود والمعلومات المعقولة والمؤيدة التي تكون متاحة بدون تكلفة أو جهد لا مبرر لهما في تاريخ التقرير بشأن أحداث سابقة وظروف حالية وتوقعات بشأن الظروف الاقتصادية المستقبلية.

يستخدم الصندوق مصفوفة المخصص كوسيلة عملية لقياس الخسائر الائتمانية المتوقعة على هذه الذمم المدينة، بناءً على أيام تجاوز الاستحقاق لتجميع الذمم المدينة ذات أنماط الخسارة المماثلة. يتم تجميع الذمم المدينة على أساس طبيعتها. تستند مصفوفة المخصص إلى معدلات الخسارة التاريخية الملحوظة على مدى العمر المتوقع للذمم المدينة ويتم تعديلها وفقًا للتقديرات المستقبلية.

يتم عكس الديون المشطوبة، بالإضافة إلى المخصص المرتبط بها، عندما لا يكون هناك احتمال واقعي لاستردادها في المستقبل وعندما تتحقق جميع الضمانات أو تم تحويلها إلى الصندوق. إذا تم استرداد عكس الديون المشطوبة لاحقًا، يتم إثبات الاسترداد في مصاريف خسائر الائتمان.

يتم الاعتراف بإيرادات العمولات على الأصول المالية منخفضة القيمة باستخدام معدل العمولة المستخدم لخصم التدفقات النقدية المستقبلية لغرض قياس خسارة الانخفاض في القيمة.

##### ٥,٣,٤ تاريخ التداول المحاسبي

يتم اثبات / إلغاء اثبات جميع مشتريات ومبيعات الأصول المالية بالطريقة المعتادة في تاريخ المتاجرة (أي التاريخ الذي يلتزم فيه الصندوق بشراء أو بيع الأصول) عمليات الشراء أو المبيعات بالطريقة المعتادة هي عمليات شراء أو بيع الأصول المالية التي تتطلب تسوية الأصول ضمن الإطار الزمني المحدد بشكل عام بموجب اللوائح أو الأعراف في السوق.

##### ٦,٣,٤ انخفاض قيمة الأصول المالية

يقيم الصندوق خسائر الائتمان المتوقعة على أصوله المالية المدرجة بالتكلفة المطفأة على أساس مستقبلي. كما يقوم الصندوق بإثبات مخصص لهذه الخسائر في تاريخ كل تقرير مالي. ويعكس قياس خسائر الائتمان المتوقعة ما يلي:

- مبالغ غير متحيزة ومرجحة بالاحتمالات يتم تقديرها عن طريق تقييم مجموعة من النتائج المحتملة؛
- القيمة الزمنية للموارد؛ و
- معلومات معقولة ومقبولة متاحة كما في تاريخ التقرير المالي بدون تكلفة أو جهد جوهري وذلك فيما يتعلق بأحداث سابقة وظروف قائمة وتوقعات للأوضاع الاقتصادية مستقبلًا.

٤. ملخص السياسات المحاسبية الهامة (تتمه)

٣,٤ الأدوات المالية (تتمه)

٧,٣,٤ مقاصة الأدوات المالية

تتم مقاصة الأصول والالتزامات المالية وعرض صافي القيمة ضمن قائمة المركز المالي عندما يكون لدى الصندوق حق واجب النفاذ قانونًا يستوجب مقاصة المبالغ المثبتة وعندما ينوي الصندوق إما تسوية هذه المبالغ على أساس صافي قيمتها أو بيع الأصول وسداد الالتزامات في الوقت ذاته. وهذه ليست الحالة عمومًا مع اتفاقيات المقاصة الرئيسية ما لم يتخلف أحد أطراف الاتفاقية عن السداد وكان قد تم عرض الأصول والالتزامات المعنية بالإجمالي ضمن قائمة المركز المالي.

٤,٤ الذمم المدينة الأخرى

يتم قياس الأرصدة المدينة الأخرى في بداية إثباتها بقيمتها العادلة مضافًا إليها تكاليف المعاملات المباشرة والإضافية، وتقاس لاحقًا بتكلفتها المطفأة باستخدام طريقة معدل الفائدة الفعلية. أما بالنسبة لمخصص الخسائر على الأرصدة المدينة فدائمًا ما يقاس بقيمة خسائر الائتمان المتوقعة على مدى عمر هذه الأرصدة.

٥,٤ الوحدات القابلة للاسترداد

يتم تصنيف الوحدات القابلة للاسترداد كأدوات حقوق ملكية عندما:

- تمنح حاملها حصة تناسبية من صافي قيمة أصول الصندوق (حقوق الملكية) في حالة تصفية الصندوق.
  - يتم إدراجها ضمن فئة تابعة لجميع فئات الأدوات الأخرى.
  - تكون جميع الوحدات القابلة للاسترداد المدرجة ضمن الفئة التابعة لجميع فئات الأدوات الأخرى، تتمتع بنفس خصائصها.
  - لا تتطوي على أي التزام متعاقد عليه بتسليم مبالغ نقدية، أو أي أصل مالي غير حقوق حاملها في الحصص التناسبية من صافي قيمة أصول الصندوق (حقوق الملكية).
  - يستند إجمالي التدفقات النقدية المتوقعة من الوحدات القابلة للاسترداد على مدى عمرها بصورة جوهرية إلى الأرباح أو الخسائر، أو التغيرات في صافي قيمة الأصول المثبتة، أو التغيرات في القيمة العادلة لصافي أصول الصندوق المثبتة وغير المثبتة على مدى عمر هذه الوحدات.
- إضافة إلى تمتع الوحدات القابلة للاسترداد بجميع ما ورد ذكره من الخصائص أعلاه، فإنه يجب على الصندوق ألا يحتفظ بأي أدوات مالية أو عقود آخري تتضمن ما يلي:

- إجمالي تدفقات نقدية يستند بصورة جوهرية إلى الأرباح أو الخسائر، أو التغيرات في صافي قيمة الأصول (حقوق الملكية) المثبتة، أو التغيرات في القيمة العادلة لصافي أصول الصندوق (حقوق الملكية) المثبتة وغير المثبتة.
- أثر جوهري في تقييد أو تثبيت الأرباح المبقاة العائدة لحاملي الوحدات القابلة للاسترداد.

يوصل الصندوق تقييم تصنيف الوحدات القابلة للاسترداد. فإذا لم تعد الوحدات القابلة للاسترداد تتمتع بجميع الخصائص، أو تحقّق جميع شروط تصنيفها كأدوات حقوق ملكية، يقوم الصندوق بإعادة تصنيفها كالتزامات مالية وقياسها بقيمتها العادلة كما في تاريخ إعادة التصنيف، مع إثبات أي فروقات عن القيمة الدفترية السابقة ضمن حقوق الملكية. وإذا تمتعت الوحدات القابلة للاسترداد لاحقًا بجميع الخصائص وحققت شروط تصنيفها كأدوات حقوق ملكية، فإن الصندوق يُعيد تصنيفها كأدوات حقوق ملكية ويتم قياسها بالقيمة الدفترية للالتزامات كما في تاريخ إعادة التصنيف.

يتم معالجة عمليات إصدار وشراء وإلغاء الوحدات القابلة للاسترداد محاسبياً كمعاملات حقوق ملكية.

لا يتم إثبات أي أرباح أو خسائر من شراء أدوات حقوق الملكية الخاصة بالصندوق أو إصدارها أو إلغائها، ضمن قائمة الدخل الشامل.

٦,٤ المصروفات المستحقة والالتزامات الأخرى

يتم إثبات المصاريف المستحقة والأرصدة الدائنة الأخرى في البداية بقيمتها العادلة وتقاس لاحقًا بالتكلفة المطفأة باستخدام طريقة معدل الفائدة الفعلية.

#### ٤. ملخص السياسات المحاسبية الهامة (تمه)

#### ٧,٤ صافي الربح أو الخسارة من أصول مالية بالقيمة العادلة من خلال الربح أو الخسارة

تتمثل صافي الأرباح أو الخسائر من الأصول المالية المدرجة بالقيمة العادلة من خلال الربح أو الخسارة في التغيرات التي تطرأ على القيمة العادلة للأصول المالية التي تتم حيازتها بغرض المتاجرة أو التي تم تصنيفها عند بداية إثباتها بالقيمة العادلة من خلال الربح أو الخسارة، ولا تتضمن إيرادات ومصاريف الفائدة وتوزيعات الأرباح.

تتضمن الأرباح والخسائر غير المحققة التغيرات في القيمة العادلة للأدوات المالية خلال السنة وعكس الأرباح والخسائر غير المحققة من الأدوات المالية من فترات سابقة والتي تحققت خلال فترة التقرير المالي. ويتم احتساب الأرباح والخسائر المحققة من بيع الأدوات المالية المصنفة بالقيمة العادلة من خلال الربح أو الخسارة، باستخدام طريقة متوسط التكلفة المرجح. والتي تتمثل في الفرق بين القيمة الدفترية الأولية للأداة ومبلغ الاستبعاد عند البيع، أو المدفوعات والمتحصلات النقدية من عقود الأدوات المالية المشتقة (باستثناء المدفوعات أو المتحصلات من حسابات الضمان لهذه الأدوات).

#### ٨,٤ دخل توزيعات الأرباح

يتم إثبات دخل توزيعات الأرباح ضمن قائمة الدخل الشامل وذلك بتاريخ الإقرار بأحقية الحصول على هذه الأرباح. وبالنسبة لأوراق حقوق الملكية المالية المتداولة، عادةً ما يكون هذا التاريخ هو نفسه تاريخ توزيعات الأرباح السابقة. أما أوراق حقوق الملكية المالية غير المتداولة، فعادةً ما يكون هذا التاريخ هو تاريخ اعتماد المساهمين لتوزيعات الأرباح. كما يتم إثبات دخل توزيعات الأرباح من أوراق حقوق الملكية المالية المصنفة بالقيمة العادلة من خلال الربح أو الخسارة، ضمن بند رئيسي في قائمة الدخل الشامل.

#### ٩,٤ تكاليف المعاملات

تتمثل تكاليف المعاملات في التكاليف التي تنشأ عن شراء الأصول أو الالتزامات المالية بالقيمة العادلة من خلال الربح أو الخسارة. وتشمل الرسوم والعمولات المدفوعة للوكلاء والمستشارين والوسطاء والتجار. وعند تحمّلها، يتم إثباتها مباشرةً كمصروف ضمن الربح أو الخسارة.

#### ١٠,٤ أتعاب الإدارة

يتم احتساب رسوم الإدارة بالسعر المذكور في أحكام وشروط صندوق وتكون مستحقة الدفع كل ثلاثة أشهر مؤجلة.

#### ١١,٤ مصروفات الأخرى

يتم إثبات المصروفات الأخرى بالمعدلات / المبالغ ضمن الحدود المذكورة في شروط وأحكام الصندوق.

#### ١٢,٤ الزكاة / والضريبة

وفقاً لقواعد الزكاة الخاصة بصناديق الاستثمار، لا تخضع الصناديق الاستثمارية لجباية الزكاة وفق قواعد جباية الزكاة من المستثمرين في الصناديق الاستثمارية، شريطة ألا تقوم بأعمال اقتصادية أو نشاطات استثمارية لم تنص عليها الشروط والأحكام الخاصة بتلك الصناديق الاستثمارية. سيتم تحصيل الزكاة على حاملي وحدات الصندوق. يتعين على مدير الصندوق تقديم إقرار معلومات للهيئة خلال مدة لا تتجاوز ١٢٠ يوماً من نهاية السنة المالية. قام مدير الصندوق بتسجيل الصندوق وسيقوم بتقديم إقرار معلومات الزكاة السنوي إلى الهيئة.

#### ١٣,٤ صافي قيمة الأصول

يتم احتساب صافي قيمة الأصول العائدة للوحدة والمفصح عنها ضمن القوائم المالية، بقسمة صافي قيمة أصول الصندوق على عدد الوحدات المصدرة كما في نهاية السنة.

#### ١٤,٤ المخصصات

يتم إثبات المخصصات عندما يكون على الصندوق التزام قانوني أو ضمني قائم نتيجةً لأحداث سابقة وعندما يكون من المحتمل أن تتطلب تسوية هذا الالتزام تدفقات صادرة بالمنافع والموارد الاقتصادية وإذا أمكن تقدير قيمة هذا الالتزام بشكل موثوق منه. كما لا يتم إثبات مخصصات للخسائر المستقبلية من عمليات التشغيل.

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صندوق استثماري مفتوح  
(المُدَار من قبل شركة الجزيرة للأسواق المالية)

إيضاحات حول القوائم المالية  
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٤ م  
(المبالغ بالدولار الأمريكي)

٥. النقدية وما في حكمها

كما في ٣١ ديسمبر		إيضاح	
٢٠٢٣ م	٢٠٢٤ م		
١,٠٧٠,٢٣٩	١,٥٧٥,٧٣٤	١,٥	نقد لدى أمين الحفظ
١,٠٧٠,٢٣٩	١,٥٧٥,٧٣٤		

١,٥ يتم الاحتفاظ بنقد الحساب الاستثماري في حساب للتداول لدى شركة نورثن ترست. ولا يحقق الصندوق أي عوائد من هذه الحسابات الاستثمارية.

٦. استثمارات مدرجة بالقيمة العادلة من خلال الربح أو الخسارة

كما في ٣١ ديسمبر ٢٠٢٤ م			
%	القيمة السوقية	التكلفة	
٢٧,٧٤%	١١,٢٤٢,١٥٤	٨,٨٦١,٢٤٨	الصناعات الدوائية
٧,٩٧%	٣,٢٣١,١٥١	٢,٤٤٥,٥٤١	أشباه الموصلات
٧,٨٣%	٣,١٧١,٩٨٧	٢,٦٤٨,١٧٠	البرمجيات
٥,٤٩%	٢,٢٢٤,٩٦٢	١,٦٨٤,٥٢٨	المكونات والمعدات الكهربائية
٥,١٧%	٢,٠٩٧,٠٢٦	٢,١٦٦,٦٩١	مستحضرات التجميل/العناية الشخصية
٣,٤٩%	١,٤١٣,٩٠٠	١,٥٥٨,٣٥٤	الأغذية
٣,٣٠%	١,٣٣٦,٦٧٢	١,٣٦٧,١٤١	المنتجات المنزلية
٣,٢٥%	١,٣١٥,٠٤٩	٩٩٦,٤١٤	الآلات
٢,٨٥%	١,١٥٦,٥٥١	١,١١٢,٣١٧	الملابس
٢,٤٤%	٩٨٩,٢١١	١,٠٠٧,٠٩٨	الاتصالات
٢,٤١%	٩٧٦,٣٠٢	٥٧٥,٧٦٦	وسائل الإعلام
٢,٤٠%	٩٧٤,٦٠٩	١,٠٣٧,٧٧٧	المواد الكيميائية
٢,٤٠%	٩٧١,٧٩٤	١,٠٦٨,٠٦١	التعدين
٢,٢٧%	٩٢٠,٧٥٣	٧٥٥,٥٠٦	تصنيع المعادن/الأجهزة
٢٠,٩٨%	٨,٥٠٢,٣٨٩	٨,٣٠٤,٢٦٤	أخرى
١٠٠%	٤٠,٥٢٤,٥١٠	٣٥,٥٨٨,٨٧٥	الإجمالي

كما في ٣١ ديسمبر ٢٠٢٣ م			
%	القيمة السوقية	التكلفة	
٢٧,٦٠	١٢,٧٣٩,٨٦٦	٨,٣١٣,٩٧٥	الصناعات الدوائية
١١,٣١	٥,٢٢١,٥٩٥	٣,٢٤٩,١٤٠	أشباه الموصلات
٦,٤٥	٢,٩٧٩,١٧٤	٢,٥٥٦,٦٤٨	البرمجيات
٦,٤٥	٢,٩٧٦,٣٥٩	٢,٤٠١,٥٢٩	الأغذية
٥,٣٩	٢,٤٨٦,١٠٨	٢,٠٧٤,٨٨٢	التجزئة
٣,٥٨	١,٦٥٤,٩٤٠	١,٥٥٧,١٩٢	مستحضرات التجميل والعناية الشخصية
٣,٥٣	١,٦٣١,٣٩٩	١,٣٨٩,٠٣٥	مواد البناء
٣,٤٠	١,٥٧٠,٦٠١	١,٣١٥,٤٥٨	أجهزة الكمبيوتر
٢,٥٨	١,١٩١,٣٨٤	٨١٠,٣٤٦	المكونات والمعدات الكهربائية
٢,٤٦	١,١٣٦,٤٤٠	٩٨٩,٥٤٦	المواد الكيميائية
٢,٤١	١,١١٤,٥٠٩	٨٨١,١٩١	تصنيع السيارات
٢,٢٩	١,٠٥٦,١٢١	٨٥٧,٦٨١	تصنيع المعادن/الأجهزة
٢,٠٩	٩٦٦,٧٢٧	٨١١,٨٣٩	الملابس
١,٥٩	٧٣٣,٤٤٧	٤٥٩,٥٥١	وسائل الإعلام
١٨,٨٦	٨,٧٠٦,٢٨٧	٨,٢٥٤,٠١٩	أخرى
١٠٠%	٤٦,١٦٤,٩٥٧	٣٥,٩٢٢,٠٣٢	الإجمالي

صندوق الجزيرة للأسهم الأوروبية  
صندوق استثماري مفتوح  
(المُدَار من قبل شركة الجزيرة للأسواق المالية)

إيضاحات حول القوائم المالية  
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٤ م  
(المبالغ بالدولار الأمريكي)

٧. المعاملات والأرصدة مع الأطراف ذات العلاقة

أتعاب الإدارة ومصروفات أخرى

وفيما يتعلق بخدمات الإدارة، يدفع الصندوق على أساس ربع سنوي أتعاب الإدارة بمعدل سنوي نسبته ١,٥٠% من صافي الأصول (حقوق الملكية) للصندوق العائدة لحاملي الوحدات، كما يتم احتسابها يوميًا، وذلك على النحو المنصوص عليه ضمن شروط وأحكام الصندوق

كما يسترد مدير الصندوق أي مصاريف أخرى تحمّلها بالإنيابة عن الصندوق مثل تعويضات مستشاري اللجنة الشرعية وغيرها من الرسوم الأخرى المماثلة. وليس من المتوقع زيادة هذه المصاريف عن نسبة ٠,٢٥% من قيمة صافي أصول الصندوق (حقوق الملكية) ويتم احتسابها يوميًا.

المعاملات مع الأطراف ذات العلاقة

خلال السنة، دخل الصندوق في المعاملات الهامة التالية مع الأطراف ذات العلاقة في سياق الأعمال العادية. تم تنفيذ هذه المعاملات على أساس شروط وأحكام الصندوق المعتمدة.

٣١ ديسمبر ٢٠٢٣ م	٣١ ديسمبر ٢٠٢٤ م	طبيعة المعاملات	طبيعة العلاقة	الأطراف ذات علاقة
(٧٨٨,٦١٣)	(٨١١,٨٠٢)	أتعاب الإدارة	مدير الصندوق	شركة الجزيرة للأسواق المالية
(٢٨٥,٤٧٢)	(٢٣٣,٧٥٠)	رسوم الأداء	الإدارة التنفيذية	مجلس إدارة الصندوق
(٤,٢٩١)	(٤,٢٧٩)	مكافآت مجلس الإدارة	شركة تابعة	شركة الجزيرة للتكافل التعاوني
٣,٠٦٨,٥٣٣	٢,٥٥٤,٧٧٣	تدفقات نقدية من اشترك في الوحدات		
(٦,١٠١,١٢٩)	(٦,٧٥٥,٩٠٦)	متحصلات مدفوعة من استرداد الوحدات		

١,٧ ويرد أنها تفاصيل اشترك عدد من وحدات من الصندوق من قبل أحد الشركات التابعة لمدير الصندوق وصناديق أخرى تتم إدارتها من قبل مدير الصندوق:

كما في ٣١ ديسمبر		الطرف ذو العلاقة:
٢٠٢٣ م	٢٠٢٤ م	
(٢١١,٩٨١)	١٩٢,٨٥٩	شركة تابعة شركة الجزيرة للتكافل التعاوني

الأرصدة مع الأطراف ذات العلاقة

كما في ٣١ ديسمبر		طبيعة المعاملات	طبيعة العلاقة	الأطراف ذات العلاقة
٢٠٢٣ م	٢٠٢٤ م			
(١٩٦,٣٤٩)	(١٩٧,٢٦١)	أتعاب إدارة مستحقة	مدير صندوق	شركة الجزيرة للأسواق المالية
(١٠,٥٠٢)	(١٠,٥٠٢)	أتعاب أداء مستحقة*	مدير صندوق	شركة الجزيرة للأسواق المالية
(٤,٢٦٧)	(٤,٢٧٨)	مكافآت مستحقة*	الإدارة التنفيذية	مجلس إدارة الصندوق
٤٤,٢٥٣,١٧٨	٣٩,٢٩٦,٩٥٧	الحصة في صافي قيمة الأصول	شركة تابعة	شركة الجزيرة للتكافل التعاوني

\* مُدرج ضمن المصروفات المستحقة والالتزامات الأخرى في قائمة المركز المالي

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صندوق استثماري مفتوح  
(المُدَار من قبل شركة الجزيرة للأسواق المالية)

إيضاحات حول القوائم المالية  
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٤ م  
(المبالغ بالدولار الأمريكي)

٨. معاملات الوحدات

فيما يلي ملخصاً بمعاملات الوحدات للسنة:

٣١ ديسمبر ٢٠٢٣ م	٣١ ديسمبر ٢٠٢٤ م
(عدد الوحدات)	
٢٤٢,٦٥٧	٢٢٤,١١٩
١٦,٢٧٧	١٣,٣٥١
(٣٤,٨١٥)	(٣٢,٨٥٠)
(١٨,٥٣٨)	(١٩,٤٩٩)
٢٢٤,١١٩	٢٠٤,٦٢٠

عدد الوحدات في بداية السنة  
الوحدات المصدرة خلال السنة  
الوحدات المستردة خلال السنة  
صافي التغير في الوحدات  
عدد الوحدات في نهاية السنة

٩. صافي (الخسارة) / الربح من استثمارات مدرجة بالقيمة العادلة من خلال الربح أو الخسارة

٣١ ديسمبر ٢٠٢٣ م	٣١ ديسمبر ٢٠٢٤ م
٦,٥١٤,١١٥	(٥,٣٠٧,٢٨٩)
١,١٧٥,٦٩٧	٤,٨٧٠,٩٩٣
٧,٦٨٩,٨١٢	(٤٣٦,٢٩٦)

(الخسارة) / الربح الغير محقق من إعادة تقييم الاستثمارات  
الربح المحقق من بيع الاستثمارات

١٠. الأدوات المالية حسب الفئة

القيمة العادلة من خلال الربح والخسارة	التكلفة المطفأة
-	١,٥٧٥,٧٣٤
٤٠,٥٢٤,٥١٠	-
-	٢١,٥٥٨
٤٠,٥٢٤,٥١٠	١,٥٩٧,٢٩٢

كما في ٣١ ديسمبر ٢٠٢٤ م  
الأصول كما في قائمة المركز المالي  
النقدية وما في حكمها  
استثمارات مدرجة بالقيمة العادلة من خلال الربح أو الخسارة  
توزيعات أرباح مستحقة القبض  
الإجمالي

القيمة العادلة من خلال الربح والخسارة	التكلفة المطفأة
-	١,٠٧٠,٢٣٩
٤٦,١٦٤,٩٥٧	-
-	٢٩,٨٠٨
٤٦,١٦٤,٩٥٧	١,١٠٠,٠٤٧

كما في ٣١ ديسمبر ٢٠٢٣ م  
الأصول كما في قائمة المركز المالي  
النقدية وما في حكمها  
استثمارات مدرجة بالقيمة العادلة من خلال الربح أو الخسارة  
توزيعات الأرباح مستحقة القبض  
الإجمالي

تم قياس جميع الالتزامات المالية كما في ٣١ ديسمبر ٢٠٢٤ م و ٣١ ديسمبر ٢٠٢٣ م بالتكلفة المطفأة.

١١. إدارة المخاطر المالية

١,١١ عوامل المخاطر المالية

تهدف الصناديق إلى الاحتفاظ بقدرتها على مواصلة أعمالها كمنشأة مستمرة بحيث تتمكن من مواصلة توفير أفضل العوائد لحاملي وحداتها إضافة إلى ضمان الأمان لهم بصورة معقولة.

يُعتبر الصندوق عُرضة في إطار أنشطته لمختلف المخاطر المالية المتمثلة في: مخاطر السوق، ومخاطر الائتمان، ومخاطر السيولة، ومخاطر عمليات التشغيل.

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إيضاحات حول القوائم المالية  
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(المبالغ بالدولار الأمريكي)

١.١ إدارة المخاطر المالية (تتمه)

١.١.١ عوامل المخاطر المالية (تتمه)

ويتحمل مدير الصندوق المسؤولية في اكتشاف المخاطر والرقابة عليها. كما يقوم مجلس إدارة الصندوق بالإشراف على مدير الصندوق، باعتباره الجهة المسؤولة بشكل نهائي عن إدارة كافة شؤون الصندوق.

يتم تنفيذ إجراءات الرقابة على المخاطر استناداً إلى الحدود التي سبق وتم وضعها من قِبَل مجلس إدارة الصندوق. ويحتفظ الصندوق بوثيقة الشروط والأحكام التي تنص على استراتيجياته العامة في ممارسة الأعمال، ومدى تحمله للمخاطر، وفلسفته العامة في إدارة المخاطر، كما يتعين على الصندوق تنفيذ الإجراءات اللازمة لإعادة موازنة المحفظة وذلك بما يتوافق مع الإرشادات الاستثمارية.

ويستخدم الصندوق الطرق المختلفة لقياس وإدارة مختلف أنواع المخاطر التي يتعرض لها؛ ويرد أدناه هذه الطرق موضحة بالتفصيل.

أ. مخاطر السوق

(١) مخاطر صرف العملات الأجنبية

مخاطر العملات هي مخاطر تقلبات القيمة العادلة أو التدفقات النقدية المستقبلية لأداة مالية بسبب التغيرات في معدلات صرف العملات الأجنبية وتنشأ من الأدوات المالية المقومة بالعملة الأجنبية.

إن استثمارات الصندوق في أدوات الملكية المدرجة بالقيمة العادلة من خلال الربح أو الخسارة معرضة لمخاطر الصرف بالعملات الأجنبية التالية:

كما في ٣١ ديسمبر				الدولة	العملة
٣١ ديسمبر ٢٠٢٣ م		٣١ ديسمبر ٢٠٢٤ م			
%	القيمة العادلة	%	القيمة العادلة		
٤٤,٥٦	٢٠,٥٧٠,١٦٧	٤٥,٩١	١٨,٦٠٣,١٣٤	أوروبا	اليورو
٢١,١٢	٩,٧٥١,٨١٣	٢٠,٧٥	٨,٤٠٨,٩٠٢	سويسرا	الفرنك السويسري
١٤,٦٣	٦,٧٥٣,٠٣٧	١٥,٣٤	٦,٢١٦,٠١١	المملكة المتحدة	الجنيه الاسترليني
١١,١٥	٥,١٤٥,١٥٤	٨,٠٩	٣,٢٧٦,٨٣٠	الدنمارك	الكرونة الدنماركية
٥,٣٠	٢,٤٤٤,٤٩٧	٧,٤٣	٣,٠١١,٠٤٧	السويد	الكرونة السويدية
٠,٦٤	٢٩٥,٧٥٦	٠,٢٢	٨٨,٢٠٤	النرويج	الكرونة النرويجية
٩٧,٣٩	٤٤,٩٦٠,٤٢٥	٩٧,٧٣	٣٩,٦٠٤,١٢٨		

إن التأثير على صافي قيمة الأصول (نتيجة للتغير في القيمة العادلة للاستثمارات كما في ٣١ ديسمبر بسبب تغير محتمل معقول في مؤشرات صرف العملات الأجنبية بشكل معقول، مع ثبات جميع المتغيرات الأخرى) كما يلي:

كما في ٣١ ديسمبر				الدولة	العملة
٣١ ديسمبر ٢٠٢٣ م		٣١ ديسمبر ٢٠٢٤ م			
التأثير على صافي قيمة الأصول	التغير المحتمل المعقول %	التأثير على صافي قيمة الأصول	التغير المحتمل المعقول %		
٢٠٥,٧٠٢	+/- ١%	١٨٦,٠٣١	+/- ١%	أوروبا	اليورو
٩٧,٥١٨	+/- ١%	٨٤,٠٨٩	+/- ١%	سويسرا	الفرنك السويسري
٦٧,٥٣٠	+/- ١%	٦٢,١٦٠	+/- ١%	المملكة المتحدة	الجنيه الاسترليني
٥١,٤٥٢	+/- ١%	٣٢,٧٦٨	+/- ١%	الدنمارك	الكرونة الدنماركية
٢٤,٤٤٥	+/- ١%	٣٠,١١٠	+/- ١%	السويد	الكرونة السويدية
٢,٩٥٨	+/- ١%	٨٨٢	+/- ١%	النرويج	الكرونة النرويجية

(٢) مخاطر أسعار العملات

تتمثل مخاطر أسعار العملات في المخاطر المرتبطة بالتغيرات التي تطرأ على قيمة التدفقات النقدية المتوقعة مستقبلاً من الأدوات المالية أو بتغيرات القيم العادلة للأدوات المالية التي تحمل أسعار فائدة ثابتة، وذلك نتيجة لتقلبات أسعار العملات السائدة في السوق

والصندوق غير عُرضة لمخاطر أسعار العملات، وذلك يرجع لعدم حيازته أي أدوات مالية بعملات جوهريّة.

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١.١ إدارة المخاطر المالية (تتمه)

١,١١ عوامل المخاطر المالية (تتمه)

أ. مخاطر السوق (تتمه)

٣ مخاطر الأسعار

تتمثل مخاطر الأسعار في المخاطر المرتبطة بالتغيرات التي تطرأ على قيمة الأدوات المالية للصندوق نتيجةً لتغيرات الأسعار السائدة في السوق وذلك بسبب عوامل أخرى غير العملات الأجنبية وتغيرات أسعار العملات.

وتنشأ مخاطر الأسعار بشكل أساسي نتيجةً لعدم التأكد فيما يخص أسعار الأدوات المالية التي يحتفظ بها الصندوق والمتوقعة مستقبلاً. كما يقوم الصندوق بتتبع التغيرات التي تطرأ على أسعار استثماراته في الأدوات المالية عن كثب. وكما في تاريخ قائمة المركز المالي، كان الصندوق قد احتفظ باستثمارات في حقوق الملكية والأسهم المدرجة.

فيما يلي الأثر على صافي قيمة الأصول (الناتج عن التغير في القيمة العادلة للاستثمارات كما في ٣١ ديسمبر ٢٠٢٤ م) وذلك بافتراض التغيرات المحتمل أن تطرأ على مؤشرات الأسهم بصورة معقولة استناداً إلى تركيز الأصول الأساسية، مع إبقاء جميع المتغيرات الأخرى ثابتة:

٣١ ديسمبر ٢٠٢٣ م		٣١ ديسمبر ٢٠٢٤ م		
التأثير على قيمة صافي الأصول	التغير المحتمل المعقول %	التأثير على قيمة صافي الأصول	التغير المحتمل المعقول %	
١٢٧,٣٩٩	١% -/+	١١٢,٤٢١	١% -/+	الصناعات الدوائية
٥٢,٢١٦	١% -/+	٣٢,٣١١	١% -/+	أشباه الموصلات
٢٩,٧٩٢	١% -/+	٣١,٧١٩	١% -/+	خدمات البرمجيات
١١,٩١٤	١% -/+	٢٢,٢٤٩	١% -/+	المكونات والمعدات الكهربائية
١٦,٥٤٩	١% -/+	٢٠,٩٧٠	١% -/+	مستحضرات التجميل والعناية الشخصية
٢٩,٧٦٤	١% -/+	١٤,١٣٩	١% -/+	الأغذية
--	١% -/+	١٣,٣٦٦	١% -/+	المنتجات المنزلية
--	١% -/+	١٣,١٥٠	١% -/+	الألات
٩,٦٦٧	١% -/+	١١,٥٦٥	١% -/+	الملابس
--	١% -/+	٩,٨٩٢	١% -/+	الاتصالات
٧,٣٣٤	١% -/+	٩,٧٦٣	١% -/+	الإعلام
١١,٣٦٤	١% -/+	٩,٧٤٦	١% -/+	المواد الكيميائية
--	١% -/+	٩,٧١٧	١% -/+	التعدين
١٠,٥٦١	١% -/+	٩,٢٠٧	١% -/+	تصنيع المعادن /الأجهزة
٨٧,٠٦٣	١% -/+	٨٥,٠٢٣	١% -/+	أخرى
٢٤,٨٦١	١% -/+	--	١% -/+	التجزئة
١٦,٣١٤	١% -/+	--	١% -/+	مواد البناء
١٥,٧٠٦	١% -/+	--	١% -/+	اجهزة الكمبيوتر
١١,١٤٥	١% -/+	--	١% -/+	تصنيع السيارات

ب. مخاطر الائتمان

يُعتبر الصندوق عُرضة لمخاطر الائتمان، باعتبارها المخاطر المصاحبة لعدم قدرة أحد الأطراف المعنية في الأداء المالية على أداء التزامه مما ينشأ عن ذلك خسائر مالية للطرف الآخر.

وتتمثل سياسة الصندوق في التعاقد على الأدوات المالية مع أطراف موثوقة. كما يعمل على الحد من مخاطر الائتمان بالتحقق من الرقابة على مخاطر الائتمان، والحد من المعاملات مع أطراف معيّنة والتقييم المتواصل لقدرة الأطراف الائتمانية. ويُعتبر الصندوق عُرضة لمخاطر الائتمان على النقد وما في حكمه، وتوزيعات الأرباح المدينة والأرصدة المدينة الأخرى. كما يتم إيداع النقد وما في حكمه لدى مؤسسات مالية موثوقة؛ وعليه تكون عُرضة لمخاطر ائتمان محدودة. أما بالنسبة للأصول الأخرى، فتكون عُرضة أيضاً لمخاطر ائتمان منخفضة.

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١.١ إدارة المخاطر المالية (تتمه)

١.١١ عوامل المخاطر المالية (تتمه)

ب. مخاطر الائتمان (تتمه)

تصنيفات ائتمانية

يقوم مدير الصندوق بمراجعة التركيز الائتماني للأصول المالية الخاضعة لمخاطر الائتمان استنادًا إلى الأطراف المقابلة. تتم إدارة الجودة الائتمانية للأصول المالية باستخدام التصنيفات الصادرة عن وكالات التصنيف الائتماني ذات السمعة الطيبة. كما في ٣١ ديسمبر ٢٠٢٤ م و ٣١ ديسمبر ٢٠٢٣ م، لدى الصندوق أصول مالية معرضة لمخاطر الائتمان بالجودة الائتمانية التالية:

كما في ٣١ ديسمبر		تصنيف المؤسسة المالية
٢٠٢٣ م	٢٠٢٤ م	
١,٠٧٠,٢٣٩	١,٥٧٥,٧٣٤	النقدية وما في حكمها غير مصنفة

ج. مخاطر السيولة

مخاطر السيولة هي المخاطر المصاحبة لعدم قدرة الصندوق على جمع الموارد النقدية اللازمة لسداد كامل التزاماته عند استحقاقها، أو المصاحبة لقدرته على القيام بذلك ولكن بشروط غير مواتية بشكل جوهري.

تنص شروط وأحكام الصندوق على اكتتاب الوحدات واستردادها كل يوم تقييم، وعليه، يكون الصندوق عُرضة لمخاطر السيولة فيما يتعلق بتلبية طلبات الاسترداد من قبل حاملي الوحدات في هذه الأيام. وتشمل الالتزامات المالية المستحقة على الصندوق بشكل أساسي الأرصدة الدائنة والتي من المتوقع سدادها في غضون شهر واحد من تاريخ قائمة المركز المالي.

كما يتابع مدير الصندوق متطلبات السيولة لغرض ضمان توافر الأموال اللازمة لأداء أي التزامات تنشأ، إما من خلال الاكتتابات الجديدة، أو تصفية محفظة الاستثمارات أو عن طريق الحصول على قروض قصيرة الأجل من مدير الصندوق.

وتُعتبر جميع الالتزامات مستحقة في مجموعات متعاقدة عليها ومتوقعة في غضون ١٢ شهرًا من تاريخ التقرير المالي (٢٠٢٣ م): مستحقة في غضون ١٢ شهرًا).

٢.١١ مخاطر التشغيلية

مخاطر عمليات التشغيل هي المخاطر المرتبطة بالخسائر المباشرة أو غير المباشرة التي تنشأ عن مختلف العوامل المتعلقة بعمليات التشغيل، والتقنيات، والبنية التحتية التي تدعم نشاطات الصندوق الداخلية أو الخارجية لدى مقدم خدمات الصندوق، وغيرها من العوامل الخارجية الأخرى بخلاف مخاطر الائتمان والسيولة ومخاطر العملات والسوق كذلك التي تنشأ عن المتطلبات النظامية والتنظيمية.

يهدف الصندوق لإدارة مخاطر عمليات التشغيل بغرض تحقيق التوازن بين الحد من الخسائر المالية والضرر الذي يلحق بسمعته وبين بلوغ هدفه الاستثماري في تحقيق العوائد لحاملي وحداته.

٣.١١ إدارة مخاطر رأس المال

يتمثل رأس مال الصندوق في حقوق الملكية العائدة لحاملي وحداته القابلة للاسترداد. كما يمكن لقيمة حقوق الملكية العائدة لحاملي الوحدات القابلة للاسترداد أن تتغير بصورة جوهريّة كل يوم تقييم، وذلك نظرًا لأن الصندوق يخضع لاشتراكات واستردادات لوحده من حامليها كل يوم تقييم، إضافةً للتغيرات الناجمة عن أداء الصندوق. ويتمثل الهدف من إدارة الصندوق لرأس المال في الاحتفاظ بقدرته على مواصلة أعماله كمنشأة مستمرة بحيث يتمكن من توفير العوائد لحاملي وحداته، والمزايا لغيرهم من حاملي الوحدات الأخرى، وأيضًا الإبقاء على قاعدة رأسمالية قوية تدعم تطوير أنشطة الصندوق الاستثمارية.

يقوم مدير الصندوق بتتبع وتقييم رأس المال المتمثل في قيمة حقوق الملكية العائدة لحاملي وحدات الصندوق.

صندوق الجزيرة للأسهم الأوروبية  
صندوق استثماري مفتوح  
(المُدَار من قبل شركة الجزيرة للأسواق المالية)

إيضاحات حول القوائم المالية  
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٤ م  
(المبالغ بالدولار الأمريكي)

١٢. القيمة العادلة للأدوات المالية

تستند القيمة العادلة للأدوات المالية المتداولة في الأسواق النشطة إلى الأسعار المدرجة في السوق عند غلق التداول كما في تاريخ التقرير المالي. بينما تقدر قيمة الأدوات التي لم يتم الإبلاغ عن مبيعات لها بأحدث سعر عرض لها يوم التقييم.

وتعتبر السوق النشطة هي السوق التي تتم فيها المعاملات على الأصول أو الالتزامات بتكرارٍ وقدرٍ وافٍ مما يُتيح معلومات التسعير بصورة مستمرة. كما يُفترض أن تقارب القيمة الدفترية للأدوات المالية المدرجة بالتكلفة المطفاة مخصصًا منها مخصص الانخفاض في قيمتها، إن وجد، قيمتها العادلة.

يحتوي التسلسل الهرمي للقيمة العادلة على المستويات التالية:

- معطيات المستوى الأول وتتمثل في الأسعار المتداولة (غير المعدلة) في الأسواق النشطة المتاحة لدى المنشأة لذات الأصول أو الالتزامات في تاريخ القياس.
- معطيات المستوى الثاني وتتمثل في المعطيات بخلاف الأسعار المتداولة المدرجة ضمن المستوى الأول والتي يمكن ملاحظتها للأصول أو الالتزامات، إما بصورة مباشرة أو غير مباشرة؛ و
- معطيات المستوى الثالث وتتمثل في المعطيات التي لا يمكن ملاحظتها للأصول أو الالتزامات.

تشمل الاستثمارات التي تستند قيمها إلى الأسعار المتداولة في أسواق نشطة، والتي بناءً على ذلك يتم تصنيفها ضمن المستوى الأول، أدوات حقوق ملكية وأسهم متداولة في الأسواق النشطة. ولا يقوم الصندوق بتعديل الأسعار المتداولة لهذه الأدوات.

كما يصنّف الصندوق جميع أصوله المالية بالقيمة العادلة ضمن المستوى الأول باستثناء تلك المدرجة بالتكلفة المطفاة.

الإجمالي	القيمة العادلة المستوى			٣١ ديسمبر ٢٠٢٤ م الأصول المالية
	الثالث	الثاني	الأول	
٤٠,٥٢٤,٥١٠	-	-	٤٠,٥٢٤,٥١٠	الاستثمارات المدرجة بالقيمة العادلة من خلال الربح أو الخسارة

  

الإجمالي	القيمة العادلة المستوى			٣١ ديسمبر ٢٠٢٣ م الأصول المالية
	الثالث	الثاني	الأول	
٤٦,١٦٤,٩٥٧	-	-	٤٦,١٦٤,٩٥٧	استثمارات مدرجة بالقيمة العادلة من خلال الربح والخسارة

ولم تتم أي تحويلات على الاستثمارات المدرجة بالقيمة العادلة من خلال الربح أو الخسارة ضمن تسلسل القيمة العادلة خلال هذه السنة.

تعتبر الأدوات المالية الأخرى كالأرصدة النقدية لدى البنوك، بمثابة أصول مالية قصيرة الأجل تقارب قيمتها الدفترية قيمتها العادلة. أما بالنسبة لجميع الأصول والالتزامات المالية الأخرى، فتقارب أيضًا قيمتها الدفترية قيمتها العادلة.

١٣. الأحداث اللاحقة

كما في تاريخ اعتماد هذه القوائم المالية، لم تقع أي أحداث لاحقة هامة تتطلب إفصاحًا أو تعديلًا على هذه القوائم المالية.

١٤. آخر يوم تقييم

كان آخر تاريخ للتقييم لغرض إعداد هذه القوائم المالية هو ٣١ ديسمبر ٢٠٢٤ م (٢٠٢٣ م: ٣١ ديسمبر ٢٠٢٣ م).

١٥. اعتماد القوائم المالية

قام مجلس إدارة الصندوق باعتماد هذه القوائم المالية والموافقة على إصدارها بتاريخ ٢٠ رمضان ١٤٤٦ هـ الموافق ٢٠ مارس ٢٠٢٥ م.

## VOTE SUMMARY REPORT

DATE RANGE COVERED : 01/01/2024 to 12/31/2024

INSTITUTION ACCOUNT(S): AL JAZIRA CAPITAL ALJAZIRA  
EUROPEAN EQUITY FUND

### ABB Ltd.

**Meeting Date:** 03/21/2024

**Country:** Switzerland

**Ticker:** ABBN

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary CUSIP:** H0010V101

**Primary ISIN:** CH0012221716

**Primary SEDOL:** 7108899

**Shares on Loan:** 0

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	Do Not Vote
7.1	Reelect David Constable as Director	Mgmt	For	For	Do Not Vote
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	Do Not Vote
7.3	Reelect Lars Foerberg as Director	Mgmt	For	For	Do Not Vote
7.4	Elect Johan Forssell as Director	Mgmt	For	For	Do Not Vote
7.5	Reelect Denise Johnson as Director	Mgmt	For	For	Do Not Vote
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	Do Not Vote
7.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	Do Not Vote
7.8	Reelect David Meline as Director	Mgmt	For	For	Do Not Vote

## ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.9	Elect Mats Rahmstrom as Director	Mgmt	For	For	Do Not Vote
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	Do Not Vote
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	Do Not Vote
10	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## adidas AG

**Meeting Date:** 05/16/2024

**Country:** Germany

**Ticker:** ADS

**Record Date:** 05/09/2024

**Meeting Type:** Annual

**Primary CUSIP:** D0066B185

**Primary ISIN:** DE000A1EWWW0

**Primary SEDOL:** 4031976

**Shares on Loan:** 0

**Shares Voted:** 1,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against

## adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	For	For
7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	Mgmt	For	For	For
7.2	Reelect Jackie Joyner-Kersee to the Supervisory Board Until 2028 AGM	Mgmt	For	For	For
7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	Mgmt	For	For	For
7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	Mgmt	For	Against	For
7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	Mgmt	For	For	For
7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	Mgmt	For	For	For
7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	Mgmt	For	For	For
7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For

## Adyen NV

**Meeting Date:** 05/16/2024

**Country:** Netherlands

**Ticker:** ADYEN

**Record Date:** 04/18/2024

**Meeting Type:** Annual

**Primary CUSIP:** N3501V104

**Primary ISIN:** NL0012969182

**Primary SEDOL:** BZ1HM42

**Shares on Loan:** 0

**Shares Voted:** 271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

## Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Adine Grate to Supervisory Board	Mgmt	For	For	For
6	Reelect Piero Overmars to Supervisory Board	Mgmt	For	For	For
7	Reelect Caoimhe Keogan to Supervisory Board	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Reappoint PwC as Auditors	Mgmt	For	For	For
12	Close Meeting	Mgmt			

## Air Liquide SA

**Meeting Date:** 04/30/2024

**Record Date:** 04/26/2024

**Country:** France

**Meeting Type:** Annual/Special

**Primary CUSIP:** F01764103

**Ticker:** AI

**Primary ISIN:** FR0000120073

**Primary SEDOL:** B1YXBJ7

Shares on Loan: 0

Shares Voted: 3,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Kim Ann Mink as Director	Mgmt	For	For	For
6	Reelect Monica de Virgiliis as Director	Mgmt	For	For	For
7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
8	Approve Compensation of Francois Jackow, CEO	Mgmt	For	For	For
9	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For	For
15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	For	For
16	Appoint KPMG S.A. as Authorized Sustainability Auditors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
21	Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	For	For	For
22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Alcon Inc.

**Meeting Date:** 05/08/2024

**Country:** Switzerland

**Ticker:** ALC

**Record Date:** 04/22/2024

**Meeting Type:** Annual

**Primary CUSIP:** H01301128

**Primary ISIN:** CH0432492467

**Primary SEDOL:** BJT1GR5

**Shares on Loan:** 0

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 0.24 per Share	Mgmt	For	For	Do Not Vote
4	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	Do Not Vote
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	For	For	Do Not Vote
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	Do Not Vote
6.2	Reelect Lynn Bleil as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Raquel Bono as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Arthur Cummings as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect David Endicott as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Thomas Glanzmann as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Keith Grossman as Director	Mgmt	For	For	Do Not Vote
6.8	Reelect Scott Maw as Director	Mgmt	For	For	Do Not Vote
6.9	Reelect Karen May as Director	Mgmt	For	For	Do Not Vote
6.10	Reelect Ines Poeschel as Director	Mgmt	For	For	Do Not Vote
6.11	Reelect Dieter Spaelti as Director	Mgmt	For	For	Do Not Vote
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	Do Not Vote
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

# ALK-Abello A/S

**Meeting Date:** 03/14/2024

**Record Date:** 03/07/2024

**Country:** Denmark

**Meeting Type:** Annual

**Primary CUSIP:** K03294137

**Ticker:** ALK.B

**Primary ISIN:** DK0061802139

**Primary SEDOL:** BNHSHK6

**Shares on Loan:** 0

**Shares Voted:** 4,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	Abstain	For
7.a	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
8.a	Reelect Gitte Aabo as Director	Mgmt	For	For	For
8.b	Reelect Lars Holmqvist as Director	Mgmt	For	Abstain	Abstain
8.c	Reelect Jesper Hoiland as Director	Mgmt	For	For	For
8.d	Reelect Bertil Lindmark as Director	Mgmt	For	For	For
8.e	Reelect Alan Main as Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
10.b	Amend Articles Re: Indemnification	Mgmt	For	For	For
10.c	Amend Remuneration Policy	Mgmt	For	Against	Against

## ALK-Abello A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

## Amadeus IT Group SA

**Meeting Date:** 06/05/2024

**Country:** Spain

**Ticker:** AMS

**Record Date:** 05/31/2024

**Meeting Type:** Annual

**Primary CUSIP:** E04648114

**Primary ISIN:** ES0109067019

**Primary SEDOL:** B3MSM28

**Shares on Loan:** 0

**Shares Voted:** 5,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6.1	Reelect William Connelly as Director	Mgmt	For	For	For
6.2	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For
6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	For
6.4	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
6.5	Reelect Peter Kuerpick as Director	Mgmt	For	For	For
6.6	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For	For
6.7	Reelect Amanda Mesler as Director	Mgmt	For	For	For
6.8	Reelect Jana Eggert as Director	Mgmt	For	For	For

## Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Executive Share Plan	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Anglo American Plc

**Meeting Date:** 04/30/2024

**Country:** United Kingdom

**Ticker:** AAL

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary CUSIP:** G03764134

**Primary ISIN:** GB00B1XZS820

**Primary SEDOL:** B1XZS82

**Shares on Loan:** 0

**Shares Voted:** 11,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect John Heasley as Director	Mgmt	For	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Ian Tyler as Director	Mgmt	For	For	For
7	Re-elect Magali Anderson as Director	Mgmt	For	For	For
8	Re-elect Ian Ashby as Director	Mgmt	For	For	For
9	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For

## Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Antofagasta Plc

**Meeting Date:** 05/08/2024

**Country:** United Kingdom

**Ticker:** ANTO

**Record Date:** 05/03/2024

**Meeting Type:** Annual

**Primary CUSIP:** G0398N128

**Primary ISIN:** GB0000456144

**Primary SEDOL:** 0045614

**Shares on Loan:** 0

**Shares Voted:** 15,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	For	For
5	Re-elect Francisca Castro as Director	Mgmt	For	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	For	For
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	For

## Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Re-elect Michael Anglin as Director	Mgmt	For	For	For
11	Re-elect Tony Jensen as Director	Mgmt	For	For	For
12	Re-elect Eugenia Parot as Director	Mgmt	For	For	For
13	Re-elect Heather Lawrence as Director	Mgmt	For	For	For
14	Elect Tracey Kerr as Director	Mgmt	For	For	For
15	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Arm Holdings Plc

**Meeting Date:** 09/11/2024

**Country:** United Kingdom

**Ticker:** ARM

**Record Date:** 08/06/2024

**Meeting Type:** Annual

**Primary CUSIP:** 042068205

**Primary ISIN:** US0420682058

**Primary SEDOL:** BNSP5P7

**Shares on Loan:** 0

**Shares Voted:** 1,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For

## Arm Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Masayoshi Son as Director	Mgmt	For	Against	Against
7	Elect Rene Haas as Director	Mgmt	For	Against	Against
8	Elect Ronald Fisher as Director	Mgmt	For	Against	Against
9	Elect Jeffrey Sine as Director	Mgmt	For	Against	Against
10	Elect Karen Dykstra as Director	Mgmt	For	For	For
11	Elect Rosemary Schooler as Director	Mgmt	For	For	For
12	Elect Paul Jacobs as Director	Mgmt	For	For	For
13	Elect Young Sohn as Director	Mgmt	For	For	For
14	Approve Employee Stock Purchase Plan	Mgmt	For	Against	Against

## ASM International NV

**Meeting Date:** 05/13/2024

**Country:** Netherlands

**Ticker:** ASM

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary CUSIP:** N07045201

**Primary ISIN:** NL0000334118

**Primary SEDOL:** 5165294

**Shares on Loan:** 0

**Shares Voted:** 413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual General Meeting	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			

## ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2b	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
5b	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
6a	Reelect Didier Lamouche to Supervisory Board	Mgmt	For	For	For
6b	Elect Tania Micki to Supervisory Board	Mgmt	For	For	For
6c	Elect Van den Brink to Supervisory Board	Mgmt	For	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Cancellation of Shares	Mgmt	For	For	For
11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

# ASML Holding NV

**Meeting Date:** 04/24/2024

**Country:** Netherlands

**Ticker:** ASML

**Record Date:** 03/27/2024

**Meeting Type:** Annual

**Primary CUSIP:** N07059202

**Primary ISIN:** NL0010273215

**Primary SEDOL:** B929F46

**Shares on Loan:** 0

**Shares Voted:** 3,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3e	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt			
7a	Discuss Updated Profile of the Supervisory Board	Mgmt			
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7e	Discuss Composition of the Supervisory Board	Mgmt			
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

## Assa Abloy AB

**Meeting Date:** 04/24/2024

**Country:** Sweden

**Ticker:** ASSA.B

**Record Date:** 04/16/2024

**Meeting Type:** Annual

**Primary CUSIP:** W0817X204

**Primary ISIN:** SE0007100581

**Primary SEDOL:** BYPC1T4

**Shares on Loan:** 0

**Shares Voted:** 20,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			

## Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Johan Hjertsonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	Mgmt	For	Against	Against
17	Close Meeting	Mgmt			

## Associated British Foods Plc

**Meeting Date:** 12/06/2024

**Country:** United Kingdom

**Ticker:** ABF

**Record Date:** 12/04/2024

**Meeting Type:** Annual

**Primary CUSIP:** G05600138

**Primary ISIN:** GB0006731235

**Primary SEDOL:** 0673123

**Shares on Loan: 0**
**Shares Voted: 7,563**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For	For
5	Re-elect Graham Allan as Director	Mgmt	For	For	For
6	Re-elect Kumsal Bayazit as Director	Mgmt	For	For	For
7	Re-elect Michael McLintock as Director	Mgmt	For	For	For
8	Re-elect Annie Murphy as Director	Mgmt	For	For	For
9	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	For
10	Re-elect Richard Reid as Director	Mgmt	For	For	For
11	Re-elect Eoin Tonge as Director	Mgmt	For	For	For
12	Re-elect George Weston as Director	Mgmt	For	For	For
13	Elect Loraine Woodhouse as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

# AstraZeneca PLC

**Meeting Date:** 04/11/2024

**Country:** United Kingdom

**Ticker:** AZN

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary CUSIP:** G0593M107

**Primary ISIN:** GB0009895292

**Primary SEDOL:** 0989529

**Shares on Loan:** 0

**Shares Voted:** 16,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5h	Elect Anna Manz as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Amend Performance Share Plan 2020	Mgmt	For	Against	Against

## AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Auto Trader Group Plc

**Meeting Date:** 09/19/2024

**Country:** United Kingdom

**Ticker:** AUTO

**Record Date:** 09/17/2024

**Meeting Type:** Annual

**Primary CUSIP:** G06708104

**Primary ISIN:** GB00BVYVFW23

**Primary SEDOL:** BVYVFW2

**Shares on Loan:** 0

**Shares Voted:** 57,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Matt Davies as Director	Mgmt	For	For	For
6	Re-elect Nathan Coe as Director	Mgmt	For	For	For
7	Re-elect Jeni Mundy as Director	Mgmt	For	For	For
8	Re-elect Catherine Faiers as Director	Mgmt	For	For	For
9	Re-elect Jamie Warner as Director	Mgmt	For	For	For

## Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For
11	Re-elect Jasvinder Gakhal as Director	Mgmt	For	For	For
12	Elect Geeta Gopalan as Director	Mgmt	For	For	For
13	Elect Amanda James as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Long Term Incentive Plan	Mgmt	For	For	For
18	Approve Deferred Bonus Plan	Mgmt	For	For	For
19	Approve Savings Related Share Option Plan	Mgmt	For	For	For
20	Amend Share Incentive Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Beiersdorf AG

**Meeting Date:** 04/18/2024

**Record Date:** 03/27/2024

**Country:** Germany

**Meeting Type:** Annual

**Primary CUSIP:** D08792109

**Ticker:** BEI

**Primary ISIN:** DE0005200000

**Primary SEDOL:** 5107401

Shares on Loan: 0

Shares Voted: 834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Donya-Florence Amer to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Hong Chow to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Wolfgang Herz to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Frederic Pflanz to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Reinhard Poellath to the Supervisory Board	Mgmt	For	Against	Against
7.7	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

## BELIMO Holding AG

**Meeting Date:** 03/25/2024

**Country:** Switzerland

**Ticker:** BEAN

**Record Date:** 03/14/2024

**Meeting Type:** Annual

**Primary CUSIP:** H07171129

**Primary ISIN:** CH1101098163

**Primary SEDOL:** BP0QDP8

**Shares on Loan: 0**
**Shares Voted: 0**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	For	Do Not Vote
3	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
6.1	Amend Articles Re: General Meetings	Mgmt	For	For	Do Not Vote
6.2	Amend Articles Re: Board Composition; Term of Office and External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	Do Not Vote
6.3	Amend Articles Re: Remuneration of Board and Senior Management	Mgmt	For	For	Do Not Vote
6.4	Amend Articles of Association	Mgmt	For	For	Do Not Vote
7.1	Approve Remuneration of Directors in the Amount of CHF 350,000 for the Period from Jan 1, 2024 until 2024 AGM, if Item 6.3 is Approved	Mgmt	For	For	Do Not Vote
7.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million for the Period from 2024 AGM until 2025 AGM, if Item 6.3 is Approved	Mgmt	For	For	Do Not Vote
7.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million for Fiscal Year 2024, if Item 6.3 is Rejected	Mgmt	For	For	Do Not Vote
8.1	Approve Remuneration of Executive Committee in the Amount of CHF 7.3 Million for Fiscal Year 2024	Mgmt	For	For	Do Not Vote
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal Year 2025, if Item 6.3 is Approved	Mgmt	For	For	Do Not Vote
9.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	Do Not Vote
9.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	Against	Do Not Vote

## BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.1.3	Reelect Sandra Emme as Director	Mgmt	For	For	Do Not Vote
9.1.4	Reelect Urban Linsi as Director	Mgmt	For	For	Do Not Vote
9.1.5	Reelect Ines Poeschel as Director	Mgmt	For	For	Do Not Vote
9.1.6	Reelect Stefan Ranstrand as Director	Mgmt	For	For	Do Not Vote
9.1.7	Reelect Martin Zwyssig as Director	Mgmt	For	Against	Do Not Vote
9.2.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	Against	Do Not Vote
9.2.2	Reelect Martin Zwyssig as Deputy Chair	Mgmt	For	Against	Do Not Vote
9.3.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
9.3.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
9.3.3	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
9.3.4	Reappoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
9.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	Do Not Vote
9.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## BioNTech SE

**Meeting Date:** 05/17/2024

**Record Date:** 04/09/2024

**Country:** Germany

**Meeting Type:** Annual

**Primary CUSIP:** 09075V102

**Ticker:** BNTX

**Primary ISIN:** US09075V1026

**Primary SEDOL:** BK6H543

Shares on Loan: 0

Shares Voted: 331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Against
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Against	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 24.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
12	Amend Stock Option Plans 2017/19 and 2021	Mgmt	For	For	For
13	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 6.2 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
14	Approve Affiliation Agreement with BioNTech Collaborations GmbH	Mgmt	For	For	For

**Meeting Date:** 04/22/2024

**Country:** Switzerland

**Ticker:** BKW

**Record Date:** 04/05/2024

**Meeting Type:** Annual

**Primary CUSIP:** H10053108

**Primary ISIN:** CH0130293662

**Primary SEDOL:** B76D410

**Shares on Loan:** 0

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
1.3	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For	For	Do Not Vote
4.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	Mgmt	For	For	Do Not Vote
5.1.1	Reelect Carole Ackermann as Director	Mgmt	For	For	Do Not Vote
5.1.2	Reelect Roger Baillod as Director	Mgmt	For	For	Do Not Vote
5.1.3	Reelect Petra Denk as Director	Mgmt	For	For	Do Not Vote
5.1.4	Reelect Rebecca Guntern as Director	Mgmt	For	For	Do Not Vote
5.1.5	Reelect Martin a Porta as Director	Mgmt	For	For	Do Not Vote
5.1.6	Reelect Kurt Schaer as Director	Mgmt	For	For	Do Not Vote
5.2	Reelect Roger Baillod as Board Chair	Mgmt	For	For	Do Not Vote
5.3.1	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	Mgmt	For	For	Do Not Vote
5.3.2	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	Mgmt	For	For	Do Not Vote
5.3.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	Mgmt	For	For	Do Not Vote

## BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.4	Designate Andreas Byland as Independent Proxy	Mgmt	For	For	Do Not Vote
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
6	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Boliden AB

**Meeting Date:** 04/23/2024

**Country:** Sweden

**Ticker:** BOL

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary CUSIP:** W17218210

**Primary ISIN:** SE0020050417

**Primary SEDOL:** BPYTZ57

**Shares on Loan:** 0

**Shares Voted:** 8,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
13.3	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
13.4	Approve Discharge of Per Lindberg	Mgmt	For	For	For
13.5	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
13.6	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
13.7	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
13.8	Approve Discharge of Mikael Staffas as President	Mgmt	For	For	For
13.9	Approve Discharge of Jonny Johansson	Mgmt	For	For	For
13.10	Approve Discharge of Andreas Martensson	Mgmt	For	For	For
13.11	Approve Discharge of Johan Vidmark	Mgmt	For	For	For
13.12	Approve Discharge of Ronnie Allzen	Mgmt	For	For	For
13.13	Approve Discharge of Ola Holmstrom	Mgmt	For	For	For
13.14	Approve Discharge of Timo Popponen	Mgmt	For	For	For
13.15	Approve Discharge of Elin Soderlund	Mgmt	For	For	For
14.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For

## Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
16.h	Elect Derek White as New Director	Mgmt	For	For	For
16.i	Reelect Karl-Henrik Sundstrom as Board Chairman	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	For
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	For
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	For
21.a	Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees	Mgmt	For	For	For
21.b1	Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)	Mgmt	For	For	For
21.b2	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
22	Close Meeting	Mgmt			

## Brenntag SE

**Meeting Date:** 05/23/2024

**Record Date:** 05/16/2024

**Country:** Germany

**Meeting Type:** Annual

**Primary CUSIP:** D12459117

**Ticker:** BNR

**Primary ISIN:** DE000A1DAH0

**Primary SEDOL:** B4YVF56

## Brenntag SE

Shares on Loan: 0

Shares Voted: 486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

## Britvic Plc

Meeting Date: 01/25/2024

Country: United Kingdom

Ticker: BVIC

Record Date: 01/23/2024

Meeting Type: Annual

Primary CUSIP: G17387104

Primary ISIN: GB00B0N8QD54

Primary SEDOL: B0N8QD5

Shares on Loan: 0

Shares Voted: 23,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

## Britvic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Elect Ian Durant as Director	Mgmt	For	For	For
5	Elect Rebecca Napier as Director	Mgmt	For	For	For
6	Re-elect Sue Clark as Director	Mgmt	For	For	For
7	Re-elect William Eccleshare as Director	Mgmt	For	For	For
8	Re-elect Emer Finnan as Director	Mgmt	For	For	For
9	Re-elect Hounaida Lasry as Director	Mgmt	For	For	For
10	Re-elect Simon Litherland as Director	Mgmt	For	For	For
11	Re-elect Euan Sutherland as Director (WITHDRAWN)	Mgmt	None	Abstain	Abstain
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Bunzl Plc

**Meeting Date:** 04/24/2024

**Record Date:** 04/22/2024

**Country:** United Kingdom

**Meeting Type:** Annual

**Primary CUSIP:** G16968110

**Ticker:** BNZL

**Primary ISIN:** GB00B0744B38

**Primary SEDOL:** B0744B3

Shares on Loan: 0

Shares Voted: 5,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
7	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
8	Re-elect Vin Murria as Director	Mgmt	For	For	For
9	Re-elect Pam Kirby as Director	Mgmt	For	For	For
10	Re-elect Jacky Simmonds as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Long Term Incentive Plan	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Buzzi SpA

**Meeting Date:** 05/09/2024

**Record Date:** 04/29/2024

**Country:** Italy

**Meeting Type:** Annual/Special

**Primary CUSIP:** T2320M109

**Ticker:** BZU

**Primary ISIN:** IT0001347308

**Primary SEDOL:** 5782206

**Shares on Loan:** 0

**Shares Voted:** 11,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 5	Mgmt	For	Against	Against
2	Amend Company Bylaws Re: Article 9	Mgmt	For	Against	Against

## Capgemini SE

**Meeting Date:** 05/16/2024

**Record Date:** 05/14/2024

**Country:** France

**Meeting Type:** Annual/Special

**Primary CUSIP:** F4973Q101

**Ticker:** CAP

**Primary ISIN:** FR0000125338

**Primary SEDOL:** 4163437

**Shares on Loan:** 0

**Shares Voted:** 2,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Sian Herbert-Jones as Director	Mgmt	For	For	For
12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	Mgmt	For	For	For
13	Reelect Aiman Ezzat as Director	Mgmt	For	For	For
14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	SH	Against	Against	Against
15	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Cargotec Oyj

**Meeting Date:** 05/30/2024

**Record Date:** 05/20/2024

**Country:** Finland

**Meeting Type:** Annual

**Primary CUSIP:** X10788101

**Ticker:** CGCBV

**Primary ISIN:** FI0009013429

**Primary SEDOL:** B09M9L0

Shares on Loan: 0

Shares Voted: 4,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive President Review	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.14 Per Class A Share and EUR 2.15 Per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 95,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	Against	Against
13	Fix Number of Directors at Seven	Mgmt	For	For	For
14	Reelect Raija-Leena Hankonen-Nybom, Ilkka Herlin and Ritva Sotamaa as Directors; Elect Eric Alstrom, Jukka Moisio, Tuija Pohjolainen-Hiltunen and Luca Sra as New Directors	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Fix Number of Auditors at One	Mgmt	For	For	For
17	Ratify Ernst & Young as Auditor	Mgmt	For	For	For

## Cargotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For	For
19	Appoint Ernst & Young as Auditor for the Sustainability Reporting	Mgmt	For	For	For
20	Approve Partial Demerger	Mgmt	For	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For	For
22	Approve Issuance of 952,000 A Shares and 5,448,000 B Shares without Preemptive Rights	Mgmt	For	Against	Against
23	Approve Charitable Donations of up to EUR 100,000	Mgmt	For	For	For
24	Close Meeting	Mgmt			

## Compagnie Financiere Richemont SA

**Meeting Date:** 09/11/2024

**Country:** Switzerland

**Ticker:** CFR

**Record Date:**

**Meeting Type:** Annual

**Primary CUSIP:** H25662182

**Primary ISIN:** CH0210483332

**Primary SEDOL:** BCRWZ18

**Shares on Loan:** 0

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
	Management Proposal for Holders of A Registered Shares	Mgmt			

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	Do Not Vote
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	Do Not Vote
5.2	Reelect Josua Malherbe as Director	Mgmt	For	For	Do Not Vote
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	Do Not Vote
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Fiona Druckenmiller as Director	Mgmt	For	For	Do Not Vote
5.6	Reelect Burkhard Grund as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	Do Not Vote
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	Do Not Vote
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	Do Not Vote
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	Do Not Vote
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	Do Not Vote
5.12	Reelect Maria Ramos as Director	Mgmt	For	For	Do Not Vote
5.13	Reelect Anton Rupert as Director	Mgmt	For	Against	Do Not Vote
5.14	Reelect Bram Schot as Director	Mgmt	For	For	Do Not Vote
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	Do Not Vote
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	Do Not Vote
5.17	Elect Gary Saage as Director	Mgmt	For	Against	Do Not Vote
5.18	Elect Nicolas Bos as Director	Mgmt	For	For	Do Not Vote
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.2	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.3	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.5	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.6	Appoint Bram Schot as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	Do Not Vote
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	Do Not Vote
9.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For	Do Not Vote
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For	For	Do Not Vote
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	Against	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Compass Group Plc

**Meeting Date:** 02/08/2024

**Country:** United Kingdom

**Ticker:** CPG

**Record Date:** 02/06/2024

**Meeting Type:** Annual

**Primary CUSIP:** G23296208

**Primary ISIN:** GB00BD6K4575

**Primary SEDOL:** BD6K457

**Shares on Loan:** 0

**Shares Voted:** 16,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Petros Parras as Director	Mgmt	For	For	For

## Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Elect Leanne Wood as Director	Mgmt	For	For	For
6	Re-elect Ian Meakins as Director	Mgmt	For	For	For
7	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
8	Re-elect Palmer Brown as Director	Mgmt	For	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For

**Meeting Date:** 04/25/2024  
**Record Date:** 03/14/2024

**Country:** Ireland  
**Meeting Type:** Annual  
**Primary CUSIP:** G25508105

**Ticker:** CRH  
**Primary ISIN:** IE0001827041

**Primary SEDOL:** B01ZKD6

**Shares on Loan:** 0

**Shares Voted:** 5,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
1h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
1i	Re-elect Jim Mintern as Director	Mgmt	For	For	For
1j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
1k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
1l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
1m	Re-elect Christina Verchere as Director	Mgmt	For	For	For
2	Advisory Vote to Approve Executive Compensation	Mgmt	For	For	For
3a	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
3b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
7	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

# Demant A/S

**Meeting Date:** 03/06/2024

**Country:** Denmark

**Ticker:** DEMANT

**Record Date:** 02/28/2024

**Meeting Type:** Annual

**Primary CUSIP:** K3008M105

**Primary ISIN:** DK0060738599

**Primary SEDOL:** BZ01RF1

**Shares on Loan:** 0

**Shares Voted:** 4,054

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	For
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	For
6.c	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For	For
6.d	Reelect Kristian Villumsen as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.a	Amend Articles Re: Board-Related	Mgmt	For	For	For
8.b	Approve DKK 569,929.60 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	For
8.c	Authorize Share Repurchase Program	Mgmt	For	For	For
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

# Dunelm Group Plc

**Meeting Date:** 11/21/2024

**Country:** United Kingdom

**Ticker:** DNLM

**Record Date:** 11/19/2024

**Meeting Type:** Annual

**Primary CUSIP:** G2935W108

**Primary ISIN:** GB00B1CKQ739

**Primary SEDOL:** B1CKQ73

**Shares on Loan:** 0

**Shares Voted:** 12,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Alison Brittain as Director	Mgmt	For	For	For
4	Re-elect Sir Will Adderley as Director	Mgmt	For	For	For
5	Re-elect Nick Wilkinson as Director	Mgmt	For	For	For
6	Re-elect Karen Witts as Director	Mgmt	For	For	For
7	Re-elect Ian Bull as Director	Mgmt	For	For	For
8	Elect Ajay Kavan as Director	Mgmt	For	For	For
9	Re-elect Marion Sears as Director	Mgmt	For	For	For
10	Re-elect Arja Taaveniku as Director	Mgmt	For	For	For
11	Re-elect Vijay Talwar as Director	Mgmt	For	For	For
12	Elect Dan Taylor as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Dunelm Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Endava Plc

**Meeting Date:** 12/12/2024

**Country:** United Kingdom

**Ticker:** DAVA

**Record Date:** 11/06/2024

**Meeting Type:** Annual

**Primary CUSIP:** 29260V105

**Primary ISIN:** US29260V1052

**Primary SEDOL:** BZ0WK66

**Shares on Loan:** 0

**Shares Voted:** 1,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect John Cotterell as Director	Mgmt	For	For	For
6	Re-elect Mark Thurston as Director	Mgmt	For	For	For
7	Re-elect Patrick Butcher as Director	Mgmt	For	For	For
8	Re-elect Sulina Connal as Director	Mgmt	For	For	For
9	Re-elect Ben Druskin as Director	Mgmt	For	For	For
10	Re-elect Kathryn Hollister as Director	Mgmt	For	For	For
11	Re-elect David Pattillo as Director	Mgmt	For	For	For
12	Re-elect Trevor Smith as Director	Mgmt	For	For	For

Meeting Date: 05/14/2024

Country: Sweden

Ticker: EPI.A

Record Date: 05/03/2024

Meeting Type: Annual

Primary CUSIP: W25918124

Primary ISIN: SE0015658109

Primary SEDOL: BMD58R8

Shares on Loan: 0

Shares Voted: 2,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	For	For
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b4	Approve Discharge of Helena Hedblom	Mgmt	For	For	For
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	For	For
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For
8.b10	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
8.b11	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For
8.b12	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For	For
8.d	Approve Remuneration Report	Mgmt	For	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Anthea Bath as Director	Mgmt	For	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	Against	For
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	Against	For
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	Against	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12.b	Approve Stock Option Plan 2024 for Key Employees	Mgmt	For	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For

## Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	Mgmt	For	For	For
14	Close Meeting	Mgmt			

## EssilorLuxottica SA

**Meeting Date:** 04/30/2024

**Country:** France

**Ticker:** EL

**Record Date:** 04/26/2024

**Meeting Type:** Annual/Special

**Primary CUSIP:** F31665106

**Primary ISIN:** FR0000121667

**Primary SEDOL:** 7212477

**Shares on Loan:** 0

**Shares Voted:** 1,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For

## EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Elect Francesco Milleri as Director	Mgmt	For	Against	Against
12	Elect Paul du Saillant as Director	Mgmt	For	For	For
13	Elect Romolo Bardin as Director	Mgmt	For	For	For
14	Elect Jean-Luc Biamonti as Director	Mgmt	For	For	For
15	Elect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For	For
16	Elect Jose Gonzalo as Director	Mgmt	For	For	For
17	Elect Virginie Mercier Pitre as Director	Mgmt	For	For	For
18	Elect Mario Notari as Director	Mgmt	For	For	For
19	Elect Swati Piramal as Director	Mgmt	For	For	For
20	Elect Cristina Scocchia as Director	Mgmt	For	For	For
21	Elect Nathalie von Siemens as Director	Mgmt	For	For	For
22	Elect Andrea Zappia as Director	Mgmt	For	For	For
23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	For	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	For	For	For

## EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	Mgmt	For	For	For
31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
	Ordinary Business	Mgmt			
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Eurazeo SE

**Meeting Date:** 05/07/2024

**Country:** France

**Ticker:** RF

**Record Date:** 05/03/2024

**Meeting Type:** Annual/Special

**Primary CUSIP:** F3296A108

**Primary ISIN:** FR0000121121

**Primary SEDOL:** 7042395

**Shares on Loan:** 0

**Shares Voted:** 5,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.42 per Share and an Extra of EUR 0.24 per Share to Long Term Registered Shares	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Transaction with JCDecaux Holding SAS	Mgmt	For	For	For
6	Elect Isabelle Ealet as Supervisory Board Member	Mgmt	For	For	For
7	Elect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	For	For	For
8	Elect Louis Stern as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Jean-Charles Decaux as Supervisory Board Member	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
13	Approve Compensation of Jean-Charles Decaux, Chairman of the Supervisory Board	Mgmt	For	For	For
14	Approve Compensation of Christophe Baviere, Management Board Member	Mgmt	For	For	For
15	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	For	For
16	Approve Compensation of Sophie Flak, Management Board Member	Mgmt	For	Against	Against
17	Approve Compensation of Olivier Millet, Management Board Member	Mgmt	For	Against	Against
18	Approve Compensation of Virginie Morgon, Management Board Member Until February 5, 2023	Mgmt	For	Against	Against
19	Approve Compensation of Marc Frappier, Management Board Member Until February 5, 2023	Mgmt	For	Against	Against
20	Approve Compensation of Nicolas Huet, Management Board Member Until February 5, 2023	Mgmt	For	Against	Against

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
22	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
26	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 115 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

# Eurofins Scientific SE

**Meeting Date:** 04/25/2024

**Country:** Luxembourg

**Ticker:** ERF

**Record Date:** 04/11/2024

**Meeting Type:** Annual/Special

**Primary CUSIP:** L31839134

**Primary ISIN:** FR0014000MR3

**Primary SEDOL:** BNDPYV1

**Shares on Loan:** 0

**Shares Voted:** 2,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Reelect Gilles Martin as Executive Director	Mgmt	For	Against	Against
12	Reelect Yves-Loic Martin as Non-Executive Director	Mgmt	For	Against	Against
13	Reelect Valerie Hanote as Executive Director	Mgmt	For	For	For
14	Reelect Pascal Rakovsky as Non-Executive Director	Mgmt	For	For	For
15	Reelect Patrizia Luchetta as Non-Executive Director	Mgmt	For	For	For
16	Reelect Evie Roos as Non-Executive Director	Mgmt	For	For	For
17	Elect Erica Monfardini as Non-Executive Director	Mgmt	For	For	For

## Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	Mgmt	For	For	For
19	Approve Attendance Fees of Directors	Mgmt	For	For	For
20	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	Mgmt	For	For	For
21	Approve Share Repurchase Program	Mgmt	For	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	Mgmt	For	Against	Against
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Experian Plc

**Meeting Date:** 07/17/2024

**Country:** Jersey

**Ticker:** EXPN

**Record Date:** 07/15/2024

**Meeting Type:** Annual

**Primary CUSIP:** G32655105

**Primary ISIN:** GB00B19NLV48

**Primary SEDOL:** B19NLV4

**Shares on Loan:** 0

**Shares Voted:** 10,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Craig Boundy as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For

## Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
9	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
10	Re-elect Esther Lee as Director	Mgmt	For	For	For
11	Re-elect Louise Pentland as Director	Mgmt	For	For	For
12	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Ferrari NV

**Meeting Date:** 04/17/2024

**Record Date:** 03/20/2024

**Country:** Netherlands

**Meeting Type:** Annual

**Primary CUSIP:** N3167Y103

**Ticker:** RACE

**Primary ISIN:** NL0011585146

**Primary SEDOL:** BD6G507

Shares on Loan: 0

Shares Voted: 2,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Discuss Corporate Governance Chapter in Board Report	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.f	Approve Dividends	Mgmt	For	For	For
2.g	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	Against	Against
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against	For
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	Against
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For	For
3.k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For	For	For

## Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5	Amend Remuneration Policy of Board of Directors	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Reappoint Auditors	Mgmt	For	For	For
8	Approve Awards to Executive Director	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## Fielmann Group AG

**Meeting Date:** 07/11/2024

**Country:** Germany

**Ticker:** FIE

**Record Date:** 06/19/2024

**Meeting Type:** Annual

**Primary CUSIP:** D2617N114

**Primary ISIN:** DE0005772206

**Primary SEDOL:** 4409205

**Shares on Loan:** 0

**Shares Voted:** 779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
7	Elect Georg Zeiss to the Supervisory Board	Mgmt	For	Against	Against

## Fielmann Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

## Gaztransport & Technigaz SA

**Meeting Date:** 06/12/2024

**Country:** France

**Ticker:** GTT

**Record Date:** 06/10/2024

**Meeting Type:** Annual/Special

**Primary CUSIP:** F42674113

**Primary ISIN:** FR0011726835

**Primary SEDOL:** BJYRDP5

**Shares on Loan:** 0

**Shares Voted:** 1,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.36 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Carolle Foissaud as Director	Mgmt	For	For	For
6	Ratify Appointment of Domitille Doat Le Bigot as Director Following Resignation of Sandra Roche-Vu Quang	Mgmt	For	For	For
7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	For	For

## Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman and CEO from January 1, 2024 to June 12, 2024	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO since June 12, 2024	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board since June 12, 2024	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Geberit AG

**Meeting Date:** 04/17/2024

**Country:** Switzerland

**Ticker:** GEBN

**Record Date:** 04/11/2024

**Meeting Type:** Annual

**Primary CUSIP:** H2942E124

**Primary ISIN:** CH0030170408

**Primary SEDOL:** B1WGG93

**Shares on Loan:** 0

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 12.70 per Share	Mgmt	For	For	Do Not Vote
3	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote

## Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For	Do Not Vote
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	Do Not Vote
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	Do Not Vote
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	Do Not Vote
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	Do Not Vote
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	Do Not Vote
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
8.1	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	Do Not Vote
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Givaudan SA

**Meeting Date:** 03/21/2024

**Country:** Switzerland

**Ticker:** GIVN

**Record Date:**

**Meeting Type:** Annual

**Primary CUSIP:** H3238Q102

**Primary ISIN:** CH0010645932

**Primary SEDOL:** 5980613

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 68.00 per Share	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For	Do Not Vote
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For	Do Not Vote
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For	Do Not Vote
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For	Do Not Vote
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	Against	Do Not Vote
6.1.6	Reelect Roberto Guidetti as Director	Mgmt	For	For	Do Not Vote
6.1.7	Reelect Tom Knutzen as Director	Mgmt	For	Against	Do Not Vote
6.2.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.2.3	Reappoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.3	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	Do Not Vote
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	Do Not Vote
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	Do Not Vote

## Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	Mgmt	For	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Globant SA

**Meeting Date:** 05/10/2024

**Country:** Luxembourg

**Ticker:** GLOB

**Record Date:** 04/09/2024

**Meeting Type:** Annual/Special

**Primary CUSIP:** L44385109

**Primary ISIN:** LU0974299876

**Primary SEDOL:** BP40HF4

**Shares on Loan:** 0

**Shares Voted:** 503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Mgmt	For	For	For
7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Mgmt	For	For	For
8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
10	Reelect Martin Migoya as Director	Mgmt	For	Against	Against

## Globant SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Elect Andrew McLaughlin as Director	Mgmt	For	For	For
12	Elect Alejandro Nicolas Aguzin as Director	Mgmt	For	For	For
13	Approve Share Repurchase	Mgmt	For	Against	Against
	Extraordinary Meeting Agenda	Mgmt			
1	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	Against	Against

## GSK Plc

**Meeting Date:** 05/08/2024

**Country:** United Kingdom

**Ticker:** GSK

**Record Date:** 05/03/2024

**Meeting Type:** Annual

**Primary CUSIP:** G3910J179

**Primary ISIN:** GB00BN7SWP63

**Primary SEDOL:** BN7SWP6

**Shares on Loan:** 0

**Shares Voted:** 79,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Wendy Becker as Director	Mgmt	For	For	For
4	Elect Jeannie Lee as Director	Mgmt	For	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For	For
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Anne Beal as Director	Mgmt	For	For	For

## GSK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Re-elect Harry Dietz as Director	Mgmt	For	For	For
13	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
14	Re-elect Vishal Sikka as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## H&M Hennes & Mauritz AB

**Meeting Date:** 05/03/2024

**Country:** Sweden

**Ticker:** HM.B

**Record Date:** 04/24/2024

**Meeting Type:** Annual

**Primary CUSIP:** W41422101

**Primary ISIN:** SE0000106270

**Primary SEDOL:** 5687431

**Shares on Loan:** 0

**Shares Voted:** 17,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For

# H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b.1	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	For	For	For
	Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b2	Mgmt			
9b2.1	Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments	Mgmt	For	For	For
	Shareholder Proposals Submitted by Sune Gunnarsson	Mgmt			
9b2.2	Approve May 7, 2024 as Record Date for Dividend Payment	SH	None	Against	Against
	Management Proposals	Mgmt			
9.c1	Approve Discharge of Board Member Karl-Johan Persson	Mgmt	For	For	For
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	For
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	For
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	For
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	For

## H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.c7	Approve Discharge of Board Member Christina Synnergren	Mgmt	For	For	For
9.c8	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	For
9.c9	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	For
9.c10	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	For	For	For
9.c11	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	For	For	For
9.c12	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	For	For	For
9.c13	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	For	For	For
9.c14	Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	For	For	For
9.c15	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	For	For	For
9.c16	Approve Discharge of Employee Representative Ramon Horvath	Mgmt	For	For	For
9.c17	Approve Discharge of Helena Helmersson (CEO)	Mgmt	For	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	Against	Against
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For

## H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	Against	Against
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
12.7	Reelect Christina Synnergren as Director	Mgmt	For	For	For
12.8	Reelect Helena Saxon as Director	Mgmt	For	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	Against	Against
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Andreas Nilsson, Karin Sanden, Stina Skold, Susanne Halling and My Ericson	Mgmt			
17	Approve Zero Tolerance of Clothes as Waste in 2025	SH	None	Against	Against
	Shareholder Proposals Submitted by Janitha Palli	Mgmt			
18	Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses	SH	None	Against	Against
19	Close Meeting	Mgmt			

## H. Lundbeck A/S

**Meeting Date:** 03/20/2024

**Record Date:** 03/13/2024

**Country:** Denmark

**Meeting Type:** Annual

**Primary CUSIP:** K4406L137

**Ticker:** HLUN.B

**Primary ISIN:** DK0061804770

**Primary SEDOL:** BMGTJT6

Shares on Loan: 0

Shares Voted: 36,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.70 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	Abstain	For
5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	For	For
5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	Abstain	Abstain
5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For	For
5.5	Reelect Dorothea Wenzel as Director	Mgmt	For	For	For
5.6	Reelect Santiago Arroyo as Director	Mgmt	For	For	For
5.7	Reelect Jakob Riis as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
8.2	Approve Director Indemnification	Mgmt	For	For	For
8.2.1	Amend Articles Re: Indemnification	Mgmt	For	For	For
8.2.2	Amend Remuneration Policy	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kjeld Beyer	Mgmt			
8.3	Treat Equally Shareholders Attending the General Meeting in Person With Regards to Meals After the General Meeting	SH	Against	Against	Against

## H. Lundbeck A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals	Mgmt			
8.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

## Henkel AG & Co. KGaA

Meeting Date: 04/22/2024

Country: Germany

Ticker: HEN

Record Date: 03/29/2024

Meeting Type: Annual

Primary CUSIP: D3207M102

Primary ISIN: DE0006048408

Primary SEDOL: 5002465

Shares on Loan: 0

Shares Voted: 1,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2023	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
7.1	Elect Simone Bagel-Trah to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Lutz Bunnenberg to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Vinzenz Gruber to the Supervisory Board	Mgmt	For	For	For

## Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.4	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Barbara Kux to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Anja Langenbacher to the Supervisory Board	Mgmt	For	Against	Against
7.7	Elect Laurent Martinez to the Supervisory Board	Mgmt	For	For	For
7.8	Elect Simone Menne to the Supervisory Board	Mgmt	For	For	For
8.1	Elect Paul Achleitner to the Shareholders' Committee	Mgmt	For	Against	Against
8.2	Elect Simone Bagel-Trah to the Shareholders' Committee	Mgmt	For	Against	Against
8.3	Elect Alexander Birken to the Shareholders' Committee	Mgmt	For	For	For
8.4	Elect Kaspar von Braun to the Shareholders' Committee	Mgmt	For	Against	Against
8.5	Elect Christoph Kneip to the Shareholders' Committee	Mgmt	For	Against	Against
8.6	Elect Thomas Manchot to the Shareholders' Committee	Mgmt	For	Against	Against
8.7	Elect James Rowan to the Shareholders' Committee	Mgmt	For	For	For
8.8	Elect Konstantin von Unger to the Shareholders' Committee	Mgmt	For	Against	Against
8.9	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	Mgmt	For	For	For
8.10	Elect Poul Weihrauch to the Shareholders' Committee	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee	Mgmt	For	For	For
11	Approve Affiliation Agreements with Henkel Zwoelfte Verwaltungsgesellschaft mbH, Henkel Dreizehnte Verwaltungsgesellschaft mbH, Henkel Vierzehnte Verwaltungsgesellschaft mbH and Henkel Fuenfzehnte Verwaltungsgesellschaft mbH	Mgmt	For	For	For

# Hermes International SCA

**Meeting Date:** 04/30/2024

**Country:** France

**Ticker:** RMS

**Record Date:** 04/26/2024

**Meeting Type:** Annual/Special

**Primary CUSIP:** F48051100

**Primary ISIN:** FR0000052292

**Primary SEDOL:** 5253973

**Shares on Loan:** 0

**Shares Voted:** 139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 25 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	For	Against	Against

## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	For	For	For
17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Hugo Boss AG

**Meeting Date:** 05/14/2024

**Country:** Germany

**Ticker:** BOSS

**Record Date:** 05/07/2024

**Meeting Type:** Annual

**Primary CUSIP:** D34902102

**Primary ISIN:** DE000A1PHFF7

**Primary SEDOL:** B88MHC4

**Shares on Loan:** 0

**Shares Voted:** 2,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For

## Hugo Boss AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.2	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

## ICON plc

**Meeting Date:** 07/23/2024

**Country:** Ireland

**Ticker:** ICLR

**Record Date:** 06/03/2024

**Meeting Type:** Annual

**Primary CUSIP:** G4705A100

**Primary ISIN:** IE0005711209

**Primary SEDOL:** B94G471

**Shares on Loan:** 0

**Shares Voted:** 983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For	For
1.4	Elect Director John Climax	Mgmt	For	For	For
1.5	Elect Director Julie O'Neill	Mgmt	For	For	For
1.6	Elect Director Eugene McCague	Mgmt	For	For	For
1.7	Elect Director Linda Grais	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

## ICON plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

## IMI Plc

Meeting Date: 05/09/2024

Country: United Kingdom

Ticker: IMI

Record Date: 05/07/2024

Meeting Type: Annual

Primary CUSIP: G47152114

Primary ISIN: GB00BGLP8L22

Primary SEDOL: BGLP8L2

Shares on Loan: 0

Shares Voted: 4,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Elect Jackie Callaway as Director	Mgmt	For	For	For
6	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For	For
7	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For	For
8	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
9	Re-elect Katie Jackson as Director	Mgmt	For	For	For
10	Re-elect Ajai Puri as Director	Mgmt	For	For	For
11	Re-elect Isobel Sharp as Director	Mgmt	For	For	For
12	Re-elect Daniel Shook as Director	Mgmt	For	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

## IMI Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve IMI Incentive Plan	Mgmt	For	For	For
19	Approve IMI Sharesave Plan	Mgmt	For	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
D	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
E	Adopt New Articles of Association	Mgmt	For	For	For

## Industria de Diseno Textil SA

**Meeting Date:** 07/09/2024

**Country:** Spain

**Ticker:** ITX

**Record Date:** 07/04/2024

**Meeting Type:** Annual

**Primary CUSIP:** E6282J125

**Primary ISIN:** ES0148396007

**Primary SEDOL:** BP9DL90

**Shares on Loan:** 0

**Shares Voted:** 1,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	Mgmt	For	For	For
1.b	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For

## Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.a	Amend Article 9 Re: Transfer of Shares	Mgmt	For	For	For
5.b	Amend Articles Re: General Meetings	Mgmt	For	For	For
5.c	Amend Articles Re: Board of Directors	Mgmt	For	For	For
5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	Mgmt	For	For	For
5.e	Amend Article 40 Re: Liquidation	Mgmt	For	For	For
6	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
7.a	Elect Flora Perez Marcote as Director	Mgmt	For	For	For
7.b	Elect Belen Romana Garcia as Director	Mgmt	For	For	For
7.c	Reelect Denise Patricia Kingsmill as Director	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Infineon Technologies AG

**Meeting Date:** 02/23/2024

**Country:** Germany

**Ticker:** IFX

**Record Date:** 02/16/2024

**Meeting Type:** Annual

**Primary CUSIP:** D35415104

**Primary ISIN:** DE0006231004

**Primary SEDOL:** 5889505

**Shares on Loan:** 0

**Shares Voted:** 31,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	Mgmt	For	For	For
6.1	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Hermann Eul to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

**Meeting Date:** 06/21/2024

**Country:** United Kingdom

**Ticker:** INF

**Record Date:** 06/19/2024

**Meeting Type:** Annual

**Primary CUSIP:** G4770L106

**Primary ISIN:** GB00BMJ6DW54

**Primary SEDOL:** BMJ6DW5

**Shares on Loan:** 0

**Shares Voted:** 9,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Re-elect John Rishton as Director	Mgmt	For	For	For
2	Re-elect Stephen Carter as Director	Mgmt	For	For	For
3	Re-elect Mary McDowell as Director	Mgmt	For	For	For
4	Re-elect Gareth Wright as Director	Mgmt	For	For	For
5	Re-elect Gill Whitehead as Director	Mgmt	For	For	For
6	Re-elect Louise Smalley as Director	Mgmt	For	For	For
7	Re-elect Patrick Martell as Director	Mgmt	For	For	For
8	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
9	Re-elect Zheng Yin as Director	Mgmt	For	For	For
10	Re-elect Andrew Ransom as Director	Mgmt	For	For	For
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Ipsen SA

**Meeting Date:** 05/28/2024

**Country:** France

**Ticker:** IPN

**Record Date:** 05/24/2024

**Meeting Type:** Annual/Special

**Primary CUSIP:** F5362H107

**Primary ISIN:** FR0010259150

**Primary SEDOL:** B0R7JF1

**Shares on Loan:** 0

**Shares Voted:** 1,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
6	Reelect BEECH TREE S.A. as Director	Mgmt	For	Against	Against
7	Reelect Carol Xueref as Director	Mgmt	For	Against	Against
8	Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri	Mgmt	For	For	For

## Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of David Loew, CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Jeronimo Martins SGPS SA

**Meeting Date:** 04/18/2024

**Country:** Portugal

**Ticker:** JMT

**Record Date:** 04/11/2024

**Meeting Type:** Annual

**Primary CUSIP:** X40338109

**Primary ISIN:** PTJMT0AE0001

**Primary SEDOL:** B1Y1SQ7

**Shares on Loan:** 0

**Shares Voted:** 20,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

## Jeronimo Martins SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Amend Articles 14, 23, and 31	Mgmt	For	For	For

## Kingspan Group Plc

**Meeting Date:** 04/26/2024

**Country:** Ireland

**Ticker:** KRX

**Record Date:** 04/22/2024

**Meeting Type:** Annual

**Primary CUSIP:** G52654103

**Primary ISIN:** IE0004927939

**Primary SEDOL:** 4491235

**Shares on Loan:** 0

**Shares Voted:** 2,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Jost Massenber as Director	Mgmt	For	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
3g	Re-elect Anne Heraty as Director	Mgmt	For	For	For
3h	Re-elect Eimear Moloney as Director	Mgmt	For	For	For
3i	Re-elect Paul Murtagh as Director	Mgmt	For	For	For
3j	Re-elect Senan Murphy as Director	Mgmt	For	For	For
3k	Elect Louise Phelan as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

## Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Knorr-Bremse AG

**Meeting Date:** 04/30/2024

**Country:** Germany

**Ticker:** KBX

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary CUSIP:** D4S43E114

**Primary ISIN:** DE000KBX1006

**Primary SEDOL:** BD2P9X9

**Shares on Loan:** 0

**Shares Voted:** 7,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	Against

## Knorr-Bremse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	For	For

## Kone Oyj

<b>Meeting Date:</b> 02/29/2024	<b>Country:</b> Finland	<b>Ticker:</b> KNEBV
<b>Record Date:</b> 02/19/2024	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> X4551T105	<b>Primary ISIN:</b> FI0009013403
		<b>Primary SEDOL:</b> B09M9D2
	<b>Shares on Loan:</b> 0	<b>Shares Voted:</b> 1,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For

## Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14.a	Reelect Matti Alahuhta as Director	Mgmt	For	Against	Against
14.b	Reelect Susan Duinhoven as Director	Mgmt	For	For	For
14.c	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
14.d	Reelect Antti Herlin as Director	Mgmt	For	Against	Against
14.e	Reelect Iris Herlin as Director	Mgmt	For	For	For
14.f	Reelect Jussi Herlin as Director	Mgmt	For	Against	Against
14.g	Elect Timo Ihamuotila as New Director	Mgmt	For	For	For
14.h	Reelect Ravi Kant as Director	Mgmt	For	For	For
14.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Fix Number of Auditors at One	Mgmt	For	For	For
17	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	Against	Against
20	Close Meeting	Mgmt			

## Legrand SA

**Meeting Date:** 05/29/2024

**Country:** France

**Ticker:** LR

**Record Date:** 05/27/2024

**Meeting Type:** Annual/Special

**Primary CUSIP:** F56196185

**Primary ISIN:** FR0010307819

**Primary SEDOL:** B11ZRK9

**Shares on Loan:** 0

**Shares Voted:** 4,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	Mgmt	For	For	For
4	Appoint Mazars & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	Mgmt	For	For	For
13	Elect Rekha Mehrotra Menon as Director	Mgmt	For	For	For
14	Reelect Jean-Marc Chery as Director	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For

## Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For
26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	For
27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Logitech International S.A.

**Meeting Date:** 09/04/2024

**Record Date:** 08/29/2024

**Country:** Switzerland

**Meeting Type:** Annual

**Primary CUSIP:** H50430232

**Ticker:** LOGN

**Primary ISIN:** CH0025751329

**Primary SEDOL:** B18ZRK2

Shares on Loan: 0

Shares Voted: 0

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
4	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	Do Not Vote
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
	Elections to the Board of Directors	Mgmt			
7A	Elect Director Wendy Becker	Mgmt	For	For	Do Not Vote
7B	Elect Director Edouard Bugnion	Mgmt	For	For	Do Not Vote
7C	Elect Director Guy Gecht	Mgmt	For	For	Do Not Vote
7D	Elect Director Christopher Jones	Mgmt	For	For	Do Not Vote
7E	Elect Director Marjorie Lao	Mgmt	For	For	Do Not Vote
7F	Elect Director Neela Montgomery	Mgmt	For	For	Do Not Vote
7G	Elect Director Kwok Wang Ng	Mgmt	For	For	Do Not Vote
7H	Elect Director Deborah Thomas	Mgmt	For	For	Do Not Vote
7I	Elect Director Sascha Zahnd	Mgmt	For	For	Do Not Vote
7J	Elect Director Donald Allan	Mgmt	For	For	Do Not Vote
7K	Elect Director Johanna 'Hanneke' Faber	Mgmt	For	For	Do Not Vote
7L	Elect Director Owen Mahoney	Mgmt	For	For	Do Not Vote
8A	Elect Wendy Becker as Board Chair	Mgmt	For	For	Do Not Vote
8B	Elect Guy Gecht as Board Chair	SH	Against	Against	Do Not Vote

## Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Elections to the Compensation Committee	Mgmt			
9A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9D	Appoint Donald Allan as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	Mgmt	For	For	Do Not Vote
12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	Mgmt	For	For	Do Not Vote
13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	Mgmt	For	For	Do Not Vote

## Merck KGaA

**Meeting Date:** 04/26/2024

**Country:** Germany

**Ticker:** MRK

**Record Date:** 04/04/2024

**Meeting Type:** Annual

**Primary CUSIP:** D5357W103

**Primary ISIN:** DE0006599905

**Primary SEDOL:** 4741844

**Shares on Loan:** 0

**Shares Voted:** 1,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For

## Merck KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	Elect Katja Garcia Vila to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Michael Kleinemeier to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Carla Kriwet to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Stefan Palzer to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Susanne Schaffert to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

## Moncler SpA

**Meeting Date:** 04/24/2024

**Country:** Italy

**Ticker:** MONC

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary CUSIP:** T6730E110

**Primary ISIN:** IT0004965148

**Primary SEDOL:** BGLP232

**Shares on Loan:** 0

**Shares Voted:** 4,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve 2024 Performance Shares Plan	Mgmt	For	Against	Against

## Mondi Plc

**Meeting Date:** 05/03/2024

**Country:** United Kingdom

**Ticker:** MNDI

**Record Date:** 05/01/2024

**Meeting Type:** Annual

**Primary CUSIP:** G6258S115

**Primary ISIN:** GB00BMWC6P49

**Primary SEDOL:** BMWC6P4

**Shares on Loan:** 0

**Shares Voted:** 5,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Svein Brandtzaeg as Director	Mgmt	For	For	For
5	Re-elect Sue Clark as Director	Mgmt	For	For	For
6	Re-elect Anke Groth as Director	Mgmt	For	For	For
7	Re-elect Andrew King as Director	Mgmt	For	For	For
8	Re-elect Saki Macozoma as Director	Mgmt	For	For	For
9	Re-elect Mike Powell as Director	Mgmt	For	For	For
10	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
11	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
12	Re-elect Philip Yea as Director	Mgmt	For	For	For

## Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Re-elect Stephen Young as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Mowi ASA

**Meeting Date:** 05/30/2024

**Country:** Norway

**Ticker:** MOWI

**Record Date:** 05/23/2024

**Meeting Type:** Annual

**Primary CUSIP:** R4S04H101

**Primary ISIN:** NO0003054108

**Primary SEDOL:** B02L486

**Shares on Loan:** 0

**Shares Voted:** 2,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.a	Elect Chairman of Meeting	Mgmt	For	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Receive Briefing on the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Equity Plan Financing	Mgmt	For	For	For
7	Approve Remuneration Statement	Mgmt	For	For	For

## Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Kathrine Fredriksen as Director	Mgmt	For	For	For
11.b	Reelect Peder Strand as Director	Mgmt	For	For	For
11.c	Elect Kjersti Hobol as New Director	Mgmt	For	For	For
11.d	Elect Leif Teksum as New Director	Mgmt	For	For	For
12.a	Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee	Mgmt	For	For	For
12.b	Elect Peder Weidemann Egseth as Member of Nominating Committee	Mgmt	For	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

## Neste Corp.

**Meeting Date:** 03/27/2024

**Record Date:** 03/15/2024

**Country:** Finland

**Meeting Type:** Annual

**Primary CUSIP:** X5688A109

**Ticker:** NESTE

**Primary ISIN:** FI0009013296

**Primary SEDOL:** B06YV46

Shares on Loan: 0

Shares Voted: 938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Ten	Mgmt	For	For	For
14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipila (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify KPMG as Auditor	Mgmt	For	For	For

## Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	For	For
18	Ratify KPMG as Authorized Sustainability Auditors	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	For
21	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	Mgmt	For	For	For
22	Amend Charter for the Shareholders Nomination Board	Mgmt	For	For	For
23	Close Meeting	Mgmt			

## Nestle SA

**Meeting Date:** 04/18/2024

**Country:** Switzerland

**Ticker:** NESN

**Record Date:** 04/11/2024

**Meeting Type:** Annual

**Primary CUSIP:** H57312649

**Primary ISIN:** CH0038863350

**Primary SEDOL:** 7123870

**Shares on Loan:** 0

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
1.3	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	Do Not Vote
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	Do Not Vote
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	Do Not Vote
4.1.d	Reelect Pablo Isla as Director	Mgmt	For	For	Do Not Vote
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	For	For	Do Not Vote
4.1.f	Reelect Dick Boer as Director	Mgmt	For	For	Do Not Vote
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For	Do Not Vote
4.1.h	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	Do Not Vote
4.1.i	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	Do Not Vote
4.1.j	Reelect Chris Leong as Director	Mgmt	For	For	Do Not Vote
4.1.k	Reelect Luca Maestri as Director	Mgmt	For	For	Do Not Vote
4.1.l	Reelect Rainer Blair as Director	Mgmt	For	For	Do Not Vote
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	Do Not Vote
4.2	Elect Geraldine Matchett as Director	Mgmt	For	For	Do Not Vote
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	For	For	Do Not Vote

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares  Shareholder Proposal	Mgmt	For	For	Do Not Vote
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods  Management Proposal	SH	Against	Against	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	Against	Against	Do Not Vote

## Novartis AG

**Meeting Date:** 03/05/2024

**Country:** Switzerland

**Ticker:** NOVN

**Record Date:**

**Meeting Type:** Annual

**Primary CUSIP:** H5820Q150

**Primary ISIN:** CH0012005267

**Primary SEDOL:** 7103065

**Shares on Loan:** 0

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For	Do Not Vote
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	Do Not Vote
5.3	Approve Remuneration Report	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	Do Not Vote
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Patrice Bula as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	Do Not Vote
6.8	Reelect Frans van Houten as Director	Mgmt	For	For	Do Not Vote
6.9	Reelect Simon Moroney as Director	Mgmt	For	For	Do Not Vote
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	Do Not Vote
6.11	Reelect Charles Sawyers as Director	Mgmt	For	For	Do Not Vote
6.12	Reelect William Winters as Director	Mgmt	For	For	Do Not Vote
6.13	Reelect John Young as Director	Mgmt	For	For	Do Not Vote
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

# Novo Nordisk A/S

**Meeting Date:** 03/21/2024

**Country:** Denmark

**Ticker:** NOVO.B

**Record Date:** 03/14/2024

**Meeting Type:** Annual

**Primary CUSIP:** K72807140

**Primary ISIN:** DK0062498333

**Primary SEDOL:** BP6KMJ1

**Shares on Loan:** 0

**Shares Voted:** 34,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.2a	Approve Indemnification of Board of Directors	Mgmt	For	For	For
5.2b	Approve Indemnification of Executive Management	Mgmt	For	For	For
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	For	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain	Abstain
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For

## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Ratify Deloitte as Auditor	Mgmt	For	For	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For	For
9	Other Business	Mgmt			

## Novonesis AS Novozymes AS

Meeting Date: 04/30/2024

Country: Denmark

Ticker: NSIS.B

Record Date: 04/23/2024

Meeting Type: Annual

Primary CUSIP: K7317J133

Primary ISIN: DK0060336014

Primary SEDOL: B798FW0

Shares on Loan: 0

Shares Voted: 3,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	For	For	For

## Novonesis AS Novozymes AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.a	Reelect Jesper Brandgaard (Vice Chair) as Director	Mgmt	For	For	For
8.a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	Abstain
8.b	Reelect Sharon James as Director	Mgmt	For	For	For
8.c	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
8.d	Reelect Lise Kaae as Director	Mgmt	For	For	For
8.e	Reelect Kevin Lane as Director	Mgmt	For	For	For
8.f	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For	For
8.g	Reelect Kim Stratton as Director	Mgmt	For	For	For
9.a	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	For
10.b	Authorize Share Repurchase Program	Mgmt	For	For	For
10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
10.d1	Allow General Meetings to be Held in English	Mgmt	For	For	For
10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	Mgmt	For	For	For
10.d3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
10.d4	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
11	Amend Remuneration Policy	Mgmt	For	For	For
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
13	Other Business	Mgmt			

## Novozymes A/S

**Meeting Date:** 03/04/2024

**Country:** Denmark

**Ticker:** NZYM.B

**Record Date:** 02/26/2024

**Meeting Type:** Extraordinary Shareholders

**Primary CUSIP:** K7317J133

**Primary ISIN:** DK0060336014

**Primary SEDOL:** B798FW0

**Shares on Loan:** 0

**Shares Voted:** 1,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Adoption of Novonesis AS as Secondary Name	Mgmt	For	For	For
2.a	Elect Jesper Brandgaard (Vice Chair) as Director	Mgmt	For	For	For
3.a	Elect Lise Kaae as Director	Mgmt	For	For	For
3.b	Elect Kevin Lane as Director	Mgmt	For	For	For
3.c	Elect Kim Stratton as Director	Mgmt	For	For	For
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

## On Holding AG

**Meeting Date:** 05/23/2024

**Country:** Switzerland

**Ticker:** ONON

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary CUSIP:** H5919C104

**Primary ISIN:** CH1134540470

**Primary SEDOL:** BPF0FP9

**Shares on Loan:** 0

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote
3	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote

## On Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Reelect Alex Perez as Representative of Class A Shares Holders	Mgmt	For	For	Do Not Vote
6.1	Reelect David Allemann as Director	Mgmt	For	Against	Do Not Vote
6.2	Reelect Amy Banse as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Olivier Bernhard as Director	Mgmt	For	Against	Do Not Vote
6.4	Reelect Caspar Coppetti as Director	Mgmt	For	Against	Do Not Vote
6.5	Reelect Dennis Durkin as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Kenneth Fox as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Alex Perez as Director	Mgmt	For	For	Do Not Vote
7	Elect Laura Miele as Director	Mgmt	For	For	Do Not Vote
8.1	Reelect David Allemann as Board Co-Chair	Mgmt	For	Against	Do Not Vote
8.2	Reelect Caspar Coppetti as Board Co-Chair	Mgmt	For	Against	Do Not Vote
9.1	Reappoint Kenneth Fox as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
9.2	Reappoint Alex Perez as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
9.3	Reappoint Amy Banse as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
10	Designate Keller AG as Independent Proxy	Mgmt	For	For	Do Not Vote
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
12.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Do Not Vote
12.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For	Do Not Vote
12.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	Against	Do Not Vote
13	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

# Pandora AS

**Meeting Date:** 03/14/2024

**Country:** Denmark

**Ticker:** PNDORA

**Record Date:** 03/07/2024

**Meeting Type:** Annual

**Primary CUSIP:** K7681L102

**Primary ISIN:** DK0060252690

**Primary SEDOL:** B44XTX8

**Shares on Loan:** 0

**Shares Voted:** 3,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	For	For	For
9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	Mgmt	For	For	For
9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	Mgmt	For	For	For

## Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	Mgmt	For	For	For
9.4	Authorize Share Repurchase Program	Mgmt	For	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

## QinetiQ Group plc

<b>Meeting Date:</b> 02/06/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> QQ
<b>Record Date:</b> 02/02/2024	<b>Meeting Type:</b> Special	<b>Primary ISIN:</b> GB00B0WMWD03
	<b>Primary CUSIP:</b> G7303P106	<b>Primary SEDOL:</b> B0WMWD0
	<b>Shares on Loan:</b> 0	<b>Shares Voted:</b> 13,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## QinetiQ Group plc

<b>Meeting Date:</b> 07/18/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> QQ
<b>Record Date:</b> 07/16/2024	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> GB00B0WMWD03
	<b>Primary CUSIP:</b> G7303P106	<b>Primary SEDOL:</b> B0WMWD0
	<b>Shares on Loan:</b> 0	<b>Shares Voted:</b> 13,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

## QinetiQ Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
5	Elect Dina Knight as Director	Mgmt	For	For	For
6	Elect Ross McEwan as Director	Mgmt	For	For	For
7	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For
8	Re-elect Neil Johnson as Director	Mgmt	For	For	For
9	Re-elect Sir Gordon Messenger as Director	Mgmt	For	For	For
10	Re-elect Steve Mogford as Director	Mgmt	For	For	For
11	Re-elect Susan Searle as Director	Mgmt	For	For	For
12	Re-elect Steve Wadey as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Rational AG

**Meeting Date:** 05/08/2024

**Record Date:** 04/16/2024

**Country:** Germany

**Meeting Type:** Annual

**Primary CUSIP:** D6349P107

**Ticker:** RAA

**Primary ISIN:** DE0007010803

**Primary SEDOL:** 5910609

## Rational AG

Shares on Loan: 0

Shares Voted: 153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 13.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
8.1	Elect Erich Baumgaertner to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Johannes Wuerbser to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Werner Schwind to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Clarissa Kaefer to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Christoph Lintz to the Supervisory Board	Mgmt	For	Against	Against

## RELX Plc

Meeting Date: 04/25/2024

Country: United Kingdom

Ticker: REL

Record Date: 04/23/2024

Meeting Type: Annual

Primary CUSIP: G7493L105

Primary ISIN: GB00B2B0DG97

Primary SEDOL: B2B0DG9

Shares on Loan: 0

Shares Voted: 7,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Bianca Tetteroo as Director	Mgmt	For	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

**Meeting Date:** 05/10/2024

**Country:** United Kingdom

**Ticker:** RMV

**Record Date:** 05/08/2024

**Meeting Type:** Annual

**Primary CUSIP:** G7565D106

**Primary ISIN:** GB00BGDT3G23

**Primary SEDOL:** BGD3G2

**Shares on Loan:** 0

**Shares Voted:** 13,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Kriti Sharma as Director	Mgmt	For	For	For
7	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
8	Re-elect Johan Svanstrom as Director	Mgmt	For	For	For
9	Re-elect Alison Dolan as Director	Mgmt	For	For	For
10	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
11	Re-elect Andrew Findlay as Director	Mgmt	For	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

## Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Approve Share Incentive Plan	Mgmt	For	For	For

## ROCKWOOL A/S

**Meeting Date:** 04/10/2024

**Country:** Denmark

**Ticker:** ROCK.B

**Record Date:** 04/03/2024

**Meeting Type:** Annual

**Primary CUSIP:** K8254S144

**Primary ISIN:** DK0010219153

**Primary SEDOL:** 4713490

**Shares on Loan:** 0

**Shares Voted:** 216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Annual Report and Auditor's Report	Mgmt			
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors for 2024/2025	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of DKK 43 Per Share	Mgmt	For	For	For
7.1	Reelect Jes Munk Hansen as Director	Mgmt	For	For	For
7.2	Reelect Ilse Irene Henne as Director	Mgmt	For	For	For
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	For	For
7.4	Reelect Carsten Kahler as Director	Mgmt	For	Abstain	Abstain
7.5	Reelect Thomas Kahler (Chair) as Director	Mgmt	For	Abstain	Abstain
7.6	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

## ROCKWOOL A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.a	Authorize Share Repurchase Program	Mgmt	For	For	For
9.b	Approve Remuneration Policy	Mgmt	For	Against	Against
9.c	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	For	For	For
10	Other Business	Mgmt			

## Safran SA

**Meeting Date:** 05/23/2024

**Country:** France

**Ticker:** SAF

**Record Date:** 05/21/2024

**Meeting Type:** Annual

**Primary CUSIP:** F4035A557

**Primary ISIN:** FR0000073272

**Primary SEDOL:** B058TZ6

**Shares on Loan:** 0

**Shares Voted:** 2,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	Mgmt	For	For	For
5	Reelect Patricia Bellinger as Independent Director	Mgmt	For	For	For
6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For	For

## Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	Mgmt	For	For	For
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Sanofi

**Meeting Date:** 04/30/2024

**Country:** France

**Ticker:** SAN

**Record Date:** 04/26/2024

**Meeting Type:** Annual/Special

**Primary CUSIP:** F5548N101

**Primary ISIN:** FR0000120578

**Primary SEDOL:** 5671735

**Shares on Loan:** 0

**Shares Voted:** 9,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Reelect Rachel Duan as Director	Mgmt	For	For	For
5	Reelect Lise Kingo as Director	Mgmt	For	For	For
6	Elect Clotilde Delbosas Director	Mgmt	For	For	For
7	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
8	Elect John Sundy as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Mgmt	For	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Mgmt	For	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Appoint Mazars as Auditor	Mgmt	For	For	For
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For

## Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## SAP SE

**Meeting Date:** 05/15/2024

**Country:** Germany

**Ticker:** SAP

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary CUSIP:** D66992104

**Primary ISIN:** DE0007164600

**Primary SEDOL:** 4846288

**Shares on Loan:** 0

**Shares Voted:** 7,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Aicha Evans to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Gerhard Oswald to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Friederike Rotsch to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Ralf Herbrich to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

## Schindler Holding AG

Meeting Date: 03/19/2024

Country: Switzerland

Ticker: SCHP

Record Date:

Meeting Type: Annual

Primary CUSIP: H7258G209

Primary ISIN: CH0024638196

Primary SEDOL: B11TCY0

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Ordinary Dividends of CHF 4.00 per Share and Extraordinary Dividends of CHF 1.00 per Share	Mgmt	For	For	Do Not Vote
3	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Mgmt	For	Against	Do Not Vote
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	Against	Do Not Vote
5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	Mgmt	For	For	Do Not Vote
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	For	Do Not Vote
6.1	Reelect Silvio Napoli as Director and Board Chair	Mgmt	For	Against	Do Not Vote
6.2.1	Reelect Alfred Schindler as Director	Mgmt	For	Against	Do Not Vote
6.2.2	Reelect Patrice Bula as Director	Mgmt	For	For	Do Not Vote

## Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.2.3	Reelect Luc Bonnard as Director	Mgmt	For	Against	Do Not Vote
6.2.4	Reelect Monika Buetler as Director	Mgmt	For	For	Do Not Vote
6.2.5	Reelect Guenter Schaeuble as Director	Mgmt	For	Against	Do Not Vote
6.2.6	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Do Not Vote
6.2.7	Reelect Carole Vischer as Director	Mgmt	For	Against	Do Not Vote
6.2.8	Reelect Petra Winkler as Director	Mgmt	For	Against	Do Not Vote
6.3	Elect Christoph Maeder as Director	Mgmt	For	Against	Do Not Vote
6.4	Elect Thomas Zurbuchen as Director	Mgmt	For	Against	Do Not Vote
6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.6	Appoint Petra Winkler as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.7	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	Do Not Vote
6.8	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For	Do Not Vote
7	Amend Articles Re: Annulment of the Compulsory Shares for the Board of Directors Clause	Mgmt	For	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Schneider Electric SE

**Meeting Date:** 05/23/2024

**Record Date:** 05/21/2024

**Country:** France

**Meeting Type:** Annual/Special

**Primary CUSIP:** F86921107

**Ticker:** SU

**Primary ISIN:** FR0000121972

**Primary SEDOL:** 4834108

Shares on Loan: 0

Shares Voted: 4,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For	For	For
9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	For
10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Reelect Fred Kindle as Director	Mgmt	For	For	For
15	Reelect Cecile Cabanis as Director	Mgmt	For	For	For
16	Reelect Jill Lee as Director	Mgmt	For	For	For

## Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Elect Philippe Knoche as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## SFS Group AG

**Meeting Date:** 04/24/2024

**Country:** Switzerland

**Ticker:** SFSN

**Record Date:** 04/10/2024

**Meeting Type:** Annual

**Primary CUSIP:** H7482F118

**Primary ISIN:** CH0239229302

**Primary SEDOL:** BLWF8B6

**Shares on Loan:** 0

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Sustainability Report	Mgmt	For	For	Do Not Vote
3.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	Do Not Vote
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For	Do Not Vote
3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	Do Not Vote
3.4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote

## SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For	Do Not Vote
6.1	Reelect Peter Bauschatz as Director	Mgmt	For	For	Do Not Vote
6.2	Reelect Nick Huber as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Urs Kaufmann as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Thomas Oetterli as Director and Board Chair	Mgmt	For	Against	Do Not Vote
6.5	Reelect Manuela Suter as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Fabian Tschan as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Joerg Walther as Director	Mgmt	For	For	Do Not Vote
6.8	Elect Tanja Birner as Director	Mgmt	For	For	Do Not Vote
7.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
7.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
8	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For	For	Do Not Vote
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Sika AG

**Meeting Date:** 03/26/2024

**Record Date:**

**Country:** Switzerland

**Meeting Type:** Annual

**Primary CUSIP:** H7631K273

**Ticker:** SIKA

**Primary ISIN:** CH0418792922

**Primary SEDOL:** BF2DSG3

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Viktor Balli as Director	Mgmt	For	For	Do Not Vote
4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	Do Not Vote
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For	Do Not Vote
4.1.4	Reelect Gordana Landen as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Monika Ribar as Director	Mgmt	For	For	Do Not Vote
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For	Do Not Vote
4.1.7	Reelect Thierry Vanlancker as Director	Mgmt	For	For	Do Not Vote
4.2	Elect Thomas Aebischer as Director	Mgmt	For	For	Do Not Vote
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For	Do Not Vote
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	Do Not Vote
5	Approve Sustainability Report	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	Do Not Vote

## Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	For	For	Do Not Vote
7	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Sinch AB

**Meeting Date:** 05/16/2024

**Country:** Sweden

**Ticker:** SINCH

**Record Date:** 05/07/2024

**Meeting Type:** Annual

**Primary CUSIP:** W835AF448

**Primary ISIN:** SE0016101844

**Primary SEDOL:** BKP8Q11

**Shares on Loan:** 0

**Shares Voted:** 31,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Erik Froberg as Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Jonas Fredriksson as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8.c1	Approve Discharge of Erik Froberg	Mgmt	For	For	For
8.c2	Approve Discharge of Bjorn Zethraeus	Mgmt	For	For	For
8.c3	Approve Discharge of Bridget Cosgrave	Mgmt	For	For	For
8.c4	Approve Discharge of Hudson Smith	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
8.c5	Approve Discharge of Johan Stuart	Mgmt	For	For	For
8.c6	Approve Discharge of Renee Robinson Stromberg	Mgmt	For	For	For
8.c7	Approve Discharge of CEO Laurinda Y. Pang	Mgmt	For	For	For
8.c8	Approve Discharge of Deputy CEO Robert Gerstmann	Mgmt	For	For	For
8.c9	Approve Discharge of CEO Johan Hedberg	Mgmt	For	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
11.1	Reelect Erik Froberg (Chair) as Director	Mgmt	For	For	For
11.2	Reelect Renee Robinson Stromberg as Director	Mgmt	For	For	For
11.3	Reelect Johan Stuart as Director	Mgmt	For	For	For
11.4	Reelect Bjorn Zethraeus as Director	Mgmt	For	For	For
11.5	Elect Lena Almfelt as New Director	Mgmt	For	For	For
11.6	Elect Mattias Stenberg as New Director	Mgmt	For	For	For
11.7	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
15	Approve Warrant Plan LTI 2024 for Key Employees	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Meeting Date: 03/26/2024

Country: Sweden

Ticker: SKF.B

Record Date: 03/18/2024

Meeting Type: Annual

Primary CUSIP: W84237143

Primary ISIN: SE0000108227

Primary SEDOL: B1Q3J35

Shares on Loan: 0

Shares Voted: 22,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
11.3	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For
11.4	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Susanna Schneerberg	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Beth Ferreira	Mgmt	For	For	For
11.8	Approve Discharge of Board Member Therese Friberg	Mgmt	For	For	For
11.9	Approve Discharge of Board Member Richard Nilsson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11.10	Approve Discharge of Board Member Niko Pakalen	Mgmt	For	For	For
11.11	Approve Discharge of Board Member Jonny Hillber	Mgmt	For	For	For
11.12	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	Mgmt	For	For	For
11.14	Approve Discharge of Deputy Board Member Steve Norrman	Mgmt	For	For	For
11.15	Approve Discharge of President Rickard Gustafsson	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against	For
14.2	Reelect Hock Goh as Director	Mgmt	For	For	For
14.3	Reelect Geert Follens as Director	Mgmt	For	For	For
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14.7	Reelect Beth Ferreira as Director	Mgmt	For	For	For
14.8	Reelect Therese Friberg as Director	Mgmt	For	For	For
14.9	Reelect Richard Nilsson as Director	Mgmt	For	Against	Against
14.10	Reelect Niko Pakalen as Director	Mgmt	For	For	For
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve 2024 Performance Share Program	Mgmt	For	For	For

# Societe BIC SA

**Meeting Date:** 05/29/2024

**Country:** France

**Ticker:** BB

**Record Date:** 05/27/2024

**Meeting Type:** Annual/Special

**Primary CUSIP:** F10080103

**Primary ISIN:** FR0000120966

**Primary SEDOL:** 5298781

**Shares on Loan:** 0

**Shares Voted:** 720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.27 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Societe M.B.D as Director	Mgmt	For	For	For
7	Reelect Marie-Aimee Bich-Dufour as Director	Mgmt	For	For	For
8	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Gonzalve Bich, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Nikos Koumettis, Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 550,000	Mgmt	For	For	For

## Societe BIC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16 Million	Mgmt	For	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## STMicroelectronics NV

**Meeting Date:** 05/22/2024

**Country:** Netherlands

**Ticker:** STMPA

**Record Date:** 04/24/2024

**Meeting Type:** Annual

**Primary CUSIP:** N83574108

**Primary ISIN:** NL0000226223

**Primary SEDOL:** 5962332

**Shares on Loan:** 0

**Shares Voted:** 13,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Discussion on Company's Corporate Governance Structure	Mgmt			
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
6	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

## STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Approve Dividends	Mgmt	For	For	For
8	Approve Discharge of Management Board	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For
11	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
12	Reelect Jean-Marc Chery to Management Board	Mgmt	For	For	For
13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
14	Elect Lorenzo Grandi to Management Board	Mgmt	For	For	For
15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	Mgmt	For	For	For
16	Approve New Unvested Stock Award Plan for Management and Key Employees	Mgmt	For	For	For
17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	Mgmt	For	For	For
18	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	For	For	For
19	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For	For
20	Elect Pascal Daloz to Supervisory Board	Mgmt	For	For	For
21	Authorize Repurchase of Shares	Mgmt	For	For	For
22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
23	Allow Questions	Mgmt			

## Straumann Holding AG

**Meeting Date:** 04/12/2024

**Country:** Switzerland

**Ticker:** STMN

**Record Date:**

**Meeting Type:** Annual

**Primary CUSIP:** H8300N127

**Primary ISIN:** CH1175448666

**Primary SEDOL:** BQ7ZV06

**Shares on Loan: 0**
**Shares Voted: 0**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
1.3	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	Do Not Vote
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	Do Not Vote
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For	Do Not Vote
6.1	Reelect Petra Rumpf as Director and Board Chair	Mgmt	For	For	Do Not Vote
6.2	Reelect Olivier Filliol as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Marco Gadola as Director	Mgmt	For	Against	Do Not Vote
6.4	Reelect Thomas Straumann as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Regula Wallimann as Director	Mgmt	For	For	Do Not Vote
6.6	Elect Xiaoqun Clever-Steg as Director	Mgmt	For	For	Do Not Vote
6.7	Elect Stefan Meister as Director	Mgmt	For	For	Do Not Vote
7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	Mgmt	For	For	Do Not Vote
7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Against	Do Not Vote

## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For	Do Not Vote
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For	For	Do Not Vote
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## TeamViewer SE

**Meeting Date:** 06/07/2024

**Country:** Germany

**Ticker:** TMV

**Record Date:** 05/16/2024

**Meeting Type:** Annual

**Primary CUSIP:** D8T895100

**Primary ISIN:** DE000A2YN900

**Primary SEDOL:** BJ7WGS1

**Shares on Loan:** 0

**Shares Voted:** 5,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Affiliation Agreement with Regit Eins GmbH	Mgmt	For	For	For
7	Approve Creation of EUR 34.8 Million Pool of Authorized Capital 2024/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

## TeamViewer SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 34.8 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Creation of EUR 17.4 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
10	Elect Joachim Heel to the Supervisory Board	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
13	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
14	Amend Articles Re: Electronic Communication	Mgmt	For	For	For

## Telefonaktiebolaget LM Ericsson

**Meeting Date:** 04/03/2024

**Country:** Sweden

**Ticker:** ERIC.B

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary CUSIP:** W26049119

**Primary ISIN:** SE0000108656

**Primary SEDOL:** 5959378

**Shares on Loan:** 0

**Shares Voted:** 6,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			

# Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Receive President and CEO Report; Allow Questions	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For	For
8.3.b	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For	For
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaa	Mgmt	For	For	For
8.3.e	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	For
8.3.f	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For	For
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For	For
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For	For
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	For	For
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
8.3.k	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For
8.3.l	Approve Discharge of Board Member Jonas Synnergren	Mgmt	For	For	For
8.3.m	Approve Discharge of Board Member Christy Wyatt	Mgmt	For	For	For
8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	For	For
8.3.o	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For	For

# Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.3.r	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
8.3.s	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	For	For	For
8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	For	For	For
8.3.v	Approve Discharge of President Borje Ekholm	Mgmt	For	For	For
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	Against	Against
11.1	Reelect Jon Fredrik Baksas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	For	For
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.7	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
11.9	Reelect Christy Wyatt as Director	Mgmt	For	For	For
11.10	Elect Karl Aberg as New Director	Mgmt	For	Against	Against
12	Reelect Jan Carlson as Board Chairman	Mgmt	For	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For

## Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Ratify Deloitte AB as Auditor	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	Mgmt	For	Against	Against
16.2	Approve Equity Plan Financing LTV 2024	Mgmt	For	Against	Against
16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17	Approve Equity Plan Financing of LTV I 2023	Mgmt	For	For	For
18.1	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	Mgmt	For	For	For
18.2	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## Teleperformance SE

**Meeting Date:** 05/23/2024

**Country:** France

**Ticker:** TEP

**Record Date:** 05/21/2024

**Meeting Type:** Annual/Special

**Primary CUSIP:** F9120F106

**Primary ISIN:** FR0000051807

**Primary SEDOL:** 5999330

**Shares on Loan:** 0

**Shares Voted:** 2,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

## Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	For
8	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
14	Ratify Appointment of Nan Niu as Director	Mgmt	For	For	For
15	Ratify Appointment of Moulay Hafid Elalamy as Director	Mgmt	For	For	For
16	Reelect Moulay Hafid Elalamy as Director	Mgmt	For	For	For
17	Ratify Appointment of Brigitte Daubry as Director	Mgmt	For	For	For
18	Reelect Brigitte Daubry as Director	Mgmt	For	For	For
19	Reelect Daniel Julien as Director	Mgmt	For	For	For
20	Reelect Alain Boulet as Director	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For

## Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	Mgmt	For	For	For
26	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## The Sage Group plc

**Meeting Date:** 02/01/2024

**Country:** United Kingdom

**Ticker:** SGE

**Record Date:** 01/30/2024

**Meeting Type:** Annual

**Primary CUSIP:** G7771K142

**Primary ISIN:** GB00B8C3BL03

**Primary SEDOL:** B8C3BL0

**Shares on Loan:** 0

**Shares Voted:** 15,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Róisín Donnelly as Director	Mgmt	For	For	For

## The Sage Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Re-elect Andrew Duff as Director	Mgmt	For	For	For
6	Re-elect Sangeeta Anand as Director	Mgmt	For	For	For
7	Re-elect John Bates as Director	Mgmt	For	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
9	Re-elect Maggie Jones as Director	Mgmt	For	For	For
10	Re-elect Annette Court as Director	Mgmt	For	For	For
11	Re-elect Derek Harding as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## The Swatch Group AG

**Meeting Date:** 05/08/2024

**Record Date:** 04/17/2024

**Country:** Switzerland

**Meeting Type:** Annual

**Primary CUSIP:** H83949141

**Ticker:** UHR

**Primary ISIN:** CH0012255151

**Primary SEDOL:** 7184725

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	Mgmt	For	For	Do Not Vote
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	Do Not Vote
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For	Do Not Vote
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	Mgmt	For	Against	Do Not Vote
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	Mgmt	For	Against	Do Not Vote
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Do Not Vote
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Do Not Vote
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Do Not Vote
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Do Not Vote
5.7	Elect Marc Hayek as Director	Mgmt	For	Against	Do Not Vote
5.8	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Do Not Vote
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote

## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.7	Appoint Marc Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
9	Amend Articles of Association	Mgmt	For	Against	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Thule Group AB

**Meeting Date:** 04/26/2024

**Country:** Sweden

**Ticker:** THULE

**Record Date:** 04/18/2024

**Meeting Type:** Annual

**Primary CUSIP:** W9T18N112

**Primary ISIN:** SE0006422390

**Primary SEDOL:** BSQXJ01

**Shares on Loan:** 0

**Shares Voted:** 3,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Hans Eckerstrom as Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For

## Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Board's and Board Committee's Reports	Mgmt			
9.a	Receive Financial Statements and Statutory Reports	Mgmt			
9.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt			
9.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.d	Receive Board's Report	Mgmt			
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.b	Approve Allocation of Income and Dividends of SEK 9.50 Per Share	Mgmt	For	For	For
10c1	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10c2	Approve Discharge of Mattias Ankarberg as CEO	Mgmt	For	For	For
10c3	Approve Discharge of Mattias Ankarberg as Board Member	Mgmt	For	For	For
10c4	Approve Discharge of Anders Jensen	Mgmt	For	For	For
10c5	Approve Discharge of Sarah McPhee	Mgmt	For	For	For
10c6	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
10c7	Approve Discharge of Johan Westman	Mgmt	For	For	For
10c8	Approve Discharge of Helene Willberg	Mgmt	For	For	For
10c9	Approve Discharge of Therese Reutersward	Mgmt	For	For	For
10c10	Approve Discharge of Magnus Welander	Mgmt	For	For	For
10.d	Approve Remuneration Report	Mgmt	For	Against	Against

## Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Hans Eckerstrom as Director	Mgmt	For	For	For
13.2	Reelect Anders Jensen as Director	Mgmt	For	For	For
13.3	Reelect Sarah McPhee as Director	Mgmt	For	For	For
13.4	Reelect Johan Westman as Director	Mgmt	For	Against	For
13.5	Reelect Helene Willberg as Director	Mgmt	For	Against	Against
13.6	Elect Sandra Finer as New Director	Mgmt	For	For	For
13.7	Elect Paul Gustavsson as New Director	Mgmt	For	For	For
13.8	Reelect Hans Eckerstrom as Board Chair	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

## Trelleborg AB

**Meeting Date:** 04/24/2024

**Record Date:** 04/16/2024

**Country:** Sweden

**Meeting Type:** Annual

**Primary CUSIP:** W96297101

**Ticker:** TREL.B

**Primary ISIN:** SE0000114837

**Primary SEDOL:** 4902384

Shares on Loan: 0

Shares Voted: 9,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board and Committees Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
9c.2	Approve Discharge of Gunilla Fransson	Mgmt	For	For	For
9c.3	Approve Discharge of Monica Gimre	Mgmt	For	For	For
9c.4	Approve Discharge of Henrik Lange	Mgmt	For	For	For
9c.5	Approve Discharge of Peter Nilsson	Mgmt	For	For	For
9c.6	Approve Discharge of Anne Mette Olesen	Mgmt	For	For	For
9c.7	Approve Discharge of Jan Stahlberg	Mgmt	For	For	For
9c.8	Approve Discharge of Jimmy Faltin	Mgmt	For	For	For
9c.9	Approve Discharge of Maria Eriksson	Mgmt	For	For	For
9c.10	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
9c.11	Approve Discharge of Magnus Olofsson	Mgmt	For	For	For
9c.12	Approve Discharge of CEO Peter Nilsson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9c.13	Approve Discharge of Hans Biorck	Mgmt	For	For	For
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.15 Million for Chairman and SEK 725,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13a	Reelect Gunilla Fransson as Director	Mgmt	For	Against	Against
13b	Reelect Monica Gimre as Director	Mgmt	For	For	For
13c	Reelect Johan Malmquist as Director	Mgmt	For	For	For
13d	Reelect Peter Nilsson as Director	Mgmt	For	For	For
13e	Reelect Anne Mette Olesen as Director	Mgmt	For	For	For
13f	Reelect Jan Stahlberg as Director	Mgmt	For	For	For
13g	Reelect Henrik Lange as Director	Mgmt	For	For	For
13h	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against	Against
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
17a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
17b	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For	For
17c	Approve Equity Plan Financing Through Transfer of Own Series B Shares	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For

## Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
19	Approve SEK 139.5 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 139.5 Million for a Bonus Issue	Mgmt	For	For	For
20	Close Meeting	Mgmt			

## Unilever Plc

**Meeting Date:** 05/01/2024

**Country:** United Kingdom

**Ticker:** ULVR

**Record Date:** 04/29/2024

**Meeting Type:** Annual

**Primary CUSIP:** G92087165

**Primary ISIN:** GB00B10RZP78

**Primary SEDOL:** B10RZP7

**Shares on Loan:** 0

**Shares Voted:** 27,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Climate Transition Action Plan	Mgmt	For	For	For
5	Elect Fernando Fernandez as Director	Mgmt	For	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For	For
10	Elect Ian Meakins as Director	Mgmt	For	For	For
11	Elect Judith McKenna as Director	Mgmt	For	For	For
12	Re-elect Nelson Peltz as Director	Mgmt	For	For	For
13	Re-elect Hein Schumacher as Director	Mgmt	For	For	For

## Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

## UPM-Kymmene Oyj

**Meeting Date:** 04/04/2024

**Country:** Finland

**Ticker:** UPM

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary CUSIP:** X9518S108

**Primary ISIN:** FI0009005987

**Primary SEDOL:** 5051252

**Shares on Loan:** 0

**Shares Voted:** 2,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			

## UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2025	Mgmt	For	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Authorize Charitable Donations	Mgmt	For	For	For
20	Close Meeting	Mgmt			

## Volvo Car AB

**Meeting Date:** 03/26/2024

**Record Date:** 03/18/2024

**Country:** Sweden

**Meeting Type:** Annual

**Primary CUSIP:** W9835L183

**Ticker:** VOLCAR.B

**Primary ISIN:** SE0021628898

**Primary SEDOL:** BRS7SK7

Shares on Loan: 0

Shares Voted: 62,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.c1	Approve Discharge of Eric Li (Li Shufu) as Chair	Mgmt	For	For	For
9.c2	Approve Discharge of Lone Fonss Schroder as Vice Chair	Mgmt	For	For	For
9.c3	Approve Discharge of Thomas Johnstone	Mgmt	For	For	For
9.c4	Approve Discharge of Daniel Li (Li Donghui)	Mgmt	For	For	For
9.c5	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
9.c6	Approve Discharge of Diarmuid O'Connell	Mgmt	For	For	For
9.c7	Approve Discharge of Jim Rowan	Mgmt	For	For	For
9.c8	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For
9.c9	Approve Discharge of Lila Tretikov	Mgmt	For	For	For
9.c10	Approve Discharge of Winfried Vahland	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.c11	Approve Discharge of Ruby Lu	Mgmt	For	For	For
9.c12	Approve Discharge of Adrian Avdullahu	Mgmt	For	For	For
9.c13	Approve Discharge of Bjorn Olsson	Mgmt	For	For	For
9.c14	Approve Discharge of Jorgen Olsson	Mgmt	For	For	For
9.c15	Approve Discharge of Anna Margitin	Mgmt	For	For	For
9.c16	Approve Discharge of Marie Stenqvist	Mgmt	For	For	For
9.c17	Approve Discharge of Jim Rowan as CEO	Mgmt	For	For	For
10.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Million to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Eric Li (Li Shufu) as Director	Mgmt	For	For	For
12.b	Reelect Lone Fonss Schroder as Director	Mgmt	For	Against	Against
12.c	Reelect Daniel Li (Li Donghui) as Director	Mgmt	For	Against	Against
12.d	Reelect Anna Mossberg as Director	Mgmt	For	For	For
12.e	Reelect Diarmuid O'Connell as Director	Mgmt	For	For	For
12.f	Reelect Jim Rowan as Director	Mgmt	For	For	For
12.g	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
12.h	Reelect Lila Tretikov as Director	Mgmt	For	For	For
12.i	Reelect Ruby Lu as Director	Mgmt	For	For	For
12.j	Reelect Eric Li (Li Shufu) as Board Chair	Mgmt	For	For	For
12.k	Reelect Lone Fonss Schroder as Vice Chair	Mgmt	For	Against	Against

## Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15.A2	Approve Performance Share Plan 2024 for Key Employees	Mgmt	For	For	For
15.A3	Approve Share Matching Plan 2024 for Key Employees	Mgmt	For	For	For
15.B1	Approve Equity Plan Financing	Mgmt	For	For	For
15.B2	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
16.B	Amend Performance Share Plan 2022 and 2023 for Key Employees	Mgmt	For	For	For
16.C1	Approve Equity Plan Financing	Mgmt	For	For	For
16.C2	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
17	Approve Equity Plan Financing	Mgmt	For	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19	Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Million Increase in Share Capital through a Bonus Issue	Mgmt	For	For	For
20	Close Meeting	Mgmt			

## Wacker Chemie AG

**Meeting Date:** 05/08/2024

**Country:** Germany

**Ticker:** WCH

**Record Date:** 04/16/2024

**Meeting Type:** Annual

**Primary CUSIP:** D9540Z106

**Primary ISIN:** DE000WCH8881

**Primary SEDOL:** B11Y568

**Shares on Loan:** 0

**Shares Voted:** 1,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			

## Wacker Chemie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

## Wartsila Oyj Abp

**Meeting Date:** 03/07/2024

**Country:** Finland

**Ticker:** WRT1V

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary CUSIP:** X98155116

**Primary ISIN:** FI0009003727

**Primary SEDOL:** 4525189

**Shares on Loan:** 0

**Shares Voted:** 5,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For

## Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom, Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Remuneration of the Assurance Firm for the Corporate Sustainability Reporting	Mgmt	For	For	For
17	Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Reporting	Mgmt	For	For	For
18	Amend Articles Re: General Meeting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## Wolters Kluwer NV

**Meeting Date:** 05/08/2024

**Record Date:** 04/10/2024

**Country:** Netherlands

**Meeting Type:** Annual

**Primary CUSIP:** N9643A197

**Ticker:** WKL

**Primary ISIN:** NL0000395903

**Primary SEDOL:** 5671519

Shares on Loan: 0

Shares Voted: 5,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Receive Report of Supervisory Board	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Elect David Sides to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Jack de Kreij to Supervisory Board	Mgmt	For	For	For
5.c	Reelect Sophie Vandebroek to Supervisory Board	Mgmt	For	For	For
6.a	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For	For
6.b	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For

## Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Other Business	Mgmt			
12	Close Meeting	Mgmt			

## Wolters Kluwer NV

Meeting Date: 10/28/2024

Country: Netherlands

Ticker: WKL

Record Date: 09/30/2024

Meeting Type: Extraordinary Shareholders

Primary CUSIP: N9643A197

Primary ISIN: NL0000395903

Primary SEDOL: 5671519

Shares on Loan: 0

Shares Voted: 5,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Anjana Harve to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Ypsomed Holding AG

Meeting Date: 06/26/2024

Country: Switzerland

Ticker: YPSN

Record Date:

Meeting Type: Annual

Primary CUSIP: H9725B102

Primary ISIN: CH0019396990

Primary SEDOL: B02SWN8

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

## Ypsomed Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share from Retained Earnings and CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For	For	Do Not Vote
3	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
5	Amend Articles Re: Time Periods for Remuneration	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
6.2	Approve Fixed Remuneration of Directors in the Amount of CHF 620,000	Mgmt	For	For	Do Not Vote
6.3	Approve Share-Based Long-Term Remuneration of Directors in the Amount of CHF 160,000	Mgmt	For	Against	Do Not Vote
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	Do Not Vote
6.5	Approve Variable Remuneration of Executive Committee in the Amount of CHF 744,572	Mgmt	For	For	Do Not Vote
6.6	Approve Share-Based Long-Term Remuneration of Executive Committee in the Amount of CHF 650,000	Mgmt	For	For	Do Not Vote
7.1.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For	Do Not Vote
7.1.2	Reelect Paul Fonteyne as Director	Mgmt	For	For	Do Not Vote
7.1.3	Reelect Martin Muenchbach as Director	Mgmt	For	For	Do Not Vote
7.1.4	Reelect Betuel Unaran as Director	Mgmt	For	For	Do Not Vote
7.1.5	Reelect Simon Michel as Director	Mgmt	For	Against	Do Not Vote
7.2.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
7.2.2	Reappoint Paul Fonteyne as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
7.3	Designate Peter Staehli as Independent Proxy	Mgmt	For	For	Do Not Vote
7.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote